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Michael Sand

10118645

4/8/02

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claimed in an application for pa is being executed and filed	tent entitled AIR S concurrently herev	ed, have made an invention who SPRING CLAMPING ASSEM with. United States patent application	BLY, which application
NOW THEREFORE, purse employment agreement(s), state or make the following assignments –	nuant to the obligat national statutes, o	ions imposed by or arising und common law, and administrativ	ler one or more of our ve regulation, I hereby do
duly organized under the laws of the its successors and assigns, we here! assign, transfer, and set over above-described application for continuation-in-part, or division that issues from such application such letters patent; covenant and agree for our all assist said assigned application for patent, in assist said assigned.	te state of Delawar by er the full and exclor r letters patent of to all application file on(s) as well as any relives and our legal e and/or its design my interference dec	dusive right to the above-describle United States as well as any did thereon and to any letters pay reissue application or request all representative(s) to ee(s), to the extent requested, it clared on said application for p	ss at Carmel, Indiana, and bed invention and to the substitute, continuation, tent of the United States for reexamination filed on the prosecution of said atent or patent issuing
issuing therefrom, and b) execute all papers request to be signed, provided that expenses relating	related to said app thereto shall be be commissioner of P	atents and Trademarks to issue	assignee or its designee(s) any letters patent of the
duly organized under the laws of the its successors and assigns, we here assign, transfer, and set over any regional or national patent covenant and agree for our a) assist said assigned such applications for patent patent or patent(s) issuing the succession of th	e state of Delaward by er the full and excloffice other than the selves and our legal e and/or its designed t or in litigation what therefrom, and related to said appligned,	usive right to any application for the United States Patent and Trail representative(s) to ee(s), to the extent requested, in hich arises out of or is based or lication(s) for patent which sail	for letters patent filed in ademark Office; n the prosecution of any n said application(s) for
IN WITNESS WHEREOF, we have Wark D. Hilburger	e executed this doc $\frac{3/29/02}{\text{date}}$	name: Daniel J Leonard	respective names. 1 Agr. 60 date
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