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REEL: 012844 FRAME: 0364

Attorney Docket	Kan	157117	
Attorney Docket	-VAC	10/11	

## ASSIGNMENT

In consideration of value received,

Yasuyuki SATO, Toshinori IMAI and Akinori NISHIE of Okayama, Japan

hereinafter referred to as "Assignor", sell and assign to

Tazmo Co., Ltd.

a corporation of Okayama, Japan

, having a place of business at

6186, Kinoko-cho, Ibara-shi, Okayama, Japan

, respectively, its successors, assigns or nominees, hereinafter referred to as "Assignee", the entire right, title and interest in and to an invention entitled:

HEAT TREATMENT APPARATUS AND METHOD

invented by the Assignor and as described in the following:

patent application no. 09/981,633 filed on 17 October 2001

and in and to all applications for patent for said invention in all countries, and all divisions, reissues, continuations and extensions of any of said applications, and all rights of priority resulting from the filing of any of said applications; and Assignor authorizes and requests any official whose duty is to issue patents, to issue any patent on said invention or resulting therefrom to said Assignee, and Assignor agrees that on request and without further consideration, but at the expense of said Assignee, Assignor will communicate to said Assignee or its representatives any facts known to Assignor respecting said invention and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing or other applications, make all rightful oaths and declarations, and generally do everything possible to aid said Assignee to obtain and enforce a proper patent protection for said invention in all countries.

Subscribed and executed at Japan

November 5, Zorl Date	Jasuyaki Sato Assignor Yasuyuki SATO	
November 5, 200/ Date	Joshinori Imui Assignor Toshinori IMAI	
November 5.2001 Date	Assignor Akinori NISHIE	
Date	Assignor	
Date	Assignor	

Note: After recording in the Patent and Trademark Office, please return this Assignment to: Carrier, Blackman & Associates, P.C., 24101 Novi Road, Suite 100, Novi, Michigan, 48375.

PATENT REEL: 012844 FRAME: 0365