

1-31-92

RECORDATION

PATE

04-08-2002

Patent and Trademark Office



To the Honorable Commissioner of Patents and Trademarks: Please record the attached copy thereof.

102047493

1. Name of conveying party(ies):

Richard S. Johnson

3.22.02

2. Name and address of receiving party(ies):

Name: HotJobs.com, Ltd.

Internal Address:

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment☐ Merger☐ Security Agreement☐ Change of Name☐ Other _____Street Address: West 31st Street, 9th FloorCity: New York State: NY ZIP: 10001Execution Date: March 19, 2002Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

10/011,962

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Jon L. Roberts, Esq.

Internal Address: _____

Street Address: Roberts Abokhair & Mardula, LLC11800 Sunrise Valley Drive, Suite 1000City: Reston State: VA ZIP: 201916. Total number of applications and patents involved: 17. Total fee (37 CFR 3.41):..... \$ 40.00☒ Enclosed☒ Authorized to be charged to deposit account

8. Deposit account number:

18/1579

(Attach duplicate copy of this page if paying by deposit account)

04/05/2002 TDI/AZ1 00000188 10011962

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Jon L. Roberts, Esq.

Name of Person Signing

Signature

March 22, 2002

Date

Total number of pages including cover sheet: 5

OMB No. 0651-0011 (exp. 4/94)

PATENT
REEL: 012750 FRAME: 0800

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of Richard S. Johnson

Serial No.: 10/011,962

Group Art Unit:

Filed: 11/05/2001

Examiner:

FOR: System and Method for Agency Based Posting and Searching for Job Openings via a Computer Network

* * * * *
ASSIGNMENT Pursuant to 37 CFR § 3.56
* * * * *

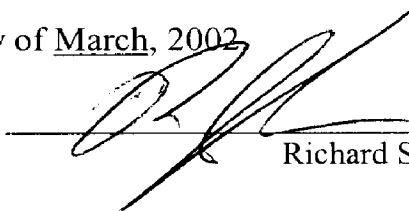
I, Richard S. Johnson, residing at 4475 North Thistle Road, John Dodge, Wilson, Wyoming 83014, for good and valuable consideration, the sufficiency of which is hereby acknowledged, do hereby sell, assign and transfer unto HotJobs.com, Ltd., a corporation organized under the laws of the State of Delaware and having its principal office at 406 W. 31st Street, 9th Floor, New York, NY 10001 (hereinafter "ASSIGNEE,"), the entire right, title and interest, together with all rights of priority, in and to my invention for a **System and Method for Agency Based Posting and Searching for Job Openings via a Computer Network**, as described and/or claimed in my application for Letters Patent of the United States of America, filed herewith, as well as all foreign counterparts thereof, including any application filed in the **Patent Cooperation Treaty** (PCT) and any national stage filing resulting from any such PCT filing, together with all Letters Patent issuing on the aforesaid application for Letters Patent, the same to be held and enjoyed by ASSIGNEE, its successors, assigns or other legal representatives, to the full ends of the terms of all said Letters Patent therefore which may be granted.

I HEREBY AUTHORIZE ASSIGNEE to make application for and to receive Letters Patent for said invention in any foreign countries in its own name, or in my name, at its election.

AND I HEREBY COVENANT AND AGREE that I will execute or procure any further necessary assurance of title to said invention and any Letters Patent which may issue therefore and that I will, at any time, upon the request and at the expense of ASSIGNEE deliver any testimony in any legal proceedings and execute all papers that may be necessary or desirable to perfect the title to said invention or any Letters Patent which may be granted therefore in ASSIGNEE, its successors, assigns, or other legal representatives, and that I will, at any time, upon the request and at the expense of the ASSIGNEE execute any continuations, divisions, reissues, or any other additional applications for Letters Patent for said invention or any part or parts thereof, all of which applications and any Letters Patent issuing thereof are hereby assigned to ASSIGNEE, and will make all rightful oaths, and do all lawful acts requisite for procuring the same therein, without further compensation, but at the expense of ASSIGNEE, its successors, assigns or other legal representatives.

AND I HEREBY AUTHORIZE AND REQUEST the Commissioner of Patents and Trademarks to issue any and all Letters Patent of the United States for said invention, resulting from any of the aforesaid application to assignee.

WITNESS MY HAND and seal this 19th day of March, 2002


Richard S. Johnson