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To the Honorable Commissioner of Patents and Trademarks: Please Record the attached original documents or copy thereof.

1. Name of conveying party(ies):

- a) Robert M. Nebiker
- b) Robert F. Meyerson

*05/23/02*

Additional name of conveying party(ies) attached?  Yes  No

2. Name and address of receiving party(ies)

Name: Teleware, Inc.

Internal Address: \_\_\_\_\_

10/154124  
JC997 U.S. PTO  
05/23/02

3. Nature of conveyance:

- Assignment  Merger
- Security Agreement  Change of Name
- Other \_\_\_\_\_

Execution Date: 1) May 8, 2002; 2) May 8, 2002

Street Address: 3500 Embassy Parkway

City: Akron State: OH Zip: 44333

Additional Name(s) & address(es) attached?  Yes  No

4. Application number(s) or patent number(s):

*10/154124*

If this document is being filed together with a new application, the execution data of the application is: May 8, 2002

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning this document should be mailed:

Name: Shane H. Hunter, Esq.

Internal Address: \_\_\_\_\_

Street Address: Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C.

One Financial Center

City: Boston State: MA Zip: 02111

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) . . . . . \$ 40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:

50-0311 (Ref. No. 24831-009)

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

Shane H. Hunter (Reg. No. 41,858)

Name of Person Signing

*Shane Hunter*  
Signature

May 23, 2002

Date

Total number of pages including cover sheet, attachments, and documents: 3

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## **ASSIGNMENT**

We, Robert M. Nebiker and Robert F. Meyerson, the undersigned, for good and valuable consideration, the receipt of which is hereby acknowledged, hereby assign, sell and transfer to Teleware, Inc., a Delaware corporation, with offices at 3500 Embassy Parkway, Akron, OH 44333, and its successors, assigns and legal representatives, all hereinafter referred to as the ASSIGNEE: (1) our entire right, title and interest for the United States and in all countries, in and to any and all inventions, discoveries and applications which are disclosed in the application for United States Letters Patent entitled:

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which is being filed herewith, including any renewals, revivals, reissues, reexaminations, extensions, continuations and divisions thereof and any substitute applications therefor; (2) the full and complete right to file patent applications in the name of the ASSIGNEE, its designee, or in my/our names at the ASSIGNEE, or its designee's election, on the aforesaid inventions, discoveries and applications in all countries of the world; (3) the entire right, title and interest in and to any Letters Patent which may issue thereon in the United States or in any country, and any renewals, revivals, reissues, reexaminations and extensions thereof, and any patents of confirmation, registration and importation of the same; and (4) the entire right, title and interest in all Convention and Treaty Rights of all kinds thereon, including without limitation all rights of priority in any country of the world, in and to the above inventions, discoveries and applications.

We hereby authorize and request the competent authorities to grant and to issue any and all such Letters Patent in the United States and throughout the world to the ASSIGNEE of the entire right, title and interest therein, as fully and entirely as the same would have been held and enjoyed by me/us had this assignment, sale and transfer not been made.

We agree, at any time, upon the request of the ASSIGNEE, to execute and to deliver to the ASSIGNEE any additional applications for patents for said inventions and discoveries, or any part or parts thereof, and any applications for patents of confirmation, registration and importation based on any Letters Patent issuing on said inventions, discoveries, or applications and divisions, continuations, renewals, revivals, reissues, reexaminations and extensions thereof.

We further agree at any time to execute and to deliver upon request of the ASSIGNEE such additional documents, if any, as are necessary or desirable to secure patent protection on said inventions, discoveries and applications throughout all countries of the world, and otherwise to do the necessary to give full effect to and to perfect the rights of the ASSIGNEE under this Assignment, including the execution, delivery and procurement of any and all further documents evidencing this assignment, transfer and sale as may be necessary or desirable.

We hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

We further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

Date: 8-May-02

  
\_\_\_\_\_  
Robert M. Nebiker


State of \_\_\_\_\_  
Country of \_\_\_\_\_

Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_, 2002.

SEAL

\_\_\_\_\_  
Notary Public  
My commission expires \_\_\_\_\_

Date: 5-8-02

  
\_\_\_\_\_  
Robert F. Meyerson

State of \_\_\_\_\_  
Country of \_\_\_\_\_

Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_, 2002.

SEAL

\_\_\_\_\_  
Notary Public  
My commission expires \_\_\_\_\_

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