05-14-2002

Docket No.: 2128.2001-001

RECOR

							-4
Го	the	Commiss	sioner, U	nited	States	Patent .	

To the Commissioner, United States Patent . 10	20.89240 Trease record the attached original documents or copy thereof.
Name of conveying party(ies)	2. Name and address of receiving party(ies)
(1) Sam Gerace (2) Stephen Evans (3) Scott Jangro (4) Craig Palli (5) Raj Melville Additional name(s) of conveying party(ies) attached? [x] Yes [] No	Name: Be Free, Inc. Internal Address:
Nature of conveyance:	Street Address: 154 Crane Meadow Rd. #100
[X] Assignment [] Merger	
[] Security Agreement [] Change of Name	City: Marlborough State: MA ZIP: 01752
Execution Date: (1) 3/26/02; (2,4) 4/12/02; (3,7) 3/21/02; (5) 3/27/02; (6) 4/29/02; (8) 3/22/02	Additional name(s) & address(es) attached? [] Yes [x] No
If this document is being filed together with a new application, the A. Patent Application No.(s) 09/994,368 Additional number	B. Patent No.(s)
Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved:
Name: Mary Lou Wakimura, Esq. Internal Address: Hamilton, Brook, Smith & Reynolds, P.C.	7. Total Fee (37 C.F.R. 3.41)
Street Address: 530 Virginia Road, P.O. Box 9133	8. Deposit account number: 08-0380
City: Concord State: MA ZIP: 01742-9133	(Attach duplicate copy of this page if paying by deposit account)
DO NO	USE THIS SPACE

9.	Statement and signature.	foregoing information is true and correct and any o	attached copy is a true copy of the origina
	To the best of my knowledge and belief, the	joregoing injornant	4.1
	document.		5/7/W

Mary Lou Wakimura Name of Person Signing

05/18/2002 DBYRHE

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To 40.40 (18) of pages including cover sheet, attachments, and document:

[44]

RECORDATION FORM COVER SHEET - PAGE 2

Names of conveying parties:

- (6) Ellen Brezniak
- (7) Padmanabhan Krishnamoorthy
- (8) John L. Mihalik

Docket No. 2128.2001-001

Joint

ASSIGNMENT

WHEREAS, we, Thomas A. Gerace, Sam Gerace, Stephen Evans, Scott Jangro, Craig Palli, Raj Melville, Ellen Brezniak, Padmanabhan Krishnamoorthy and John L. Mihalik, have invented a certain improvement in METHOD AND APPARATUS FOR GENERATING WEBSITE LINKS described in an application for Letters Patent of the United States, the specification of which:

[]	is being executed on even date herewith and is about to be filed in the United States Patent Office;
[X]	was filed on November 27, 2001 as Application No. 09/994,368;
[]	was patented under U.S. Patent No. [] on [].

WHEREAS, Be Free, Inc. (hereinafter "ASSIGNEE"), a corporation organized and existing under the laws of the State of Delaware, and having a usual place of business at 154 Crane Meadow Road #100, Marlborough, Massachusetts 01752 desires to acquire an interest therein in accordance with agreements duly entered into with us;

NOW, THEREFORE, to all whom it may concern be it known that for and in consideration of said agreements and of other good and valuable consideration, the receipt of which is hereby acknowledged, we have sold, assigned and transferred and by these presents do hereby sell, assign and transfer unto said ASSIGNEE, its successors, assigns and legal representatives, the entire right, title and interest in and throughout the United States of America, its territories and all foreign countries, in and to said invention as described in said application, together with the entire right, title and interest in and to said application and such Letters Patent as may issue thereon; said invention, application and Letters Patent to be held and enjoyed by said ASSIGNEE for its own use and behalf and for its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held by us had this assignment and sale not been made; we hereby convey all rights arising under or pursuant to any and all international agreements, treaties or laws relating to the protection of industrial property by filing any such applications for Letters Patent. We hereby acknowledge that this assignment, being of the entire right, title and interest in and to said invention, carries with it the right in ASSIGNEE to apply for and obtain from competent authorities in all countries of the world any and all Letters Patent by attorneys and agents of ASSIGNEE's selection and the right to procure the grant of all such Letters Patent to ASSIGNEE for its own name as assignee of the entire right, title and interest therein;

