

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Serial Number..... 10/001,289
Filing Date November 1, 2001
Inventorship..... Michael Rys et al.
Applicant..... Microsoft Corporation
Attorney's Docket No. MSFT-0766/191575.1
Title: SYSTEM AND METHOD FOR LOADING HIERARCHICAL DATA INTO RELATIONAL
DATABASE SYSTEMS

PATENT ASSIGNMENT

PARTIES TO THE ASSIGNMENT

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Assignee:

Microsoft Corporation
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One Microsoft Way
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AGREEMENT

WHEREAS, ASSIGNOR(S) (listed above) are inventor(s) of an invention entitled as
"System and Method for Loading Hierarchical Data into Relational Database Systems"

described and claimed in the specification forming part of an application for United States letters patent referenced above;

WHEREAS, Microsoft Corporation (hereinafter referred to as ASSIGNEE), a corporation of the State of Washington having a place of business at One Microsoft Way, Redmond, WA 98052, is desirous of acquiring the entire right, title and interest in and to the invention and in and to any letters patent that may be granted therefor in the United States and in any and all foreign countries;

NOW, THEREFORE, in exchange for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNOR(S) hereby sell, assign and transfer unto ASSIGNEE, the entire right, title and interest in and to said invention, said application and any and all letters patent which may be granted for said invention in the United States of America and its territorial possessions and in any and all foreign countries, and in any and all divisions, reissues and continuations thereof, including the right to file foreign applications directly in the name of ASSIGNEE and to claim priority rights deriving from said United States application to which said foreign applications are entitled by virtue of international convention, treaty or otherwise, said invention, application and all letters patent on said invention to be held and enjoyed by ASSIGNEE and its successors and assigns for their use and benefit and of their successors and assigns as fully and entirely as the same would have been held and enjoyed by ASSIGNOR(S) had this assignment, transfer and sale not been made. ASSIGNOR(S) hereby authorize and request the Commissioner of Patents and Trademarks to issue all letters patent on said invention to ASSIGNEE. ASSIGNOR(S) agree to execute all instruments and documents required for the making and prosecution of applications for United States and foreign letters patent on said invention, for litigation regarding said letters patent, or for the purpose of protecting title to said invention or letters patent therefor.

Date

Michael Rys

Date

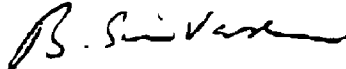
Chris Suver

Date

Bruno Denuit

01/25/02

Date


Srinivasa Burugapalli

Date

Murray Low