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To the Honorable Commissioner of Patents & Trademarks: Please record the attached original document(s) or copy thereof.

1. Name of conveying parties: Jong-Cheol Lim, Kyung-Hoon Seo and Sam-Joo Yang 5-8102	2. Name and address of receiving party(ies): CHEIL INDUSTRIES INC. 290 Kongdan-dong, Kumi-shi Kyongsang-Pukdo, 730-030 Republic Of Korea There are no additional names or addresses attached.
3. Nature of conveyance: Assignment Execution date: March 22, 2002	
4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: November 27, 2001 A. <u>Application Serial No. 09 997 781</u> There are no additional numbers attached.	
5. Send correspondence to: Maria Parrish Tungol 2231 Crystal Drive Suite 500 Arlington, VA 22202	6. Total no. of applications involved: 1 7. Total fee (37 CFR 3.41) = \$40 A Credit Card Payment Form is enclosed.
9. Statement and signature To the best of the knowledge and belief of the undersigned, the foregoing information is true and correct and any attached copy is a true copy of the original document. <div style="display: flex; justify-content: space-between;"> <div data-bbox="138 1617 487 1732"> Maria Parrish Tungol Attorney for Applicants Reg. No. 31,720 </div> <div data-bbox="617 1575 893 1680"> Signature </div> <div data-bbox="1201 1617 1429 1690"> April 13, 2002 Date </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 20px;"> <div data-bbox="40 1522 519 1606"> 05/14/2002 DBYRNE 00000011 09997781 01 FC:581 40.00 OP </div> <div data-bbox="227 1785 1380 1837"> Total Number of pages, including cover sheet, attachments, and documents: 3 </div> </div>	

PATENT

REEL: 012877 FRAME: 0874

ASSIGNMENT

WHEREAS, WE, Jong-Cheol Lim, Kyung-Hoon Seo, and Sam-Joo Yang (hereafter, ASSIGNORS), citizens of REPUBLIC OF KOREA respectively residing at 408-1 502, 4-danji Apartment, Pyulyang-dong, Kwachon-shi, Kyongki-do, Republic Of Korea and Seoshin Apt. 302, 1488-9 Seocho-3dong, Seocho-gu, Seoul, 137-073, Republic Of Korea and Dongshin Apt. 109-706, Junga-dong, Changan-gu, Suwon-shi, Kyungki-do, 440-300, Republic of Korea are the inventors of the invention in **POLYPHOSPHATE ESTER MORPHOLIDES, MIXTURES THEREOF, AND THERMOPLASTIC RESIN COMPOSITIONS CONTAINING POLYPHOSPHATE ESTER MORPHOLIDES AS FLAME RETARDANTS** for which we have filed an application for Letters Patent of the United States, Serial No. 09 997 781, filed on NOVEMBER 28 2001.

and WHEREAS, CHEIL INDUSTRIES INC. (hereafter, ASSIGNEE), a corporation under the laws of Republic of Korea, having a place of business at 290 Kongdan-dong, Kumi-shi Kyongsang-Pukdo, 730-030, Republic Of Korea is desirous of obtaining the entire right, title and interest in, to and under the said invention and the said application;

NOW, THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, we, the said ASSIGNORS, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE the entire right, title and interest in, to and under all our inventions, whether joint or sole, disclosed in the said application and in, to and under all applications filed for Letters Patent of the United States for any of said inventions and in, to and under all patents granted on the said applications;

AND WE HEREBY further covenant and agree that we will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to us respecting said invention, and testify in any legal proceeding, sign all lawful papers, and execute all applications and papers necessary to obtain and maintain proper patent protection on said inventions;

AND WE HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States to issue all patents on the said application to the said ASSIGNEE in accordance with the terms of this instrument;

IN TESTIMONY WHEREOF, We hereunto set our hands and seals on the date set opposite our respective signatures.

Date: March 22, 2002

Lim Jong Cheol
Jong-Cheol Lim

Date: March 22, 2002

K H Seo
Kyung-Hoon Seo

Date: March 22, 2002

양 삼주
Sam-Joo Yang

WITNESS:

Date: March 22, 2002

Jung Hwa Min
Jung Hwa MIN