AND, we hereby further agree for ourselves and our executors and administrators to execute upon request any other lawful documents and likewise to perform any other lawful acts which may be deemed necessary to secure fully the aforesaid invention to said ASSIGNEE, its successors, assigns and legal representatives, but at its or their expense and charges, including the execution of applications for patents in foreign countries, and the execution of substitution, reissue, divisional or continuation applications and preliminary or other statements and the giving

of testimony in any interference or other proceeding in which said invention or any application or patent directed thereto may be involved;

AND, we do hereby authorize and request the Commissioner of Patents of the United States to issue such Letters Patent as shall be granted upon said application or applications based thereon to said ASSIGNEE, its successors, assigns, and legal representatives.

IN TESTIMONY WHEREOF, we have hereunto set our hands and affixed our seals the date set forth below.

Inventor's Signature	:
	Thomas A. Gerace
State/Commonweal	th
of	
Carrate a 6	
County of	
Then personally app	heared before me the above-named Thomas A. Gerace and acknowledged foregoing instrument as his free act and deed this day of, 20
Then personally app	heared before me the above-named Thomas A. Gerace and acknowledged foregoing instrument as his free act and deed this day of
Then personally appethat he executed the	heared before me the above-named Thomas A. Gerace and acknowledged foregoing instrument as his free act and deed this day of, 20

Inventor's Signature:	17/1/91	
	Sa	m Gerace
State/Commonwealth	,	
of Massachesett		
County of Suffilk		
	rument as his free act and de	Sam Gerace and acknowledged that he eed this day of
(SEAL)	med	Notary Public
	In Lavin	(print name)
	My Commission expires	
Inventor's Signature:	Ste	phen Evans
State/Commonwealth		pnon 2 (
of		
County of		
Then personally appeared he executed the foregoing	instrument as his free act an	Stephen Evans and acknowledged that add deed this day of
		Notary Public
(SEAL)		(print name)
	My Commission expires	6/

Inventor's Signature:	
State/Commonwealth	Scott Jangro
of	
County of	
executed the foregoing instr	efore me the above-named Scott Jangro and acknowledged that he ument as his free act and deed this day of
(SEAL)	Notary Public
	(print name)
	My Commission expires//
Inventor's Signature:	
	Craig Palli
State/Commonwealth	
of	
County of	
Then personally appeared to executed the foregoing ins	perfore me the above-named Craig Palli and acknowledged that he trument as his free act and deed this day of
	Notary Public
(SEAL)	(print name)
	My Commission expires/

Inventor's Signature:	
State/Commonwealth	Raj Melville
of	
County of	
	d before me the above-named Raj Melville and acknowledged that he astrument as his free act and deed this day of, 20
(SEAL)	Notary Public
	(print name)
	My Commission expires//
State/Commonwealth	Ellen Brezniak
of	
County of	
Then personally appeare she executed the foregoing	ed before me the above-named Ellen Brezniak and acknowledged that ing instrument as her free act and deed this day of, 20
(SEAL)	Notary Public
(SEAL)	(print name)
	My Commission expires/
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Inventor's Signature:	
	Padmanabhan Krishnamoorthy
State/Commonwealth	
of	
County of	
acknowledged that he ex-	d before me the above-named Padmanabhan Krishnamoorthy and ecuted the foregoing instrument as his free act and deed this, 20
(SEAL)	Notary Public
	(print name)
	My Commission expires//
Inventor's Signature:	John L. Mihalik
State/Commonwealth	O OHI AN ITALIAM
County of	
County or	
Then personally appeare that he executed the fore	ed before me the above-named John L. Mihalik and acknowledged egoing instrument as his free act and deed this day of
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::ODMA\MHODMA\IMANAGE;275973;1

Docket No. 2128.2001-001

Joint

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IN TESTIMONY WHEREOF, we have hereunto set our hands and affixed our seals the date set forth below.

