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Felix GTI Andrew
Susan Pappalardo
Joel P. Dehlin
Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)
Name: Microsoft Corporation
Internal Address: _____
Street Address: One Microsoft Way
City: Redmond State: WA Zip: 98052
Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other _____

Execution Date: 5/14/02; 5/15/02

4. Application number(s) or patent number(s):
If this document is being filed together with a new application, the execution date of the application is: 5/14/02
A. Patent Application No.(s) _____ B. Patent No.(s) _____
Additional numbers attached? Yes No 10/147273

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: Michael G. Smith, Reg. No. 45,368
Internal Address: Lee & Hayes, PLLC
Street Address: 421 West Riverside Avenue
Suite 500
City: Spokane State: WA Zip: 99201

6. Total number of applications and patents involved: 1
7. Total fee (37 CFR 3.41).....\$ 40.00
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To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.
Michael G. Smith, Reg. No. 45,368 Michael G. Smith 5-15-02
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PATENT
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RECORDATION FORM COVER SHEET
PATENTS ONLY

Continuation of Box 1. Name of conveying party(ies):

Andy Seres
Andy Padawer

EV058760932

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Inventorship..... Yau et al.
Applicant..... Microsoft Corporation
Attorney's Docket No. MS1-1134US
MSDocket No..... 167439.1
Title: Systems, Methods and Apparatus for Tracking On-Call Activity

PATENT ASSIGNMENT

PARTIES TO THE ASSIGNMENT

Assignor(s):

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20517 NE 5th PL
Sammamish, WA 98074

Assignee:

Microsoft Corporation
Corporation in the State of Washington
One Microsoft Way
Redmond, WA 98052

AGREEMENT

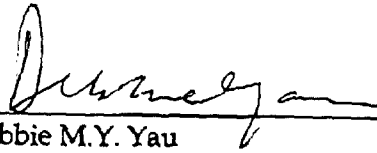
WHEREAS, ASSIGNOR(S) (listed above) are inventor(s) of an invention entitled "Systems, Methods and Apparatus for Tracking On-Call Activity," as described and claimed in

the specification forming part of an application for United States letters patent referenced above;

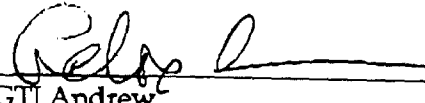
WHEREAS, Microsoft Corporation (hereinafter referred to as ASSIGNEE), a corporation of the State of Washington having a place of business at One Microsoft Way, Redmond, WA 98052, is desirous of acquiring the entire right, title and interest in and to the invention and in and to any letters patent that may be granted therefor in the United States and in any and all foreign countries;

NOW, THEREFORE, in exchange for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNOR(S) hereby sell, assign and transfer unto ASSIGNEE, the entire right, title and interest in and to said invention, said application and any and all letters patent which may be granted for said invention in the United States of America and its territorial possessions and in any and all foreign countries, and in any and all divisions, reissues and continuations thereof, including the right to file foreign applications directly in the name of ASSIGNEE and to claim priority rights deriving from said United States application to which said foreign applications are entitled by virtue of international convention, treaty or otherwise, said invention, application and all letters patent on said invention to be held and enjoyed by ASSIGNEE and its successors and assigns for their use and benefit and of their successors and assigns as fully and entirely as the same would have been held and enjoyed by ASSIGNOR(S) had this assignment, transfer and sale not been made. ASSIGNOR(S) hereby authorize and request the Commissioner of Patents and Trademarks to issue all letters patent on said invention to ASSIGNEE. ASSIGNOR(S) agree to execute all instruments and documents required for the making and prosecution of applications for United States and foreign letters patent on said invention, for litigation regarding said letters patent, or for the purpose of protecting title to said invention or letters patent therefor.

May 14, 2002
Date


Debbie M.Y. Yau

5/14/02
Date


Felix GTI Andrew

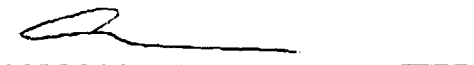
5-14-02
Date


Susan Pappalardo

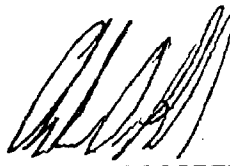
5-14-02
Date


Joel P. Dehlin

5/14/02
Date


Andy Seres

15 May 02
Date


Andy Padawer
Andrew D.