Form **PTO-1595** U.S. DEPARTMENT OF COMMERCIA U.S. Patent and Trademark Office (Rev. 03/01) 102041832 OMB No. 0651-0027 (exp. 5/31/2002) To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof. 2. Name and address of receiving party(ies) Name of conveying party(ies): Thao Hovanky **Christopher Ramm** Name: Polycom, Inc. Michael Kenoyer Scott Wakefield Robert Spaller **Denton Simpson** Internal Address: ______ Peter Chu Richard Washington Additional name(s) of conveying party(fe attached? 🗀 Yes 🍱 No 3. Nature of conveyance: Merger Merger Assignment Street Address: 1565 Barber Lane ☐ Change of Name Security Agreement Other Execution Date(s): See Attached ____State: CA Zip: 95035 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: 03/22/2002 B. Patent No.(s) A. Patent Application No.(s) Additional numbers attached? The Yes No 6. Total number of applications and patents involved: 1 5. Name and address of party to whom correspondence concerning document should be mailed: 7. Total fee (37 CFR 3.41).....\$\,\frac{40.00}{} Name: Carr & Ferrell LLP Enclosed Internal Address:____ Authorized to be charged to deposit account EFLORES 00000059 29157667 40.00 DP 8. Deposit account number: Street Address: 2225 East Bayshore Road, Suite 200 06-0600 City: Palo Alto (Attach duplicate copy of this page if paying by deposit account) ____State: CA Zip: 94303 DO NOT USE THIS SPACE 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy

March 22, 2002

Date

Name of Person Signing

is a true copy of the original document.

Susan Yee, Reg. No. 41,388

02 FC:58

Total number of pages including cover sheet, attachments, and documents: 13

ASSIGNMENT OF INVENTION

In consideration of good and valuable consideration, the receipt of which is hereby acknowledged,

ASSIGNOR(S): FIRST NAMED INVENTOR: Address:	Thao Hovanky 5000 Plaza On Hee Lake #200 Austin, TX 78746
SECOND NAMED INVENTOR: Address:	Michael Kenoyer
THIRD NAMED INVENTOR: Address:	Denton Simpson 5000 PLAZA ON the LAKE # ZW ALISIIN, TX 787746
FOURTH NAMED INVENTOR: Address:	Peter Chu
FIFTH NAMED INVENTOR: Address:	Richard Washington 5000 Plaza on the Lake #200 Austra, TX 78744

SIXTH NAMED INVENTOR:	Christopher Ramm	
Address:		
SEVENTH NAMED INVENTOR:	Scott Wakefield	
Address:		
EIGHTH NAMED INVENTOR:	Robert Spaller	
Address:		
hereby sell, assign and transfer to		
ASSIGNEE:		
ASSIGNEE:	Polycom, Inc.	
Address:	1565 Barber Lane	
	Milpitas, CA 95035	
and the successors, assigns and legal representatives of the ASSIGNEE [X] the entire right, title and interest [] an undivided percent (%) interest		
for the United States and its territorial possessions [X] and in all foreign countries, including all rights to claim priority,		

desirable to carry out the purposes thereof.	in and to any and all inventions which are discl	osed in:
[] executed on		
[] filed on; and having the serial no. of [] mailed on; and having the Express Mail label. of [] U.S. provisional application, [] filed on; having the serial no. of [] mailed on having the Express Mail label. of [] mailed on having the Express Mail label. of [] International application no. PCT/ / [] U.S. patent no issued [] A change of address to which correspondence is to be sent regarding patent maintenance fees is being sent separately. that is entitled: Horizontal Microphone Array and listing [X] the above ASSIGNOR(S) as the inventor(s) and, in and to all Letters Patent to be obtained for said invention(s), including all derivatives from the above application or patent, including any conversion, continuation, division, renewal, substitute, reissue or re-examination thereof. ASSIGNOR(S) hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment. ASSIGNOR(S) further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR(S) and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.		
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maintenance fees is being sent separately. that is entitled: Horizontal Microphone Array and listing [X] the above ASSIGNOR(S) as the inventor(s) [] the following inventor(s): and, in and to all Letters Patent to be obtained for said invention(s), including all derivatives from the above application or patent, including any conversion, continuation, division, renewal, substitute, reissue or re-examination thereof. ASSIGNOR(S) hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment. ASSIGNOR(S) further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR(S) and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof. Date: 27 02		
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and listing [X] the above ASSIGNOR(S) as the inventor(s) [] the following inventor(s): and, in and to all Letters Patent to be obtained for said invention(s), including all derivatives from the above application or patent, including any conversion, continuation, division, renewal, substitute, reissue or re-examination thereof. ASSIGNOR(S) hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment. ASSIGNOR(S) further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR(S) and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof. Date: 27002	that is entitled: Horizontal Microphone Array	
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ASSIGNOR(S) further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR(S) and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof. Date: 27702	from the above application or patent, including	
Patent and legal equivalents as may be known and accessible to ASSIGNOR(S) and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof. Date: 27702		
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Date:	
	Signature of Michael Kenoyer
Date: 2.7.02	Signature of Denton Simpson
	Signature of Denton Simpson
Date:	
	Signature of Peter Chu
Date: 2/5/2007	Rubial Wishreto
	Signature of Richard Washington
Date:	
Date	Signature of Christopher Ramm
Date:	Signature of Scott Wakefield
	~-9.101014 01 00001 11 01141414
Date:	
	Signature of Robert Spaller

