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To the Honorable Commissioner of Patents an			documents or				
 Name of conveying party(ies) 	1020456	15	address of re	eceiving party(i	es):		
Klaus RATH		GN Netcor	n A/S				
Charles L. PEDERSEN		Metalbuen 66					
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5. Name and address of party to who	Additional numbers atta m correspondence			tions and pater	nts involved: 1		
concerning document should be mailed		7. Total fee (37 C.F.R. §3.	41) \$40.00			
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Name Michael B. Lasky Address: Altera Law Group				credited or debited to deposit account Authorized to charged to deposit account			
6500 City West Parkway – Suite 100							
Minneapolis, Minnesota 55344-7701		8. Deposit Account number: 50-1038					
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Michael B. Lasky	<u> </u>	<u> </u>		<u>March</u>	4,2002		
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CERTIFICATE UNDER 37 (paper, as described herein,	C.F.R. 1.8: The undersigned	d hereby certifies the	at this Transmitta	al Letter and the			
sufficient postage, in an env	are being deposited in the Crelope addressed to: Assista	ant Commissioner fo	Patents, Wash	nington, D.C.			
20231 on March 1, 2002.			UG				
Michael B. Lasky		U	hoturo		1		
Name			nature		ال		

PATENT REEL: 012746 FRAME: 0371

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Altera Ref. No.: 660.310US01

PATENT ASSIGNMENT TO CORPORATION WORLDWIDE

WHEREAS,

- Klaus RATH residing at Smakkegårdsvej 131A, DK-2820 Gentofte, Denmark and a citizen of Denmark;
- Charles L. PEDERSEN residing at Grønnevej 124A, DK-2830 Virum, Denmark and a citizen of Denmark;

hereafter referred to as "THE UNDERSIGNED", have made an invention entitled HEADSET

AND, WHEREAS, GN Netcom A/S, hereafter referred to as ASSIGNEE, a corporation organized under the laws of Denmark and whose place of business and business address is Metalbuen 66, DK-2750 Ballerup, Denmark, is desirous of acquiring the entire right, title and interest in the same;

NOW, THEREFORE in consideration of the sum of One Dollar, the receipt whereof is acknowledged, and other good and valuable consideration, THE UNDERSIGNED hereby sell, assign and transfer unto ASSIGNEE the full and exclusive right to the said invention in the United States and the entire right, title and interest in and to all divisionals, continuations, continuations in part, reissues, reexaminations or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extension of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said invention including an assignment of all rights under the provision of international conventions and all Letters Patent of foreign countries which may be granted therefrom; the UNDERSIGNED hereby authorize the Commissioner of Patents to issue any and all United States Letters Patent for the aforesaid invention to ASSIGNEE of the entire right, title and interest in and to the same, for the use of the ASSIGNEE, its successors and assigns.

THE UNDERSIGNED, hereby agree that THE UNDERSIGNED, their executors and legal representatives will make, execute and deliver (without charge but at the expense of the ASSIGNEE) any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said ASSIGNEE, its successors and representatives all facts Known to THE UNDERSIGNED relating to said invention and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable to vest the ASSIGNEE, its successors or assigns the entire right, title and interest in and to the said invention, applications, Letters Patent, rights, titles and benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

THE UNDERSIGNED represent and agree with said Assignee its successors and assignees, that no assignment grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been or will be made to others by THE UNDERSIGNED, and that full right to convey the same as herein expressed is possessed by THE UNDERSIGNED.

IN TESTIMONY WHEREOF, THE UNDERSIGNED have hereunto set their hand on the dates indicated below.

Klaus RATH

Charles L. PEDLASEN

RECORDED: 03/19/2002

Date

31/04/2002

Date

No Legalization Required

PATENT REEL: 012746 FRAME: 0372