Inventor's Signature:		
		Thomas A. Gerace
State/Commonwealt	n	
of		
-		
that he executed the	eared before me the above- foregoing instrument as hi	named Thomas A. Gerace and acknowledged s free act and deed this day of
(SEAL)		Notary Public
(SEAL)		Notary Public (print name)

Inventor's Signature:		
 State/Commonwealth	Sam	Gerace
County of		
Then personally appeare	ed before me the above-named Sar instrument as his free act and deed	n Gerace and acknowledged that he this day of
(SEAL)		Notary Public
		(print name)
	My Commission expires	
Inventor's Signature: State/Commonwealth of Massachuse County of Madde Then personally appearance executed the forego (SEAL)	red before me the above-named Sting instrument as his free act and company and company and company actions.	en Evans ephen Evans and acknowledged that leed this/2 day of
	Deborah A Linchs 1900 My Commission expires	

State/Commonwealth	Scott Jangro
of	
County of	
	before me the above-named Scott Jangro and acknowledged that he strument as his free act and deed this day of
(SEAL)	Notary Public
	(print name)
	My Commission expires//
	•
Inventor's Signature: State/Commonwealth of Massacku County of Anddle. Then personally appeared	Craig Palli Set Sex d before me the above-named Craig Palli and acknowledged that he enstrument as his free act and deed this day of
executed the foregoing if	
(SEAL)	Notary Public (interest)
	My Commission expires 10 / 04 / 02
	My Commission expires

Inventor's Signature:	
State/Commonwealth	Raj Melville
of	
County of	
Then personally appeared	before me the above-named Raj Melville and acknowledged that he strument as his free act and deed this day of
(SEAL)	Notary Public
	(print name)
	My Commission expires//
Inventor's Signature: State/Commonwealth	Ellen Brezniak
of	
	before me the above-named Ellen Brezniak and acknowledged that instrument as her free act and deed this day of
(SEAL)	Notary Public
	(print name)
	My Commission expires / /

Inventor's Signature:	
	Padmanabhan Krishnamoorthy
State/Commonwealth	
of	
County of	
acknowledged that he exe	before me the above-named Padmanabhan Krishnamoorthy and cuted the foregoing instrument as his free act and deed this, 20
(SEAL)	Notary Public
	(print name)
	My Commission expires//
Inventor's Signature:	John L. Mihalik
State/Commonwealth	John E. William
of	
County of	
Then personally appeared that he executed the foreg	before me the above-named John L. Mihalik and acknowledged oing instrument as his free act and deed this day of
(SEAL)	Notary Public
	(print name)
	My Commission expires/

::ODMA\MHODMA\IMANAGE;275973;1

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Inventor's Signature:			
State/Commonwealth	Tho	mas A. Gerace	
of			
County of			
Then personally appeared that he executed the fores	before me the above-named going instrument as his free a	d Thomas A. Gerace and act and deed this	knowledged day of
(SEAL)		Notary Public	
(22)		(print name)	
	My Commission expire	s/	

Inventor's Signature:	
State/Commonwealth	Sam Gerace
of	
County of	
	before me the above-named Sam Gerace and acknowledged that he trument as his free act and deed this day of
(SEAL)	Notary Public
	(print name)
	My Commission expires/
Inventor's Signature:	
	Stephen Evans
State/Commonwealth	
of	
County of	
Then personally appeared he executed the foregoing	before me the above-named Stephen Evans and acknowledged that instrument as his free act and deed this day of
	Notary Public
(SEAL)	(print name)
	My Commission expires/

Inventor's Signature:	3
State/Commonwealth	Scott Jangro
of <u>Massachusetts</u>	
County of Middlesex	
executed the foregoing instru	fore me the above-named Scott Jangro and acknowledged that he ament as his free act and deed this day of
(SEAL)	Notary Public
_	Leslie A. Siggins (print name)
	My Commission expires 7 / 24 / 03
Inventor's Signature	
Inventor's Signature:	Craig Palli
State/Commonwealth	
of	
County of	
Then personally appeared be executed the foregoing instr	efore me the above-named Craig Palli and acknowledged that he ument as his free act and deed this day of
	Notary Public
(SEAL)	
	(print name)
	My Commission expires/

