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Atty. Dkt. No. 026032-38

U.S. DEPARTMENT OF COMMERC

Patent and Trademark Offi

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o the Director of the United States Patent and Trademark Office	e: Please record the attached original documents or copies thereof
. Name of conveying party(ies):	Name and address of receiving party(ies):
Rick A. Anderson Joseph M. Thompson 4-12-02	Johnson Controls Technology Company 49200 Halyard Drive Plymouth, MI 48170
Additional conveying party(ies) NO Nature of conveyance: ASSIGNMENT	
Execution Date: April 2, 2002	Additional name(s) & address(es) attached? NO
Application number(s) or patent number(s):	Production frame(a) & address(as) discounted.
If this is being filed together with a new application, the A. Patent Application Number(s): 10/009,234	ne execution date of the application is: B. Patent Number(s):
Additional num	bers attached? NO
5. Name and address of party to whom correspondence concerning document should be mailed: Jeffrey S. Gundersen FOLEY & LARDNER Firstar Center 777 East Wisconsin Avenue Milwaukee, Wisconsin 53202-5367	6. Total number of applications/patents involved: 1 7. Total fee (37 C.F.R. § 3.41): \$40.00 X Check Enclosed Charge to deposit account 8. Deposit account number: 06-1447
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PATENT REEL: 012784 FRAME: 0565

ASSIGNMENT AND AGREEMENT

WHEREAS, Joseph M. Thompson of 3390 Creek Court, Holland, Michigan 49424 and Rick A. Anderson of 13636 Lincoln Street, Grand Haven, Michigan 49417; (hereinafter referred to singly and collectively as "ASSIGNOR") have invented a certain invention entitled LOAD FLOOR SYSTEM (Atty. Dkt. No. 026032-3872) for which an application for United States Letters Patent was filed on December 7, 2001 as Application No. 10/009,234; and

WHEREAS, Johnson Controls Technology Company, a corporation duly organized and existing under the laws of the State of Michigan, and having its principal place of business at 49200 Halyard Drive, Plymouth, MI 48170 (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein;

NOW THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

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ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of Foley & Lardner the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of Foley & Lardner do not personally represent ASSIGNOR or ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

Executed this ZND day of April , 20DZ

JOSEPH MATHOMPSON

State of Michigan)ss.

On this 2nd day of April, 2002, before me, a notary public in and for said county, appeared JOSEPH M. THOMPSON, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Cheryl E. Margue &

My Commission Expires: 1-15-05

(Seal)

Executed this Zadday of APRIL , 2002.

RICK A. ANDERSON

State of Michigan | Ss.

County of Allegan | Ss.

County of Allegan | 20 0Z, before me, a notary public in and for said county, appeared RICK A. ANDERSON, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Chuy C. Marques My Commission Expires: 1-15-65

(Seal)

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RECORDED: 04/12/2002

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