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Mark if additional names of conveying parties attached

Name (line 1) Naosumi Tada

Execution Date
Month Day Year
03/25/02

Name (line 2) _____

Second Party

Name (line 1) _____

Execution Date
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Receiving Party

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Name (line 1) BorgWarner Automotice K.K., Inc.

If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative is attached. (Designation must be a separate document from Assignment.)

Name (line 2) _____

Address (line 1) 1300-50 Yabata

Address (line 2) _____

Address (line 3) Nabari City, Mic Prefecture JAPAN 518-0495

City

State/Country

Zip Code

Domestic Representative Name and Address

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Address (line 1) _____

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Fee Amount for Properties Listed (37 CFR 3.41): \$

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Michael F. Brown



4-9-02

Name of Person Signing

Signature

Date

Attorney docket no.: BW-DKT01077

ASSIGNMENT AND AGREEMENT

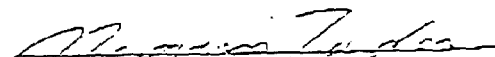
For value received, I, Naosumi Tada, of Nabari City, Mie Prefecture, in the Country of Japan; hereby sell, assign and transfer to BorgWarner Automotive K.K., a Corporation of Japan, having a place of business at 1300-50 Yabata, Nabari City, Mie Prefecture 518-0495 JAPAN, and their successors, assigns and legal representatives (hereinafter referred to as the "Assignee"), the entire right, title and interest, for the United States of America, in and to certain inventions related to the "BLADE TENSIONER" described in an application for Letters Patent of the United States, executed by me of even date here with, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and I also concurrently hereby sell, assign and transfer to Assignees the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

I authorize Assignees to make application for such protection in their own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from me, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Assignees to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I request that any and all patents for said inventions be issued to Assignees in the United States and in all countries foreign to the United States, or to such nominees as Assignees may designate.

I agree that, when requested, I shall, without charge to Assignees, but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.


Naosumi Tada

Mar. 25 '02
Date: