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U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

FINANCE SECTION

102047665

To the Director of the United States Patent and Trademark Office: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Gabriel Estrada

Luis Otero

Ernesto E. Blanco

Mercedes Castelo

Thomas J. Fowler

H. Winston Maue

3-25-02

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment☐ Merger☐ Security Agreement☐ Change of Name☐ Other

Execution Date(s): 2/11/02; 2/10/02; 2/21/02; 2/12/02; & 3/7/02

2. Name and address of receiving party(ies):

Name: Lear Corporation

Internal Address: _____

Street Address: 21557 Telegraph RoadCity: Southfield State: Michigan Zip: 48034Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s)

10/015,370

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Marc F. MalooleyAddress: Brooks & Kushman P.C.1000 Town Center, Twenty-Second FloorCity: Southfield State: MI ZIP: 480756. Total number of applications and patents involved: 17. Total Fee (37 C.F.R. § 3.41) \$ 40.00☒ Enclosed☐ Authorized to be charged to Deposit Account8. Deposit Account Number: 02-3978

(Attach duplicate copy of this page if paying by Deposit Account)

04/08/2002 6TON11 00000046 10015370

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document.

Marc F. Malooley

Name of Person Signing

Signature

March 13, 2002

Date

Total number of pages including cover sheet, attachments, and document: 11Mail documents to be recorded with required cover sheet information to:
Box Assignments, Director of the United States Patent and Trademark Office
Washington, D.C. 20231PATENT
REEL: 012750 FRAME: 0248

ASSIGNMENT

For the sum of One Dollar (\$1.00) and other good and valuable consideration, receipt of which is hereby acknowledged, we Gabriel Estrada of Box 4061, Alamo, Texas 78516, Mercedes Castelo of 3893 Birch Street, San Diego, California 92113, Luis Otero of Street 13 C40 Fairview, San Juan, Puerto Rico 00926, Thomas J. Fowler of 5667 Chestnut Hill Drive, Clarkston, Michigan 48346, Ernesto E. Blanco of 36 Sandrick Road, Belmont, Maryland 02478 and H. Winston Maue of 21789 Glenwild Drive, Northville, Michigan 48167, do hereby assign, sell and set over to Lear Corporation, a corporation organized and existing under the laws of the State of Delaware, and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48034, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

HEAD RESTRAINT ASSEMBLY

for which an application for a United States Patent was filed on December 12, 2001, Application No. 10/015,370, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in our names, at its or their election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries, including all applications claiming benefit of the filing date hereof, continuations, continuations-in-part, divisionals, reexaminations and reissue applications.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

Date: 02/11, 2002

Gabriel Estrada
GABRIEL ESTRADA

Date: _____, 2002

[See Other Document]
MERCEDES CASTELO

Date: _____, 2002

[See Other Document]
LUIS OTERO

Date: _____, 2002

[See Other Document]
THOMAS J. FOWLER

Date: _____, 2002

[See Other Document]
ERNESTO E. BLANCO

Date: _____, 2002

[See Other Document]
H. WINSTON MAUE

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For the sum of One Dollar (\$1.00) and other good and valuable consideration, receipt of which is hereby acknowledged, we Gabriel Estrada of Box 4061, Alamo, Texas 78516, Mercedes Castelo of 3893 Birch Street, San Diego, California 92113, Luis Otero of Street 13 C40 Fairview, San Juan, Puerto Rico 00926, Thomas J. Fowler of 5667 Chestnut Hill Drive, Clarkston, Michigan 48346, Ernesto E. Blanco of 36 Sandrick Road, Belmont, Maryland 02478 and H. Winston Maue of 21789 Glenwild Drive, Northville, Michigan 48167, do hereby assign, sell and set over to Lear Corporation, a corporation organized and existing under the laws of the State of Delaware, and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48034, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

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And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

Date: _____, 2002

[See Other Document]
GABRIEL ESTRADA

Date: February 10, 2002

Mercedes Castelo
MERCEDES CASTELO

Date: _____, 2002

[See Other Document]
LUIS OTERO

Date: _____, 2002

[See Other Document]
THOMAS J. FOWLER

Date: _____, 2002

[See Other Document]
ERNESTO E. BLANCO

Date: _____, 2002

[See Other Document]
H. WINSTON MAUE

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Date: _____, 2002

[See Other Document]

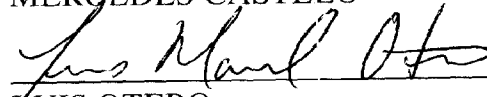
GABRIEL ESTRADA

Date: _____, 2002

[See Other Document]

MERCEDES CASTELO

Date: 2/21/02, 2002



LUIS OTERO

Date: _____, 2002

[See Other Document]
THOMAS J. FOWLER

Date: _____, 2002

[See Other Document]
ERNESTO E. BLANCO

Date: _____, 2002

[See Other Document]
H. WINSTON MAUE

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And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

Date: _____, 2002

[See Other Document]

GABRIEL ESTRADA

Date: _____, 2002

[See Other Document]

MERCEDES CASTELO

Date: _____, 2002

[See Other Document]

LUIS OTERO

Date: _____, 2002

TH 22 2/11/02
THOMAS J. FOWLER

Date: _____, 2002

[See Other Document]
ERNESTO E. BLANCO

Date: FEBRUARY 12, 2002

[Signature]
H. WINSTON MAUE

ASSIGNMENT

For the sum of One Dollar (\$1.00) and other good and valuable consideration, receipt of which is hereby acknowledged, we Gabriel Estrada of Box 4061, Alamo, Texas 78516, Mercedes Castelo of 3893 Birch Street, San Diego, California 92113, Luis Otero of Street 13 C40 Fairview, San Juan, Puerto Rico 00926, Thomas J. Fowler of 5667 Chestnut Hill Drive, Clarkston, Michigan 48346, Ernesto E. Blanco of 36 Sandrick Road, Belmont, Maryland 02478 and H. Winston Maue of 21789 Glenwild Drive, Northville, Michigan 48167, do hereby assign, sell and set over to Lear Corporation, a corporation organized and existing under the laws of the State of Delaware, and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48034, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

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Date: _____, 2002 [See Other Document]
GABRIEL ESTRADA

Date: _____, 2002 [See Other Document]
MERCEDES CASTELO

Date: _____, 2002 [See Other Document]
LUIS OTERO

Date: _____, 2002

[See Other Document]
THOMAS J. FOWLER

Date: 3/7/02, 2002

Ernesto E. Blanco
ERNESTO E. BLANCO

Date: _____, 2002

[See Other Document]
H. WINSTON MAUE