ASSIGNMENT OF INVENTION

In consideration of good and valuable consideration, the receipt of which is hereby acknowledged,

ASSIGNOR(S): FIRST NAMED INVENTOR:	Thao Hovanky
Address:	
SECOND NAMED INVENTOR:	Michael Kenoyer
Address:	
	
THIRD NAMED INVENTOR:	Denton Simpson
Address:	
FOURTH NAMED INVENTOR:	Peter Chu
Address:	7 Hadley Road Lexington, MA 02420
FIFTH NAMED INVENTOR:	Richard Washington
Address:	

1 of 4

SIXTH NAMI	ED INVENTOR:	Christopher Ramm
	Address:	165 WORLESTER ST WATERRANN MA 02972
		WATERROWN MA 62972
SEVENTH NAME	ED INVENTOR:	Scott Wakefield
	Address:	UZ BROOKFIELD
		ANDWER MA 01870
EIGHTH NAMI	ED INVENTOR:	Robert Spaller
	Address:	356 Main Street
		356 Main Street Amesbury, MA 01913
hereby sell, assign and tr	ansfer to	
ASSIGNEE:	ASSIGNEE:	Polycom, Inc.
	Address:	1565 Barber Lane
		Milpitas, CA 95035
[X] the entire righ	t, title and interest	centatives of the ASSIGNEE ent (%) interest
for the United States and [X] and in all fore		essions uding all rights to claim priority,

in and to any and all inventions which are dis	sclosed in:		
[X] U.S. patent application,			
[X] executed on even date herewit	h		
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[] filed on			
having the serial no. of _/	,		
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that is antitled: Harizantal Migraphana Array	,		
that is entitled: Horizontal Microphone Array			
[] the following inventor(s):			
•	d for said invention(s), including all derivatives ag any conversion, continuation, division, renewal,		
ASSIGNOR(S) hereby covenant that a been or will be made or entered into which w	no assignment, sale, agreement or encumbrance has ould conflict with this assignment.		
promptly with all pertinent facts and documer Patent and legal equivalents as may be known as to the same in any interference, litigation of	n and accessible to ASSIGNOR(S) and will testify or proceeding related thereto and will promptly Il representatives any and all papers, instruments or ain, issue and enforce said application, said		
Date:	Signature of Thao Hovanky		

Date:	
	Signature of Michael Kenoyer
Date:	
	Signature of Denton Simpson
Date: 3/8/02	Peter Chr
/ /	Signature of Peter Chu
Date:	
	Signature of Richard Washington
Date: 2/9/02	Cholen
	Signature of Christopher Ramm
Date: 2.4.2002	In Hishro
	Signature of Scott Wakefield
Date: 2:11.2002	Palet Souller
	Signature of Robert Spaller

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ASSIGNMENT OF INVENTION

In consideration of good and valuable consideration, the receipt of which is hereby acknowledged,

ASSIGNOR(S):	The Henry
FIRST NAMED INVENTOR:	Thao Hovanky
Address:	
	·
SECOND NAMED INVENTOR:	Michael Kenoyer
Address:	4601 Candle Ridge
, 20 20	4601 Candle Ridge Prussin, Tx 78731
	1303.72.1
THIRD NAMED INVENTOR:	Denton Simpson
A 44	
Address:	
FOURTH NAMED INVENTOR:	Peter Chu
Address:	
	Distant West States
FIFTH NAMED INVENTOR:	Richard Washington
Address:	

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SIXTH NAMED INVENTOR:	Christopher Ramm
Address:	
SEVENTH NAMED INVENTOR:	Scott Wakefield
Address:	
EIGHTH NAMED INVENTOR:	Robert Spaller
Address:	
hereby sell, assign and transfer to	
ASSIGNEE: ASSIGNEE:	Polycom, Inc.
Address:	1565 Barber Lane
	Milpitas, CA 95035
and the successors, assigns and legal repres [X] the entire right, title and interest [] an undivided perce	
for the United States and its territorial posse [X] and in all foreign countries, included	

PA1792US

in and to any and all inventions which are dis-	closed in:
[X] U.S. patent application,	
[X] executed on even date herewith	h
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filed on	; and
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[] U.S. provisional application,	
[] filed on; having	the serial no. of
[] mailed on	
having the Express Mail label.	
[] International application no. PCT/_	
[] U.S. patent no.	issued
	respondence is to be sent regarding patent
maintenance fees is being sent	·
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that is entitled: Horizontal Microphone Array	·
	for said invention(s), including all derivatives
substitute, reissue or re-examination thereof.	ng any conversion, continuation, division, renewal,
ASSIGNOR(S) hereby covenant that re- been or will be made or entered into which we	no assignment, sale, agreement or encumbrance has ould conflict with this assignment.
promptly with all pertinent facts and documer Patent and legal equivalents as may be known as to the same in any interference, litigation or	and accessible to ASSIGNOR(S) and will testify or proceeding related thereto and will promptly I representatives any and all papers, instruments or ain, issue and enforce said application, said
Date:	Signature of Thao Hovanky

3 of 4

PA1792US

Date: May 20'02	- Michael Konoue
	Signature of Michael Kenoyer
Date:	
	Signature of Denton Simpson
Date:	
	Signature of Peter Chu
Date:	
	Signature of Richard Washington
Date:	
	Signature of Christopher Ramm
Date:	
	Signature of Scott Wakefield
Date:	
	Signature of Robert Snaller