

06-05-2002

PATEN



Attorney Docket No.  
I07.12-0069

To the Honorable 102112523  
attached original document or copy thereof.

Patent and Trademark Office: Please record the

1. Name of conveying party(ies):  
(1) Aloysius Paulus Maria Helena Leonardus  
Janssen

Additional name(s) of conveying party(ies)  
attached? [ ] Yes [X] No

5-22-02

2. Name and address of receiving  
party(ies):

Name: Inalfa Industries B.V.

Address: Maasheseweg 83  
5804 AB VENRAY  
the Netherlands

Additional name(s) & address(es) attached?  
[ ] Yes [X] No

3. Nature of Conveyance:

- Assignment [ ] Merger
- Security Agreement
- Change of Name [ ] Other \_\_\_\_\_

Execution Date: May 22, 2002

4A. Application No.(s)

10,153543

If this document is being filed together with a  
new application, the execution date(s) of the  
application is: May 22, 2002

Additional numbers attached? [ ] Yes [X] No

4B. Patent No.(s)

Additional numbers attached?  
[ ] Yes [X] No

5. Name and address of party to whom corres-  
pondence concerning document should be mailed:

Name: Steven M. Koehler  
Street Address: Westman, Champlin & Kelly, P.A  
Suite 1600  
International Centre  
900 Second Avenue South  
City: Minneapolis State: MN ZIP 55402

6. Total number of applications and  
patents involved: [1]

7. Total fee (37 CFR 3.41):.....\$ 40.00

8. Method of Payment

- Enclosed
- The Director is authorized to  
charge payment of any additional  
recording fees or credit any  
overpayment to deposit account  
No. 23-1123.

05/28/2002 MAIL 00000025 10153543

02 FC:581

40.00 OP

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any  
attached copy is a true copy of the original document.

Steven M. Koehler  
Name of Person Signing

[Signature]  
Signature

5/22/02  
Date

Total number of pages submitted: [2]

1c971 U.S. PTO  
10/153543  
05/22/02

# ASSIGNMENT

Attorney Docket No.

107.12-0069

WHEREAS, I, Aloysius Paulus Maria Helena Leonardus Janssen, have invented certain new and useful improvements as described in an application entitled CRASH ENERGY ABSORBING ELEMENT for Letters Patent of the United States, the application having been executed on \_\_\_\_\_ (Date Inventor(s) signed Patent Application), and/or being identifiable in the United States Patent and Trademark Office by Serial No. \_\_\_\_\_, filed \_\_\_\_\_; and

WHEREAS, Inalfa Industries B.V., ("Assignee")  
(Name of Assignee)

a corporation organized and existing under the laws of the Netherlands,  
(Country)

and having its principle offices at: Maasheesweg 83  
5804 AB Venray, the Netherlands  
(Address of Assignee)

is desirous of acquiring the entire right, title and interest in and to the invention, the application, and any and all Letters Patent or similar legal protection, foreign or domestic, to be obtained therefor;

NOW, THEREFORE, for good and valuable consideration, the receipt and adequacy of which is hereby acknowledged, I transfer to Assignee, its successors and assigns, my entire right, title and interest in and to the invention, the above-identified application, corresponding domestic and foreign applications, all Letters Patent or similar legal protection issuing thereon, and all rights and benefits under any applicable treaty or convention; and I authorize the Commissioner of Patents and Trademarks of the United States or foreign equivalent thereof to issue the Letters Patent or similar legal protection to the Assignee.

I authorize the Assignee, its successors and assigns, to insert in this instrument the filing date and serial number of the application when ascertained.

I authorize the Assignee, its successors and assigns, or anyone it may properly designate, to apply for Letters Patent or similar legal protection, in its own name if desired, in any and all foreign countries.

I represent to the Assignee, its successors and assigns, that I have not and shall not execute any writing or do any act whatsoever conflicting with this Assignment. I, my executors or administrators, will at any time upon request, without additional consideration, but at the expense of the Assignee, its successors and assigns, execute such additional writings and do such additional acts as the Assignee, its successors and assigns, may deem desirable to perfect its enjoyment of this grant, and render all assistance in making application for and obtaining, maintaining, and enforcing the Letters Patent or similar legal protection on the invention in any and all countries.

*A. Janssen*  
Signature of Inventor

*[Signature]* May 22-2002  
Signature of Witness Date

Aloysius Paulus Maria Helena Leonardus Janssen

Printed Name of Inventor Printed Name of Witness

Residence of Inventor: Residence of Witness:

Veerweg 2  
6129 BA BERG AAN DE MAAS  
The Netherlands

Lingsfabriekweg 81  
5944 BL ARKEN  
The Netherlands

PATENT