Inventor's Signature:	
	Raj Melville
State/Commonwealth	
of	
County of	
Then personally appeared executed the foregoing ins	before me the above-named Raj Melville and acknowledged that he strument as his free act and deed this day of
(SEAL)	Notary Public
	(print name)
	My Commission expires//
Inventor's Signature:	Ellen Brezniak
State/Commonwealth	
of	
County of	
Then personally appeared she executed the foregoin	before me the above-named Ellen Brezniak and acknowledged that g instrument as her free act and deed this day of
(SEAL)	Notary Public
(ODITO)	(print name)
	My Commission expires/

Inventor's Signature:	
	Padmanabhan Krishnamoorthy
State/Commonwealth	
of	
County of	
acknowledged that he execut	fore me the above-named Padmanabhan Krishnamoorthy and ed the foregoing instrument as his free act and deed this, 20
(SEAL)	Notary Public
_	(print name)
	My Commission expires//
Inventor's Signature:	John L. Mihalik
State/Commonwealth	
of	
County of	
Then personally appeared be that he executed the foregoin	efore me the above-named John L. Mihalik and acknowledgeding instrument as his free act and deed this day of
(SEAI)	Notary Public
(SEAL)	(print name)
	My Commission expires//

::ODMA\MHODMA\IMANAGE;275973;1

Joint

ASSIGNMENT

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IN TESTIMONY WHEREOF, we have hereunto set our hands and affixed our seals the date set forth below.

Inventor's Signature:		
	Thomas A. Gerace	
State/Commonwealth		
of		
County of		
Then personally appeared before me the above-named Thomas A. Gerace and acknowledged that he executed the foregoing instrument as his free act and deed this day of, 20		
(SEAL)	Notary Public	
(62.22)	(print name)	
	My Commission expires/	

Inventor's Signature:	
State/Commonwoolth	Sam Gerace
State/Commonwealth	
County of	
•	red before me the above-named Sam Gerace and acknowledged that he instrument as his free act and deed this day of, 20
(SEAL)	Notary Public
	(print name)
	My Commission expires/
Inventor's Signature:	Stephen Evans
Inventor's Signature: State/Commonwealth	Stephen Evans
State/Commonwealth	Stephen Evans
State/Commonwealth of	Stephen Evans
State/Commonwealth of County of Then personally appearance executed the foregone	Stephen Evans ared before me the above-named Stephen Evans and acknowledged that oing instrument as his free act and deed this day of
State/Commonwealth of	Stephen Evans the choice named Stephen Evans and acknowledged that
State/Commonwealth of County of Then personally appearance executed the foregone	ared before me the above-named Stephen Evans and acknowledged that oing instrument as his free act and deed this day of, 20

Inventor's Signature:	Scott Jangro
State/Commonwealth	Scott Jangro
of	
	ared before me the above-named Scott Jangro and acknowledged that he g instrument as his free act and deed this day of
(SEAL)	Notary Public
	(print name)
	My Commission expires/
Inventor's Signature:	
_	Craig Palli
State/Commonwealth	Craig Palli
State/Commonwealth of	Craig Palli
State/Commonwealth of County of	Craig Palli
State/Commonwealth of County of Then personally appe executed the foregoin	Craig Palli eared before me the above-named Craig Palli and acknowledged that he ag instrument as his free act and deed this
State/Commonwealth of County of Then personally apperexecuted the foregoin	Craig Palli Line form me the above-named Craig Palli and acknowledged that he
State/Commonwealth of County of Then personally appe executed the foregoir	Craig Palli eared before me the above-named Craig Palli and acknowledged that he ag instrument as his free act and deed this day of

Inventor's Signature:	A Male
State/Commonwealth	Raj Melville
of MACA CHUS	
County of SUPPO!	<u>K</u>
Ma constitution	before me the above-named Raj Melville and acknowledged that he trument as his free act and deed this 2 1 day of
Inventor's Signature:	
State/Commonwealth	Ellen Brezniak
of	
County of	
County of	
	efore me the above-named Ellen Brezniak and acknowledged that instrument as her free act and deed this day of , 20
(SEAL)	Notary Public
,	(print name)
	My Commission expires/

