05-29-2002				
Form <b>PTO-1595 RECORI</b> (Rev. 03/01) OMB No. 0651-0027 (exp. 5/31/2002)	102105057	U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office 005127.00090		
Tab settings ⇔⇔⇔ ▼ ▼	<b>▼ ▼</b>	• • •		
To the Honorable Commissioner of Patents and Trademarks: Please Record the attached original documents or copy thereof.				
1. Name of conveying party(ies): Mark Cartier Sergio G. Lozano Tony A. Bignell Gordon A. Valiant Additional name of conveying party(ies) attached	2. Name and address Name: NIKE, Inc. Internal Address: es ⊠ No	of receiving party(ies)		
3. Nature of conveyance:				
	Street Address: One B	owerman Drive		
Assignment Derger				
Security Agreement Change of	Name City: Beaverton	State: OR Zip: <u>97005</u>		
Other	Additional Name(s) & a	ddress(es) attached? 🗌 Yes 🛛 No		
Execution Date: <u>4/24/02, 5/1/02, 5/15/02, 4/29/02,</u> respectively				
Additional numbers attached? □ Yes ⊠ No				
<ol> <li>Name and address of party to whom corresponde concerning this document should be mailed:</li> </ol>	ence 6. Total number of appli	cations and patents involved: 1		
Name: James A. Niegowski	7. Total fee (37 CFR 3.4	11)\$ <u>40</u>		
Internal Address:	Enclosed			
	Authorized to b	e charged to deposit account		
	8. Deposit account num	ber:		
Street Address: Banner & Witcoff	19-0733			
1001 G Street, N.W.				
City: Washington State: D.C. Zip: 200	(Attach duplicate copy o	of this page if paying by dersit account)		
DO NOT USE THIS SPACE				
9. Statement and signature.		190733		
To the best of my knowledge and belief, the foreg is a true copy of the original document. James A. Niegowski Name of Person Signing	ging information is true and correct	and any attached copy <u>5/20/02</u> Date and documents: 4 Table 5 Date Ba		
Total number of pages including cover sheet, attachments, and documents: 4				
Mail documents to be recorded with required cover sheet information to:       Image: Second state				
REEL: 012921 FRAME: 0004				

## AGREEMENTS

## Confirmation/Assignment 1:

PO. Box +017, Betweeton, OR 97076 . 98.

WHEREAS, We, <u>Mark Cartier</u>, <u>Sergio G. Lozano</u>, both citizens of the United States of America, <u>Tony A. Bignell</u>, a citizen of the United Kingdom, and <u>Gordon A. Valiant</u>, a citizen of Canada, residing at <u>6649 SW Bancroft Way</u>, <u>Portland</u>, <u>OR 97225</u>, <u>15845 SW Cardinal Loop</u>, <u>Beaverton</u>, <u>OR 97007</u>, <u>4498 NW Chanticleer Drive</u>, <u>#4</u>, <u>Portland</u>, <u>OR 97229</u>, and <u>4660 SW Lantana</u> <u>Court</u>, <u>Beaverton</u>, <u>OR 97008</u>, respectively, have invented a <u>Footwear Midsole with Compressible</u> <u>Element in Lateral Heel Area</u> for which an application for a Patent of the United States was filed on <u>11/2/01</u>, and accorded serial number <u>10/053,495</u>; and

WHEREAS, NIKE, Inc., a corporation of the state of Oregon, having a place of business at One Bowerman Drive, Beaverton, Oregon 97005-6453, hereinafter the Assignee, is desirous of confirming that it has already been assigned, or, if not already assigned, is desirous of acquiring the entire worldwide legal and beneficial right, title and interest in and to the aforesaid invention, in and to the aforesaid application and in and to any Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof anywhere in the world which may be granted for said invention, including the right to claim priority of the respective United States Patent application;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, the aforesaid , <u>Mark Cartier</u>, <u>Sergio G. Lozano</u>, <u>Tony A. Bignell</u>, and <u>Gordon Valiant</u> by these presents do confirm that we did (under the law of the jurisdiction(s) where the invention was conceived, reduced to practice and made, under the NIKE Employee Invention and Secrecy Agreement and/or under some other agreement with NIKE, Inc. including such a sale, assignment or transfer) sell, assign and transfer or, if not already done so, do sell, assign and transfer unto NIKE, Inc., its successors, legal representatives and assigns, the full, exclusive and worldwide right in and to said invention as described in said application, in and to the aforesaid application and in and to any Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof anywhere in the world which may be granted for said invention and in and to any and all divisions, reissues, continuations, extensions and renewals thereof, including the right to claim priority of the respective United States Patent application;

AND WE HEREBY agree that the said Assignee may apply for and receive Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof anywhere in the world for said invention in its own name, we further authorize and request the Commissioner of Patents and Trademarks or any other proper officer or agency of any country to record this assignment and issue all said Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof to said Assignee;

