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1. Name of conveying party(ies):		2. Name and add	dress of receiving party(ies):	
(1) Paul ALSTERS; (2) Elisabeth SCHMIEDER VAN DE VONDERVOORT		Name: DSM Fine Chemicals Austria Nfg GmbH & Co KG		
Additional name(s) of conveying party(jes) attached? No		Street Addres	ss: <u>StPeter-Strasse 25</u>	
3. Nature of conveyance:		City: A-4021	Linz Country: AUSTRIA	
X Assignment Merger Security Agreement Change of Name Other Execution Date: 1/15/02 and 1/29/02, respectively			address(es) attached? No	
4. Application number(s) or patent number		<u> </u>		
If this document is being filed together was 1/29/02, respectively A. Patent Application No.(s)	rith a new application	n, the execution d	ate of the application is: 1/15/02 and	
	Additional numbers	s attached? <u>No</u>		
5. Name and address of party to whom correspondence concerning document should be mailed:		6. Total number of applications and patents involved: 1		
Name: WENDEROTH, LIND & PONACK, L.L.P. Attn: Matthew Jacob , Esq.		7. Total fee (37 CFR 3.41) \$40.00		
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 Statement and signature. To the best of my knowledge and belief, th original document. Matthew Jacob , Reg. No. 25,154 Name of Person Signing 	e foregoing information Matthus Signature	and .	and any attached copy is a true copy of the March 28, 2002 Date number of pages including cover sheet: 3	
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PATENT

REEL: 012744 FRAME: 0740

ASSIGNMENT

In consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration paid to each of the undersigned

Insert Name(s)
of Inventor(s)

Paul ALSTERS, Elisabeth SCHMIEDER VAN DE VONDERVOORT

the undersigned hereby sell(s) and assign(s) to

Insert Name(s) of Assignee(s) Address

DSM Fine Chemicals Austria Nfg GmbH & Co KG

of St.-Peter-Strasse 25, A-4021 Linz, Austria

(hereinafter designated as the Assignee) the entire right, title and interest for the United States as defined in 35 USC 100, in the invention known as

Title of Invention

PROCESS FOR PREPARING CARBOXYLIC ACIDS BY OXIDATION OF ALDEHYDES

for which an application for patent in the United States has been executed by the undersigned

Date of Signing of Application

on January 15, 2002 and January 29, 2002, respectively

The undersigned agree(s) to execute all papers necessary in connection with this application and any continuing, divisional or reissue applications thereof and also to execute separate assignments in connection with such applications as the Assignee may deem necessary or expedient.

The undersigned agree(s) to execute all papers necessary in connection with any interference which may be declared concerning this application or continuation, division or reissue thereof and to cooperate with the Assignee in every way possible in obtaining evidence and going forward with such interference.

The undersigned agree(s) to execute all papers and documents and perform any act which may be necessary in connection with claims or provisions of the International Convention for Protection of Industrial Property or similar agreements.

The undersigned agree(s) to perform all affirmative acts which may be necessary to obtain a grant of a valid United States patent to the Assignee.

The undersigned hereby authorize(s) and request(s) the Commissioner of Patents to issue any and all Letters Patents of the United States resulting from said application or any division or divisions or continuing or reissue applications thereof to the said Assignee, as Assignee of the entire interest, and hereby covenants that he has (they have) full right to convey the entire interest herein assigned, and that he has (they have) not executed, and will not execute, any agreement in conflict herewith.

The undersigned hereby grant(s) the firm of WENDEROTH, LIND & PONACK, L.L.P., 2033 K Street, N.W., Suite 800, Washington, D.C. 20006-1021, the power to insert on this assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent Office for recordation of this document.

PATENT REEL: 012744 FRAME: 0741

Date 15 January 2002, Name o	So limit
witness P. MAAS	be acknowledged before a United States Consul. If not, be witnessed by at least two witnesses who sign here.) OWLEDGMENT
} \ ss	
SEAL	Official Signature
	Official Title
The above application may be more p	particularly identified as follows:
U.S. Application Serial No.	Filing Date
Applicant Reference Number	Atty Docket No.
Title of Invention	

In witness whereof, executed by the undersigned on the date(s) opposite the undersigned

name(s).

RECORDED: 03/28/2002