Inventor's Signature:	
• · · · · · · · · · · · · · · · · · · ·	Padmanabhan Krishnamoorthy
State/Commonwealth	
of	
County of	
acknowledged that he execu	efore me the above-named Padmanabhan Krishnamoorthy and ated the foregoing instrument as his free act and deed this, 20
(SEAL)	Notary Public
	(print name)
	My Commission expires//
Inventor's Signature:	John L. Mihalik
State/Commonwealth	John L. William
of	
County of	
Then personally appeared	pefore me the above-named John L. Mihalik and acknowledged bing instrument as his free act and deed this day of _, 20
(SEAL)	Notary Public
(SLAL)	(print name)

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Docket No. 2128.2001-001

Joint

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NOW, THEREFORE, to all whom it may concern be it known that for and in consideration of said agreements and of other good and valuable consideration, the receipt of which is hereby acknowledged, we have sold, assigned and transferred and by these presents do hereby sell, assign and transfer unto said ASSIGNEE, its successors, assigns and legal representatives, the entire right, title and interest in and throughout the United States of America, its territories and all foreign countries, in and to said invention as described in said application, together with the entire right, title and interest in and to said application and such Letters Patent as may issue thereon; said invention, application and Letters Patent to be held and enjoyed by said ASSIGNEE for its own use and behalf and for its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held by us had this assignment and sale not been made; we hereby convey all rights arising under or pursuant to any and all international agreements, treaties or laws relating to the protection of industrial property by filing any such applications for Letters Patent. We hereby acknowledge that this assignment, being of the entire right, title and interest in and to said invention, carries with it the right in ASSIGNEE to apply for and obtain from competent authorities in all countries of the world any and all Letters Patent by attorneys and agents of ASSIGNEE's selection and the right to procure the grant of all such Letters Patent to ASSIGNEE for its own name as assignee of the entire right, title and interest therein;

AND, we hereby further agree for ourselves and our executors and administrators to execute upon request any other lawful documents and likewise to perform any other lawful acts which may be deemed necessary to secure fully the aforesaid invention to said ASSIGNEE, its successors, assigns and legal representatives, but at its or their expense and charges, including the execution of applications for patents in foreign countries, and the execution of substitution, reissue, divisional or continuation applications and preliminary or other statements and the giving

of testimony in any interference or other proceeding in which said invention or any application or patent directed thereto may be involved;

AND, we do hereby authorize and request the Commissioner of Patents of the United States to issue such Letters Patent as shall be granted upon said application or applications based thereon to said ASSIGNEE, its successors, assigns, and legal representatives.

IN TESTIMONY WHEREOF, we have hereunto set our hands and affixed our seals the date set forth below.

Inventor's Signature:	
_	Thomas A. Gerace
State/Commonwealth	
of	
County of	
that he executed the for	ed before me the above-named Thomas A. Gerace and acknowledged egoing instrument as his free act and deed this day of
(SEAL)	Notary Public
	(print name)
	My Commission expires/

-	
State/Commonwealth	Sam Gerace
of	
County of	
	d before me the above-named Sam Gerace and acknowledged that he astrument as his free act and deed this day of
(SEAL)	Notary Public
	(print name)
	My Commission expires/
	Triy Commodical Capacity
Inventor's Signature:	Charles Evens
	Stephen Evans
State/Commonwealth	·
State/Commonwealth of	Stephen Evans
State/Commonwealth of County of	
State/Commonwealth of County of Then personally appeare be executed the foregoin	ed before me the above-named Stephen Evans and acknowledged that and instrument as his free act and deed this day of
State/Commonwealth of County of	ed before me the above-named Stephen Evans and acknowledged that againstrument as his free act and deed this day of, 20
State/Commonwealth of County of Then personally appeare be executed the foregoin	ed before me the above-named Stephen Evans and acknowledged that againstrument as his free act and deed this day of Notary Public
State/Commonwealth of	ed before me the above-named Stephen Evans and acknowledged that againstrument as his free act and deed this day of, 20

Inventor's Signature:	
	Scott Jangro
State/Commonwealth	
of	
	red before me the above-named Scott Jangro and acknowledged that he instrument as his free act and deed this day of
(SEAL)	Notary Public
	(print name)
	My Commission expires/
Inventor's Signature:	
_	Craig Palli
State/Commonwealth	
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State/Commonwealth	
State/Commonwealth of County of Then personally appearexecuted the foregoing	ared before me the above-named Craig Palli and acknowledged that he g instrument as his free act and deed this day of
State/Commonwealth of County of Then personally appear executed the foregoing	ared before me the above-named Craig Palli and acknowledged that he g instrument as his free act and deed this day of, 20
State/Commonwealth of County of Then personally appearexecuted the foregoing	ared before me the above-named Craig Palli and acknowledged that he g instrument as his free act and deed this day of, 20 Notary Public
State/Commonwealth of County of Then personally appear executed the foregoing	ared before me the above-named Craig Palli and acknowledged that he g instrument as his free act and deed this day of, 20