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AND WE HEREBY warrant and covenant that we either had or do have the full right to convey the entire interest herein assigned at the time of the sale, assignment and transfer;

AND WE HEREBY warrant and covenant that we have not executed and will not execute any instrument or assignment in conflict herewith;

AND WE HEREBY agree to communicate to said assignee or its representatives any facts known to us respecting said invention, to execute all divisional, continuation, renewal, reissue and foreign applications, sign all lawful documents and make all rightful oaths and declarations relating to said invention, sign all lawful documents which the Assignee shall consider desirable for aiding in securing and maintaining proper protection for said invention and to testify in any judicial or administrative proceeding and generally do everything possible to aid said Assignee or any assignee of said Assignee to obtain and enforce said Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof worldwide when requested so to do by said Assignee or any assignee.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this  $24^{10}$  day of 4721, 2002.

Indik Cartier STATE OF OREGON ) ss. County of Washington On this  $\frac{24}{2}$  day of \_\_\_\_\_ april \_, 2002, before me a Notary Public in and for the county and state aforesaid, personally appeared Mark Cartier, to me known and known to me to be the person of that name who signed and sealed the fo acknowledged the same to be his/her free act and deed. OFFICIAL SEAL DANIELLE ST CLAIR NOTARY PUBLIC-OREGON Notary Public for Oregon COMMISSION NO. 331915 MY COMMISSION EXPIRES MARCH 3, 2004 My Commission Expires:\_ IN WITNESS WHEREOF, I have hereunto set my hand and seal this \_\_\_\_\_\_ day of 2002. Sergio G. Lozano STATE OF OREGON ) ss. County of Washington ) On this  $1^{5+}$  day of  $May_{-}$ \_\_\_\_, 2002, before me a Notary Public in and for the county and state aforesaid, personally appeared Sergio G. Lozano, to me known and known to me to be the person of that name who signed and sealed the foregoing instrument, and acknowledged the same to be his/her free act and deed.



Notary Public for Oregon My Commission Notary Public for Oregon My Commission Expires: <u>3/3/04</u>

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	IN WITNESS	WHEREOF, I have	hereunto set my hand and seal this $15$ day of		
MAY	2002.		- Binnell		
			Tony A Bignell		
STATE	OF OREGON	) ss.	Tony A Dignen		
	of Washington	)			
	On this 15th do	y of May	2002 hofers man Noter: Dublic in and fan the sounds, and state		
aforesai			, 2002, before me a Notary Public in and for the county and state <u>to me known and known to me to be the person of that name who signed</u>		
		nstr <b>Officia</b> t   Ain & Eaknowl	edred the same to be his/her free act and deed.		
	NC	DANIELLE ST CLAIR TARY PUBLIC-OREGON	Vanielle & Chain		
		OMMISSION NO. 331915 ON EXPIRES MARCH 3, 200	Notary Public for Oregon		
		IN EAFINES MANCH 3, 200	My Commission Expires: $3/3/04$		
	INI WITNIFOO	WHEDEOF I have			
$\Omega_{\Lambda}$		whereor, I have	hereunto set my hand and seal this $27$ day of		
- yer	<u> </u>				
/			alat		
	OF OF CON	)	Gordon A. Valiant		
	OF OREGON of Washington	) ss.			
county		0- 1			
<u> </u>	On this $\frac{\alpha}{1}$ da	y of <u>upril</u>	, 2002, before me a Notary Public in and for the county and state		
			<u>nt</u> , to me known and known to me to be the person of that name who signed edged the same to be his/her free act and deed.		
		OFFICIAL SEAL			
	DA DA	NIELLE ST CLAIR	Cancelle St. Clair		
		RY PUBLIC-OREGON MISSION NO. 331915	Notary Public for Oregon		
		XPIRES MARCH 3, 2004	My Commission Expires: $3/3/04$		
-	The terms and	conditions of this a	ssignment are accepted by the Assignee, NIKE, Inc.		
			15		
м			hereunto set my hand and seal this $\frac{12}{2}$ day of		
Ma	<u>-y</u> 2002.				
			NIKE, Inc.		
			NIKE, IIIC.		
			By: Sten Hooning		
			John F. Coburn, III		
			Assistant Secretary		
	OF OREGON	) ss. )			
2	-	man			
aforess	On this $l \leq d$	ay of	, 2002, before me a Notary Public in and for the county and state I, to me known and known to me to be the person of that name who signed		
and seal	led the foregoing i	nstrument, and acknowl	edged the same to be his free act and deed.		
			Junielle St Clair		
	OFFIC	CIAL SEAL	Notary Public for Oregon 2/2/		
	DANIELI	LE ST CLAIR BLIC-OREGON	My Commission Expires: $3/3/04$		
	COMMISSI	ON NO. 331915			
MYC	OMMISSION EXPIRE	S MARCH 3, 2004	Page 3 of 3		

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**RECORDED: 05/20/2002**