04-08-2002 RF FORM PTO-1595 IEET U.S. DEPARTMENT OF COMMERCE (Modified) Patent and Trademark Office To the Director of the United States Patent and Trademark Office: Please record the attached original documents or copy thereof. 1. Name of conveying party(ies): 2. Name and address of receiving party(ies): Qingfeng Tang; Riad Ghabra; John S. Nantz; Name: LEAR CORPORATION Matthew Honkanen; & Ronald O. King 3-25-02 Internal Address: Additional name(s) of conveying party(ies) attached? Street Address: 21557 TELEGRAPH ROAD 3. Nature of conveyance: ____Merger X Assignment City: SOUTHFIELD State: MI Zip: 48034 ____Change of Name Security Agreement __Other _____ Additional name(s) & address(es) attached? Execution Date(s): 2/8/2002; 2/22/2002; & 3/12/2002 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: __ B. Patent No.(s) 10/027,627 A. Patent Application No.(s) Additional numbers attached? _____ Yes 6. Total number of applications and patents involved: __1_ 5. Name and address of party to whom correspondence concerning document should be mailed: Name: Jeffrey M. Szuma 7. Total Fee (37 C.F.R. § 1.21(h)) \$ 40.00 Address: Brooks & Kushman P.C. X Enclosed 1000 Town Center, Twenty-Second Floor ____Authorized to be charged to Deposit Account City: Southfield State: MI ZIP: 48075 8. Deposit Account Number: _____ (Attach duplicate copy of this page if paying by Deposit Account) DO NOT USE THIS SPACE 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document. March 15, 2002

Signature

March 15, 2002 Jeffrey M. Szuma Name of Person Signing Total number of pages including cover sheet, attachments, and document: ____2

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Mail documents to be recorded with required cover sheet information to:

Box Assignments, Director of the United States Patent and Trademark Office

Washington, D.C. 20231

ASSIGNMENT

For the sum of One Dollar (\$1.00) and other good and valuable consideration, receipt of which is hereby acknowledged, we Qingfeng Tang of 47266 White Pine Drive, Novi, MI 48374; Riad Ghrabra of 6100 Hubbell, Dearborn Heights, MI 48127; John S. Nantz of 8982 Lee Road, Brighton, MI 48116; Matthew Honkanen of 501 East Twelve Mile Road, Royal Oak, MI 48073; and Ronald O. King of 24735 Jason Avenue, Brownstown, MI 48134, do hereby assign, sell and set over to Lear Corporation, a corporation organized and existing under the laws of the State of Delaware, and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48034, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

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for which an application for a United States Patent was filed on December 21, 2001, Application No. 10/027,627 (we hereby authorize our attorney to insert the application filing date and number when they become known),

including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in our names, at its or their election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries, including all applications claiming benefit of the filing date hereof, continuations, continuations-in-part, divisionals, reexaminations and reissue applications.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

Date: 7867, 2002

Qingfeng Pang

Date: 68, 2002

Riad Ghabra

Date: 410 72, 2002

Matthew Honkanen

Date: March \$121, 2002

Ronald O. King

RECORDED: 03/25/2002

PATENT REEL: 012748 FRAME: 0708