Inventor's Signature:	
	Raj Melville
State/Commonwealth	
of	
County of	
	refore me the above-named Raj Melville and acknowledged that he rument as his free act and deed this day of
(SEAL)	Notary Public
	(print name)
	My Commission expires//
Inventor's Signature: State/Commonwealth of	Ellen Brezniak usetto ek
Then personally appeared to she executed the foregoing (SEAL)	before me the above-named Ellen Brezniak and acknowledged that instrument as her free act and deed this 27th day of 2002. Brenda Hendron (print name) My Commission expires BRENDA M. HENDRON-NOTARY PUBLIC MY COMMISSION EXPRES June 18, 2005

Inventor's Signature:	
	Padmanabhan Krishnamoorthy
State/Commonwealth	
of	
County of	
acknowledged that he exe	before me the above-named Padmanabhan Krishnamoorthy and cuted the foregoing instrument as his free act and deed this, 20
(SEAL)	Notary Public
	(print name)
	My Commission expires//
Inventor's Signature: State/Commonwealth	John L. Mihalik
of	
County of	
Then personally appeared that he executed the fores	d before me the above-named John L. Mihalik and acknowledged going instrument as his free act and deed this day of
(SEAL)	Notary Public
	(print name)
	My Commission expires/

::ODMA\MHODMA\IMANAGE;275973;1

508 357 8889 P.02/10

Docket No. 2128.2001-001

Joint

ASSIGNMENT

WHEREAS, we, Thomas A. Gerace, Sam Gerace, Stephen Evans, Scott Jangro, Craig Palli, Raj Melville, Ellen Brezniak, Padmanabhan Krishnamoorthy and John L. Mihalik, have invented a certain improvement in METHOD AND APPARATUS FOR GENERATING WEBSITE LINKS described in an application for Letters Patent of the United States, the specification of which:

[]	is being executed on even date herewith and is about to be filed in the United States Patent Office;		
[X]	was filed on November 27, 2001 as Application No. 09/994,368;		
[]	was patented under U.S. Patent No. [] on [].		

WHEREAS, Be Free, Inc. (hereinafter "ASSIGNEE"), a corporation organized and existing under the laws of the State of Delaware, and having a usual place of business at 154 Crane Meadow Road #100, Marlborough, Massachusetts 01752 desires to acquire an interest therein in accordance with agreements duly entered into with us;

NOW, THEREFORE, to all whom it may concern be it known that for and in consideration of said agreements and of other good and valuable consideration, the receipt of which is hereby acknowledged, we have sold, assigned and transferred and by these presents do hereby sell, assign and transfer unto said ASSIGNEE, its successors, assigns and legal representatives, the entire right, title and interest in and throughout the United States of America, its territories and all foreign countries, in and to said invention as described in said application, together with the entire right, title and interest in and to said application and such Letters Patent as may issue thereon; said invention, application and Letters Patent to be held and enjoyed by said ASSIGNEE for its own use and behalf and for its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held by us had this assignment and sale not been made; we hereby convey all rights arising under or pursuant to any and all international agreements, treaties or laws relating to the protection of industrial property by filing any such applications for Letters Patent. We hereby acknowledge that this assignment, being of the entire right, title and interest in and to said invention, carries with it the right in ASSIGNEE to apply for and obtain from competent authorities in all countries of the world any and all Letters Patent by attorneys and agents of ASSIGNEE's selection and the right to procure the grant of all such Letters Patent to ASSIGNEE for its own name as assignee of the entire right, title and interest therein;

AND, we hereby further agree for ourselves and our executors and administrators to execute upon request any other lawful documents and likewise to perform any other lawful acts which may be deemed necessary to secure fully the aforesaid invention to said ASSIGNEE, its successors, assigns and legal representatives, but at its or their expense and charges, including the execution of applications for patents in foreign countries, and the execution of substitution, reissue, divisional or continuation applications and preliminary or other statements and the giving

of testimony in any interference or other proceeding in which said invention or any application or patent directed thereto may be involved;

AND, we do hereby authorize and request the Commissioner of Patents of the United States to issue such Letters Patent as shall be granted upon said application or applications based thereon to said ASSIGNEE, its successors, assigns, and legal representatives.

