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FORM PTO-1595
(Modified)

RECORDA

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PATENTS ONLY

To the Director of the United States Patent and Trademark Office: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

John M. Tiesler

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies):

Name: Lear Corporation

Internal Address: _____

Street Address: 21557 Telegraph

City: Southfield State: MI Zip: 48034

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:

Assignment

Merger

Security Agreement

Change of Name

Other _____

Execution Date: March 24, 2002

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s) 10/083,244

B. Patent No.(s) _____

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Marc F. Malooley

Address: Brooks & Kushman P.C.

1000 Town Center, Twenty-Second Floor

City: Southfield State: MI ZIP: 48075

6. Total number of applications and patents involved: 1

7. Total Fee (37 C.F.R. § 1.21(h)) \$ 40.00

Enclosed

Authorized to be charged to Deposit Account

8. Deposit Account Number: _____

(Attach duplicate copy of this page if paying by Deposit Account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document.

Marc F. Malooley

Name of Person Signing

Marc F. Malooley
Signature

4/15/02
Date

Total number of pages including cover sheet, attachments, and document: 2

Mail documents to be recorded with required cover sheet information to:
Box Assignments, Director of the United States Patent and Trademark Office
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04/24/2002 TDIAZ1 00000015 10083244

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PATENT
REEL: 012807 FRAME: 0395

ASSIGNMENT

For the sum of One Dollar (\$1.00) and other good and valuable consideration, receipt of which is hereby acknowledged, I, John M. Tiesler of 37670 Maplehill, Harrison Township, MI 48045, do hereby assign, sell and set over to Lear Corporation, a corporation organized and existing under the laws of the State of Delaware, and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48034, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

MODULAR SUN VISOR AND METHOD OF ASSEMBLING SAME

set forth in the application for United States Letters Patent executed by me on the _____ day of _____, 2002; or

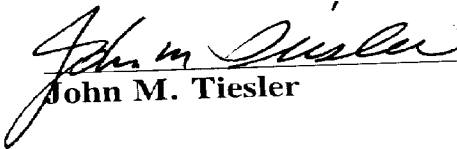
for which an application for a United States Patent was filed on 2/25/2002, Application No. 10/083,244 (I hereby authorize my attorney to insert the application filing date and number when they become known),

including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in my name, at its or their election, and I hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries, including all applications claiming benefit of the filing date hereof, continuations, continuations-in-part, divisionals, reexaminations and reissue applications.

And I hereby agree for myself, my heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And I hereby represent and warrant that I have not granted any rights inconsistent with the rights granted herein.

Date: 24 march, 2002



John M. Tiesler