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Form PTO-1595
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10/160339
05/31/02

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof

1. Name of conveying party(ies):

Christopher K. Pearce

05/31/02

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)

Name: Tennant Company

Internal Address: _____

Street Address: 701 North Lilac Drive

City: Minneapolis

State: MN Zip: 55422

Additional name(s) & address(es) attached: Yes No

3. Nature of Conveyance:

Assignment Merger
 Security Agreement Change of Name
 Other _____

Execution Date: May 31, 2002

4. Application number(s) or patent number(s):

10/160339

If this document is being filed together with a new application, the execution date of the new application is: May 31, 2002

A. Patent Application No.(s):

B. Patent No.(s):

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: John F. Klos
FULBRIGHT & JAWORSKI L.L.P.

Internal Address:

Street Address: 225 South Sixth Street
Suite 4850

City: Minneapolis State: MN Zip: 55402-4320

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) \$ 40.00

Enclosed
 Authorized to be charged to deposit account

8. Deposit account number:
50-1212 (JFK 24,954-124US)

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

John F. Klos
Name of Person Signing

John F. Klos
Signature

May 31, 2002
Date

Total number of pages including cover sheet, attachments, and documents: 3

Recordation Form Cover Sheet

I hereby certify that this correspondence is being deposited with the U.S. Postal Service with sufficient postage as First Class Mail in an envelope addressed to: Box Assignments, Commissioner for Patents, Washington, DC 20231, on the date shown below.

Dated: _____ Signature: _____

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ASSIGNMENT

WHEREAS, Christopher K. Pearce of the United States, having a mailing address at Windom, Minnesota, made an invention disclosed and claimed in an Application for United States Letters Patent filed herewith and entitled: **Brushless Scrub Head for Surface Maintenance**; and

WHEREAS, TENNANT COMPANY, a corporation organized and existing under and by virtue of the laws of the State of Minnesota and having a principal place of business located at 701 N. Lilac Drive, P.O. Box 1452, Minneapolis, Minnesota 55440, (hereafter "COMPANY"), is desirous of acquiring the entire right, title, and interest in and to said invention, the U.S. and foreign Letters Patent that may be issued thereon, and any improvements thereto;

NOW THEREFORE, Be It Known, that for good and valuable consideration, the receipt of which is hereby acknowledged by the undersigned, the entire right, title, and interest of said Christopher K. Pearce in and to said application for United States Letters Patent, the Invention disclosed and claimed therein, and any resultant patent or patents for said Invention and any renewals, reexaminations, reissues, extensions, substitutions, continuations, continuations-in-part, or divisionals thereof, including all foreign patents or rights claiming the benefit of priority therefrom or relating thereto, as fully set forth and described in the specification of said application for Letters Patent, is hereby sold, assigned and transferred unto TENNANT COMPANY.

Pursuant to this Assignment, Christopher K. Pearce, warrants that he has made no other assignment, license, transfer, grant, mortgage, encumbrance, or other agreement

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regarding or affecting the rights and intellectual property interests in the subject invention to or with any party other than TENNANT COMPANY; and agrees that he and his executors or legal representatives will make, execute, and deliver any and all written instruments including application papers, affidavits, assignments, or other documents as requested by TENNANT COMPANY; will promptly communicate to TENNANT COMPANY any facts or circumstances known to him regarding the conception or reduction to practice of the invention or improvements thereon; will cooperate with and testify on behalf of TENNANT COMPANY in any proceeding before the U.S. Patent and Trademark Office, foreign patent office, state or federal court, or any administrative body or alternate dispute resolution forum; and generally do all things which may be desirable or necessary in the view of TENNANT COMPANY to vest, obtain, secure, perfect, maintain, or enforce any rights under the invention, application, Letters Patent, or similar proprietary intellectual property rights created or subsisting therein, or any improvement thereto, which are the subject of this Assignment.

The Commissioner of Patents is hereby authorized and requested to issue said Letters Patent in accordance with this Assignment.

Dated: 5-31-02 *Christopher K Pearce*
CHRISTOPHER K. PEARCE

Dated: 5-31-02 *Dat Maphu*
Witness as to CHRISTOPHER K. PEARCE

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