RECORDATION FORM COVER SHEET
PATENTS ONLY

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
   - Mark A. Duriam 3/21/02
   - Mark F. DeHerrera 3/26/02
   - Kelly W. Kyler 3/21/02
   - Brian R. Butcher 3/26/02
   - Gregory W. Gryniewich 3/21/02
   - Steven M. Smith 3/26/02

   Additional name(s) of conveying party(ies) Yes No

3. Name of conveyance:
   - Assignment X
   - Merger
   - Security Agreement
   - Change of Name
   - Other

   Execution Date: March, 21, 26, 27, 2002

4. Application number(s) or patent number(s):
   A. Patent Application No.(s)
   B. Patent No.(s)

   Additional numbers attached? Yes No
   10/109,429

5. Name and address of party to whom correspondence concerning document should be mailed:
   - Name: MOTOROLA, INC.
   - Internal Address: LAW DEPARTMENT

   Street Address: 3102 North 56th Stret
   City: PHOENIX
   State: ARIZONA Zip: 85018

6. Total number of applications and patents involved:

7. Total fee (37 CFR 3.41) $40.00
   - Enclosed
   - Authorized to be charged to deposit account

8. Deposit account number: 13-4771

DO NOT USE THIS SPACE

   To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

   William F. Koch
   Name of Person Signing
   Signature
   Date

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments, Washington, D.C. 20231
Additional Names:

Charles Snyder  3/27/02
Jon M. Slaughter  3/26/02
ASSIGNMENT AND AGREEMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, we, MARK A. DURLAM, CHANDLER, ARIZONA; MARK F. DEHERRERA, TEMPE, ARIZONA; KELLY W. KYLER, MESA, ARIZONA; BRIAN R. BUTCHER, GILBERT, ARIZONA; GREGORY W. GRYNKEWICH, GILBERT, ARIZONA; STEVEN M. SMITH, GILBERT, ARIZONA; CHARLES SNYDER, GILBERT, ARIZONA and JON M. SLAUGHTER, TEMPE, ARIZONA have sold, assigned and transferred, and do hereby sell, assign and transfer, unto MOTOROLA, INC., a corporation of the State of Delaware, having its principal office in Schaumburg, State of Illinois, United States of America, and its successors, assigns, and legal representatives, the entire right, title and interest for the United States of America in and to certain inventions relating to improvements in MAGNETO-ELECTRONIC COMPONENT AND METHOD OF MANUFACTURING (Docket No. CR00-051), described, illustrated and claimed in an application for Letters Patent of the United States of America executed by us on the dates indicated by our signatures below, together with the entire right, title and interest in and to the application, and in and to Letters Patent which may be issued upon the application, and upon any division, extension, continuation or reissue thereof.

We hereby also sell, assign and transfer unto MOTOROLA, INC., the entire right, title and interest in and to the invention and in and to applications for Letters Patent therefor in all countries foreign to the United States of America, including all rights under any and all international conventions and treaties in respect of the invention and the applications for Letters Patent in foreign countries, and we further authorize MOTOROLA, INC. to apply for Letters Patent in foreign countries directly in its own name, and to claim priority of the filing date of the application for Letters Patent of the United States of America under the provisions of any and all international conventions and treaties.

We hereby authorize and request the Commissioner of Patents of the United States of America to issue Letters Patent upon the aforesaid application, division, extension, continuation or reissue, to MOTOROLA, INC., for the sole use and benefit of MOTOROLA, INC., its successors, assigns and legal representatives, to the full end of the term for which Letters Patent may be granted, the same as they would have been held and enjoyed by me had this assignment not been made, and we hereby authorize and request the equivalent authorities in foreign countries to issue the patents of their respective countries to MOTOROLA, INC.

We agree that, when requested, we will, without charge to MOTOROLA, INC., but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for the inventions in any and all countries and
We covenant with MOTOROLA, INC., its successors, assigns and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license or other encumbrance.

MARK A. DURLAM

STATE OF ARIZONA 
COUNTY OF MARICOPA 

The undersigned Notary Public in and for the County and State aforesaid, do hereby certify that Mark A. Durlam whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered the instrument as their free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 24th day of March, 2002.


JEANINE L. THOMPSON
Notary Public Signature

JEANINE L. THOMPSON
Printed Name of Notary Public
MARK F. DEHERRERA

DATE: 3/26/02

STATE OF ARIZONA )
s )ss
COUNTY OF MARICOPA )

The undersigned Notary Public in and for the County and State aforesaid, do hereby certify that Mark F. DeHerrera whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered the instrument as their free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 20th day of March, 2002.

My commission expires: June 28, 2002

Notary Public Signature

Printed Name of Notary Public

JEANINE L. THOMPSON
Notary Public - Arizona
Maricopa County
My Comm. Expires Jun 28, 2002

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STATE OF ARIZONA
COUNTY OF MARICOPA

The undersigned Notary Public in and for the County and State aforesaid, do hereby certify that Kelly W. Kyler whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered the instrument as their free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 21st day of March, 2002.

My commission expires: June 28, 2007

Notary Public Signature

Printed Name of Notary Public

JEANINE L. THOMPSON
Notary Public - Arizona
Maricopa County
BRIAN R. BUTCHER

DATE: 3/26/2002

STATE OF ARIZONA  
COUNTY OF MARICOPA

The undersigned Notary Public in and for the County and State aforesaid, do hereby certify that Brian R. Butcher whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered the instrument as their free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 26th day of March, 2002.


JEANINE L. THOMPSON
Notary Public - Arizona
Maricopa County

Notary Public Signature

Printed Name of Notary Public
The undersigned Notary Public in and for the County and State aforesaid, do hereby certify that Gregory W. Grynkewich whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered the instrument as their free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 21st day of March, 2002.


JEANINE L. THOMPSON
Notary Public - Arizona
Maricopa County
STATE OF ARIZONA
COUNTY OF MARICOPA

The undersigned Notary Public in and for the County and State aforesaid, do hereby certify that Steven M. Smith whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered the instrument as their free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 24th day of March, 2002.


Notary Public Signature

Printed Name of Notary Public

JEANINE L. THOMPSON
Notary Public - Arizona
Maricopa County

DATE: 3/24/02

CR00-051
The undersigned Notary Public in and for the County and State aforesaid, do hereby certify that Charles Snyder whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered the instrument as their free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 27th day of March, 2002.


Notary Public Signature

Printed Name of Notary Public

JEANINE L. THOMPSON
Notary Public - Arizona
Maricopa County
The undersigned Notary Public in and for the County and State aforesaid, do hereby certify that Jon M. Slaughter whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered the instrument as their free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 30th day of March, 2002.

My commission expires: June 28, 2003

Notary Public Signature

Printed Name of Notary Public