IN TESTIMONY WHEREOF, we have hereunto set our hands and affixed our scals the date set forth below.

Inventor's Signature:		
State/Commonwealth	1	Thomas A. Gerace
of		
that he executed the fo	ared before me the above-na- oregoing instrument as his fr , 20	med Thomas A. Gerace and acknowledged ee act and deed this day of
(SEAL)		Notary Public
(22121)		(print name)
	My Commission exp	ires/

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Inventor's Signature:	Sam Gerace
State/Commonwealth	Sam Gerace
of	
County of	
	red before me the above-named Sam Gerace and acknowledged that he instrument as his free act and deed this day of, 20
(SEAL)	Notary Public
	(print name)
	No. Commission anning
	My Commission expires//
Inventor's Signature:	Ny Commission expires/
_	Stephen Evans
-	
State/Commonwealth	
State/Commonwealth	Stephen Evans
State/Commonwealth of County of Then personally appear he executed the foregon	Stephen Evans
State/Commonwealth of County of Then personally appear he executed the foregor	Stephen Evans red before me the above-named Stephen Evans and acknowledged that ing instrument as his free act and deed this
County of Then personally appear he executed the forego	Stephen Evans red before me the above-named Stephen Evans and acknowledged that ing instrument as his free act and deed this day of

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Inventor's Signature:	
***************************************	Raj Melville
State/Commonwealth	
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County of	
Then personally appeared be	efore me the above-named Raj Melville and acknowledged that he ument as his free act and deed this day of
(SEAL)	Notary Public
	(print name)
	My Commission expires/
Inventor's Signature: State/Commonwealth of	Ellen Brezniak
County of	
Then personally appeared be she executed the foregoing i	efore me the above-named Ellen Brezniak and acknowledged that instrument as her free act and deed this day of 20
(SEAL)	Notary Public
	(print name)
	My Commission expires//

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Inventor's Signature	K. Ohdone.
C /C	Padmanabhan Krishnamoorthy
State/Commonwealth	
of floorigh	La run
County of allegh	
acknowledged that he execu	ted the foregoing instrument as his free act and deed this 2002. Notary Public
(SELLE)	A CONTRACTOR OF THE PROPERTY O
	(print name)
	My Commission Expires Nov. 22, 2004
Inventor's Signature:	
	John L. Mihalik
State/Commonwealth	
of	
County of	
that he executed the foregoin	efore me the above-named John L. Mihalik and acknowledged ag instrument as his free act and deed this day of
(CEAT)	Notary Public
(SEAL)	(print name)
	My Commission expires/

:.ODMAMHODMALMANAGE;275973;1

508 357 8889 P.02/10

Docket No. 2128.2001-001

Joint

ASSIGNMENT

WHEREAS, we, Thomas A. Gerace, Sam Gerace, Stephen Evans, Scott Jangro, Craig Palli, Raj Melville, Ellen Brezniak, Padmanabhan Krishnamoorthy and John L. Mihalik, have invented a certain improvement in METHOD AND APPARATUS FOR GENERATING WEBSITE LINKS described in an application for Letters Patent of the United States, the specification of which:

- [] is being executed on even date herewith and is about to be filed in the United States Patent Office;
- [X] was filed on November 27, 2001 as Application No. 09/994,368;
- [] was patented under U.S. Patent No. [] on [].

