Docket No.: 00.050/1105.033 04-24-2002 U.S. DEPARTMENT OF COMMERCE FORM PTO-1595 (Modified) SHEET (Rev. 03-01) Patent and Trademark Office OMB No. 0651-0027 (exp.5/31/2002) P08/REV03 To the Honorable Commissioner of Laceus and Trademarks: Please record the attached original documents or copy thereof Tab settings → → Name and address of receiving party(ies): 1. Name of conveying party(ies): Peter G. Martin Janet Lee Casler Name: Invensys Systems, Inc. Internal Address: Additional names(s) of conveying party(ies) 3. Nature of conveyance: Street Address: 33 Commercial Street Merger Assignment Change of Name Security Agreement State: MA ZIP: 02035 City: Foxboro ☐ Other Execution Date: 04/02/2002 4. Application number(s) or patent numbers(s): If this document is being filed together with a new application, the execution date of the application is: B. Patent No.(s) A. Patent Application No.(s) U.S. Provisional 60/351,598 00000017 10120992 04/X7/2002 JADDO1 04 FC:561 Yes **⊠** No Additional numbers attached? 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: concerning document should be mailed: Name: Richard L. Sampson 7. Total fee (37 CFR 3.41):.....\$ 40.00 Internal Address: Sampson & Associates, P.C. ☑ Enclosed - Any excess or insufficiency should be credited or debited to deposit account ☐ Authorized to be charged to deposit account 8. Deposit account number: Street Address: 50 Congress Street 50-0734 (Attach duplicate copy of this page if paying by deposit account) State: MA ZIP: 02109 City: Boston DO NOT USE THIS SPACE Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Richard L. Sampson

Name of Person Signing

Total number of pages including cover sheet, attachments, and document:

Docket No: 00,050/1105.033

ASSIGNMENT

In consideration of good and valuable consideration, the receipt of which is hereby acknowledged, I hereby:

sell, assign, and transfer to Invensys Systems, Inc., 33 Commercial Street, Foxboro, MA 02035, ("Assignee"), and its successors, assigns, and legal representatives, my entire right, title, and interest for the United States and all foreign countries, in and to any and all inventions or other improvements that are disclosed in the application for the United States patent that is filed on even date herewith and is entitled A SYSTEM AND METHOD FOR REAL-TIME ACTIVITY-BASED ACCOUNTING (hereinafter "application subject matter"), and in and to said application and all divisional, continuing, substitute, renewal, reissue, and all other patent applications that have been or shall be filed in the United States and all foreign countries on any of the application subject matter; and in and to all original and reissued patents that have been or shall be issued in the United States and all foreign countries on the application subject matter; and in and to all rights of priority resulting from the filing of said United States application;

agree that Assignee may apply for and receive a patent or patents for the application subject matter in its own name; and that, when requested, without charge to, but at the expense of, said Assignee, its successors, assigns, and legal representatives, to carry out in good faith the intent and purpose of this Assignment, the undersigned will execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on the application subject matter; execute all rightful oaths, declarations, powers of attorney, proofs of assignment and other papers; communicate to Assignee, its successors, assigns, and representatives all facts known to the undersigned relating to the application subject matter and the history thereof; and generally assist Assignee, its successors, assigns, or legal representatives in securing and maintaining proper patent protection for the application subject matter and for vesting title to the application subject matter, and all applications for patents and all patents on the application subject matter, in Assignee, its successors, assigns, and legal representatives; and

covenant with Assignee, its successors, assigns, and legal representatives that no assignment, grant, mortgage, license, or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.

In testimony of the above, I hereunto set my hand:

Date: Apr. 13, 2002	Signature: Peter G. Martin
Date:	Signature:
	Janet Lee

Assignment Document Return Address:

Please return executed document to

Richard L. Sampson SAMPSON & ASSOCIATES, P.C. 50 Congress Street Boston, MA 02109

> PATENT REEL: 012811 FRAME: 0103

Docket No: 00,050/1105.033

ASSIGNMENT

In consideration of good and valuable consideration, the receipt of which is hereby acknowledged, I bereby:

sell, assign, and transfer to Invensys Systems, Inc., 33 Commercial Street, Foxboro, MA 02035, ("Assignee"), and its successors, assigns, and legal representatives, my entire right, title, and interest for the United States and all foreign countries, in and to any and all inventions or other improvements that are disclosed in the application for the United States patent that is filled on even date herewith and is entitled A SYSTEM AND METHOD FOR REAL-TIME ACTIVITY-BASED ACCOUNTING (hereinafter "application subject matter"), and in and to said application and all divisional, continuing, substitute, renewal, reissue, and all other patent applications that have been or shall be filled in the United States and all foreign countries on any of the application subject matter; and in and to all original and reissued patents that have been or shall be issued in the United States and all foreign countries on the application subject matter; and in and to all rights of priority resulting from the filling of said United States application;

agree that Assignee may apply for and receive a patent or patents for the application subject matter in its own name; and that, when requested, without charge to, but at the expense of, said Assignee, its successors, assigns, and legal representatives, to carry out in good faith the intent and purpose of this Assignment, the undersigned will execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on the application subject matter; execute all rightful oaths, declarations, powers of attorney, proofs of assignment and other papers; communicate to Assignee, its successors, assigns, and representatives all facts known to the undersigned relating to the application subject matter and the history thereof; and generally assist Assignee, its successors, assigns, or legal representatives in securing and maintaining proper patent protection for the application subject matter and for vesting title to the application subject matter, and all applications for patents and all parents on the application subject matter, in Assignee, its successors, assigns, and legal representatives; and

covenant with Assignee, its successors, assigns, and legal representatives that no assignment, grant, mortgage, license, or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.

In testimony of the above, I hereunto set my hand:

Date:	Signature:
Date 4/10/02-	Peter G. Martin Signature: LANGH. CASH.
	Janet Lee Casler

Assignment Document Return Address:

Please return executed document to

Richard L. Sampson SAMPSON & ASSOCIATES, P.C. 50 Congress Street Boston, MA 02109

PATENT
RECORDED: 04/11/2002 REEL: 012811 FRAME: 0104