04-09-2002 Form **PTO-1595** RECO ET LLS. DEPARTMENT OF COMMERCE (Rev. 03/01) (modified) U.S. Patent And Trademark Office OMB No. 0651-0027 (exp 5/31/2002) 102048904 To the Honorable Commissioner For documents of copy thereof: 1. Name of conveying party(ies): 2. Name and address of receiving party(ies): Robert Davies, Gerald W. Skulley, Olivier Beraut, Name: Plantronics, Inc. -Christine Gilbert, Christopher B. Houghton, Christopher S. Labak, Stephen McPhilliamy Additional name(s) of conveying party(ies) attached? Internal Address: ⊠ No 3. Nature of Conveyance: Street Address: 337 Encinal Street Assignment Merger Santa Cruz Security Agreement Change of Name City: Other: Request for correction at 011905/0048 State: CA Zip: 95061 for assignor's names Additional name(s) & address(es) attached? Execution Date: 05/16/01, 05/23/01, 5/23/01, Yes No 05/18/01, 05/18/01 5/18/01, 5/18/01 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No.(s): B. Patent No.(s): 29/139,081 Additional numbers attached? 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: [1] concerning document should be mailed: 7. Total fee (37 CFR 3.41): \$40.00 Name: Robert A. Hulse, Esq. Internal Address: Fenwick & West LLP Check Enclosed Street Address: Two Palo Alto Square Fee Transmittal Enclosed City: Palo Alto State: CA Zip Code: 94306 Charge the indicated fees to the below mentioned deposit account. 8. Deposit Account No.: DO NOT USE THIS SPACE 9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a

true copy of the original document.

Robert A. Hulse, Reg. No. 48,473

Name of Person Signing

Total number of pages including cover sheet, attachments, documents: [8]

ase Docket No.: 18864-05614 00000069 29139081 04/08/2002 TDIAZ1

01 FC:581

18864/05614/SF/5070489.1

REEL: 012756 FRAME: 0262

Form **PTO-1595**(Rev. 03/01) (modified)
OMP No. 0651 0027 (avg 5/31/2002)





3. DEPARTMENT OF COMMERCE U.S. Patent And Trademark Office

To the Honorable Commissioner For Patents: Please reco	ord the attached original documents or convithereof:			
To the Honorable Commissioner For Patents: Please record the attached original documents or copy thereof:				
1. Name of conveying party(ies): Robert B. Davies, Gerald	2. Name and address of receiving party(ies):			
W. Skulley, Oliver Beraut, Christine Gilbert, Christopher B. Houghton, Christopher S. Labak & Steven McPhilliamy	Name: Plantronics, Inc.			
Additional name(s) of conveying party(ies) attached?	Internal Address:			
Yes No				
3. Nature of Conveyance:	Street Address: 337 Encinal Street			
Assignment Merger				
Security Agreement Change of Name	City: Santa Cruz			
Other:	State: CA Zip: 95061			
	Additional name(s) & address(es) attached?			
Execution Date: 5/16/01, 5/23/01, 5/18/01	Yes No			
<u> </u>				
4. Application number(s) or patent number(s):				
If this document is being filed together with a new application	on, the execution date of the application is:			
A. Patent Application No.(s): 29/139,081	B. Patent No.(s):			
Additional numbers a	ttached? Yes No			
5. Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved: [1]			
Name: Robert R. Sachs, Esq.	7. Total fee (37 CFR 3.41): \$40.00			
Internal Address: Fenwick & West LLP	Check Enclosed			
Street Address: Two Palo Alto Square	Fee Transmittal Enclosed			
City: Palo Alto State: CA Zip Code: 94306	Charge the indicated fees to the below mentioned deposit account.			
	8. Deposit Account No.: 19-2555			
DO NOT US	E THIS SPACE			
9. Statement and signature:				
To the best of my knowledge and belief, the foregoing inform true copy of the original document.	nation is true and correct and any attached copy is a			
6 12-1				
Robert R. Sachs, Reg. No. 42,120 Name of Person Signing	Signature Date			
Total number of pages including cover sheet, attachments, documents: [5]				
	ssignment, Commissioner For Patents and Trademarks, Washington, D.C. 20231			
19264 05614	and a supplied to the supplied			