WHEREAS, Be Free, Inc. (hereinafter "ASSIGNEE"), a corporation organized and existing under the laws of the State of Delaware, and having a usual place of business at 154 Crane Meadow Road #100, Marlborough, Massachusetts 01752 desires to acquire an interest therein in accordance with agreements duly entered into with us;

NOW, THEREFORE, to all whom it may concern be it known that for and in consideration of said agreements and of other good and valuable consideration, the receipt of which is hereby acknowledged, we have sold, assigned and transferred and by these presents do hereby sell, assign and transfer unto said ASSIGNEE, its successors, assigns and legal representatives, the entire right, title and interest in and throughout the United States of America, its territories and all foreign countries, in and to said invention as described in said application, together with the entire right, title and interest in and to said application and such Letters Patent as may issue thereon; said invention, application and Letters Patent to be held and enjoyed by said ASSIGNEE for its own use and behalf and for its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held by us had this assignment and sale not been made; we hereby convey all rights arising under or pursuant to any and all international agreements, treaties or laws relating to the protection of industrial property by filing any such applications for Letters Patent. We hereby acknowledge that this assignment, being of the entire right, title and interest in and to said invention, carries with it the right in ASSIGNEE to apply for and obtain from competent authorities in all countries of the world any and all Letters Patent by attorneys and agents of ASSIGNEE's selection and the right to procure the grant of all such Letters Patent to ASSIGNEE for its own name as assignee of the entire right, title and interest therein;

AND, we hereby further agree for ourselves and our executors and administrators to execute upon request any other lawful documents and likewise to perform any other lawful acts which may be deemed necessary to secure fully the aforesaid invention to said ASSIGNEE, its successors, assigns and legal representatives, but at its or their expense and charges, including the execution of applications for patents in foreign countries, and the execution of substitution, reissue, divisional or continuation applications and preliminary or other statements and the giving

-2-

of testimony in any interference or other proceeding in which said invention or any application or patent directed thereto may be involved;

AND, we do hereby authorize and request the Commissioner of Patents of the United States to issue such Letters Patent as shall be granted upon said application or applications based thereon to said ASSIGNEE, its successors, assigns, and legal representatives.

IN TESTIMONY WHEREOF, we have hereunto set our hands and affixed our seals the date set forth below.

Inventor's Signature:	
State/Commonwealth	Thomas A. Gerace
of	
County of	
that he executed the foregoin	efore me the above-named Thomas A. Gerace and acknowledged againstrument as his free act and deed this day of
(SEAL)	Notary Public
(SEZEZ)	(print name)
	My Commission expires/

-3-

Inventor's Signature:	
***************************************	Sam Gerace
State/Commonwealth	
of	
County of	
	perfore me the above-named Sam Gerace and acknowledged that he rument as his free act and deed this day of
(SEAL)	Notary Public
	(print name)
	My Commission expires//
Inventor's Signature:	
	Stephen Evans
State/Commonwealth	
of	
County of	
Then personally appeared he executed the foregoing	before me the above-named Stephen Evans and acknowledged that instrument as his free act and deed this day of
	Notary Public
(SEAL)	
	(print name)
	My Commission expires/

-4-

Inventor's Signature:		
State/Commonwealth		Scott Jangro
of		
County of		
Then personally appeare executed the foregoing in	nstrument as his free act and	d Scot : Jangro and acknowledged that he deed this day of
(SEAL)		Notary Public
		(print name)
	My Commission expires	
	1-17 Commission expires	
Inventor's Signature: State/Commonwealth		Craig Palli
of		
County of		
Then personally appeared executed the foregoing in	istrument as his free act and	d Craig Palli and acknowledged that he deed this day of
(SEAL)		Notary Public
		(print name)
	My Commission expire	

Inventor's Signature:		
	Raj I	Melville
State/Commonwealth		
of		
County of		
	strument as his free act and deed	j Melville and acknowledged that he this day of
(SEAL)		Notary Public
		(print name)
	My Commission expires	
T. A. Ja Cianatana		
Inventor's Signature:	Fllon	Brezniak
State/Commonwealth	Enen	OI CAMAR
County of		
Then personally appeared she executed the foregoin	g instrument as her free act and	en Brezniak and acknowledged that deed this day of
		Notary Public
(SEAL)		(print name)
	My Commission expires _	

	Padmanabha	n Krishnamoorthy	
State/Commonwealth		·	
of			
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acknowledged that he ex	d before me the above-named Fecuted the foregoing instrumen, 20		y and
(SEAL)		Notary Public	
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	My Commission expires	/ /	
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RECORDED: 05/07/2002