PATENT REEL: 012756 FRAME: 0263

18864/05614/SF/5051590.1

ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, the person(s) named below (referred to as "INVENTOR" whether singular or plural) has sold, assigned, and transferred and does hereby sell, assign, and transfer to Plantronics, Inc., a Delaware corporation, having a place of business at 337 Encinal Street, Santa Cruz, CA 95061 ("ASSIGNEE"), for itself and its successors, transferees, and assignees, the following:

1. The entire worldwide right, title, and interest in all inventions and improvements ("SUBJECT MATTER") that are disclosed in the application for United States Letters Patent entitled: COMMUNICATIONS HEADSET ("APPLICATION"), which:

is to be filed herewith

Case Docket # 5614 US

☑ was filed on March 21, 2001, now bearing U.S. serial number 29/139,081 and for which a Declaration was executed by INVENTOR on the date(s) below; and

2. The entire worldwide right, title, and interest in and to:

(a) the APPLICATION, including any right of priority; (b) any divisional, continuation, substitute, renewal, reissue, and other related applications thereto which have been or may be filed in the United States or elsewhere in the world; and (c) any patents which may be granted on the applications set forth in (a) and (b) above.

INVENTOR agrees that ASSIGNEE may apply for and receive patents for SUBJECT MATTER in ASSIGNEE's own name.

INVENTOR agrees to do the following, when requested, and without further consideration, in order to carry out the intent of this Assignment: (1) execute all oaths, assignments, powers of attorney, applications, and other papers necessary or desirable to fully secure to ASSIGNEE the rights, titles and interests herein conveyed; (2) communicate to ASSIGNEE all known facts relating to the SUBJECT MATTER; and (3) generally do all lawful acts that ASSIGNEE shall consider desirable for securing, maintaining, and enforcing worldwide patent protection relating to the SUBJECT MATTER and for vesting in ASSIGNEE the rights, titles, and interests herein conveyed. INVENTOR further agrees to provide any successor, assign, or legal representative of ASSIGNEE with the benefits and assistance provided to ASSIGNEE hereunder.

INVENTOR represents that INVENTOR has the rights, titles, and interests to convey as set forth herein, and covenants with ASSIGNEE that the INVENTOR has made or will make hereafter no assignment, grant, mortgage, license, or other agreement affecting the rights, titles, and interests herein conveyed.

This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

N 10'	Date of	Date Declaration
Name and Signature	_ <u>Signature</u>	Executed By This Person
have	5 (6),2001	5/6,2001
Robert Davies		
State of California		
County of Santa Cruz		
on May 16, 200	before me, K	née Collacine personally
[DATE]	•	[ARY PÜBLIC]
appeared Robert Davies	personally known to me or proved	l to me on the basis of
satisfactory evidence to be the person who	se name is subscribed to the with	in instrument and acknowledged to
me that he executed the same in his authoriz	ed capacity, and that by his signat	ture on the instrument the person, or
the entity upon behalf of which the person a	cted, executed the instrument.	_
	· ·)
	COLLACINO	mei Collegine
Notary Seal Section	ion # 1203237	ry
Santa C	Cruz County	

PATENT REEL: 012756 FRAME: 0264

Re: Title: Filed: (if applicable) Serial No.: (if applicable)	Communications Headset March 21, 2001 29/139,081			
Name and Signature Signature Gerald W. Skulley	Date of Signature 5.23,2001	Date Declaration Executed By This Person 5.23,2001		
State of California County of Sanda Cru	<u>z</u>			
satisfactory evidence to be the me that he executed the same is	before me,	or proved to me on the basis of in instrument and acknowledged to		
Notary Seal Name and Signature	Notary Public - California Notary Santa Cruz County Ty Comm. Expires Nov 27, 2002 Date of	Date Declaration		
Olivier Berant	Signature 5 - 23 ,2001	Executed By This Person 5-23 ,2001		
State of <u>California</u> County of <u>Santa (rus</u>	,			
On				
Notary Seal	RENEE COLLACINO Commission # 1203237 Notary Public - California Santa Cruz County My Comm. Expires Nov 27, 2002	Lnú Collegia		

Title of Document: ASSIGNMENT

Filed: (if applicable)	Communications Headset March 21, 2001 29/139,081		
Name and Signature Christine Gilbert	Date of Signature NIMO (2001)	Date Declaration Executed By This Person 2001	
appeared Christine satisfactory evidence to be the me that he executed the same in the entity upon behalf of which the	18 2001 before me, ATE] [NOTA e Gilbert personally known to me or proved person whose name is subscribed to the within his authorized capacity, and that by his signature the person acted, executed the instrument.	to me on the basis of n instrument and acknowledged to	
Notary Seal Name and Signature	Notary Date of Signature	Date Declaration Executed By This Person	
	8 2001 before me,	personally ARY PUBLIC	
[DATE] [NOTARY PUBLIC] appeared Christopher B. Houghton personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.			
Notary Seal	ESTHER VEGA Notary ART PUBLIC STATE OF MAIN 1822	Lu Vega	

3 of 4

Title of Document: ASSIGNMENT

Title of Document: ASSIGNMENT		PATENT
Re: Title: Communications H Filed: (if applicable) March 21, 2001 Serial No.: (if applicable) 29/139,081	eadset	
Name and Signature Om Janh Christopher S. Labak	Date of Signature \$\sumsymbol{\sumsymbol{S}}/\kappa\$.2001	Date Declaration Executed By This Person 5 (28 .2001
State of	[NOTARY PUF personally known to me or proved to is subscribed to the within instrum- acity, and that by his signature on the ecuted the instrument.	to me on the basis of ent and acknowledged to
Name and Signature Stephen McPhilliamy	Date of Signature 5./8,2001	Date Declaration Executed By This Person 5 (2001)
State of Illinois County of MAY 1.0.2001		
on MAY 18 2001 [DATE] appeared Stephen McPhilliamv satisfactory evidence to be the person whose name me that he executed the same in his authorized capa the entity upon behalf of which the person acted, expenses the entity of	e is subscribed to the within instrumacity, and that by his signature on the	to me on the basis of ent and acknowledged to

Notary Seal OFFICIAL SEGALINOS SEGAL

18864/05614/SF/5049228.1



UNITED STATES DEPARTMENT OF COMMERCE Patent and Trademark Office

ASSISTANT SECRETARY AND COMMISSIONER OF PATENTS AND TRADEMARKS Washington, D.C. 20231

AUGUST 29, 2001

FENWICK & WEST, LLP ROBERT R. SACHS, ESQ. TWO PALO ALTO SQUARE PALO ALTO, CA 94306 PTAS RECEIVED

1017590943

SEP 0 4 2001

FENWICK & WEST LLP

UNITED STATES PATENT AND TRADEMARK OFFICE NOTICE OF RECORDATION OF ASSIGNMENT DOCUMENT

THE ENCLOSED DOCUMENT HAS BEEN RECORDED BY THE ASSIGNMENT DIVISION OF THE U.S. PATENT AND TRADEMARK OFFICE. A COMPLETE MICROFILM COPY IS AVAILABLE AT THE ASSIGNMENT SEARCH ROOM ON THE REEL AND FRAME NUMBER REFERENCED BELOW.

PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. THE INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 06/18/2001 REEL/FRAME: 011905/0048

NUMBER OF PAGES: 2

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:

DAVIES, ROBERT DOC DATE: 05/16/2001

ASSIGNOR:

SKULLEY, GERALD W. DOC DATE: 05/23/2001

ASSIGNOR:

BERAUT, OLIVER DUVIER DOC DATE: 05/23/2001

ASSIGNOR:

GILBERT, CHRISTINE DOC DATE: 05/18/2001

ASSIGNOR:

HOUGHTON, CHRISTOPHER B. DOC DATE: 05/18/2001

ASSIGNOR:

LABAK, CHRISTOPHER S. DOC DATE: 05/18/2001

ASSIGNOR:

MCPHILLIAMY, STEVEN STEPHEN DOC DATE: 05/18/2001

PATENT REEL: 012756 FRAME: 0268 011905/0048 PAGE 2

ASSIGNEE:

PLANTRONICS, INC. 337 ENCINAL STREET SANTA CRUZ, CALIFORNIA 95061

SERIAL NUMBER: 29139081

PATENT NUMBER:

FILING DATE: 03/21/2001

ISSUE DATE:

STEVEN POST, EXAMINER ASSIGNMENT DIVISION OFFICE OF PUBLIC RECORDS

RECORDED: 03/22/2002

PATENT REEL: 012756 FRAME: 0269