**FORM PTO-1595** REC (Rev. 03/01)

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U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office

Mail documents to be recorded with	th required cover sheet information to:
2:581 40.00 OP	
7/2002 DBYRNE 00000088 f304477 number of pages including cover	sheet, attachments, and documents:
Name of Person Signing	Signature Date
the original document.  Jay E. Sloman	SZ 05/ 3 /2002
To the best of my knowledge and belief, the foregoing infor	rmation is true and correct and any attached copy is a true copy of
9. Statement and signature.	SE THIS SPACE
City: Atlanta State: GA Zip: 30309-3424	(Attach duplicate copy of this page if paying by deposit account)
Street Address: 1201 West Peachtree Street	8. Deposit account number:
Internal Address: Alston & Bird LLP	☐ Authorized to be changed to deposit account
Name: Jay Sloman	7. Total fee (37 CFR 3.41)
<ol> <li>Name and address of party to whom correspondence concerning document should be mailed:</li> </ol>	6. Total number of applications and patents involved: 1
	6,204,477 = = = = = = = = = = = = = = = = = =
	6,204,477
A. Patent Application No.(s)	B. Patent No.(s)
If this document is being filed together with a new applica	tion, the execution date of the application is:
4. Application number(s) or patent number(s):	Additional name(s) & address(es) attached?  Yes No
Execution Date: February 8, 2002	•
☐ Security Agreement ☐ Change of Name ☐ Other ☐	City: Norcross State: GA Zip: 30071
	Street Address: 2225 Skyland Ct.
3. Nature of conveyance:	
Additional name(s) of conveying party(ies) attached?  Yes X No	Internal Address:
Dr. George Y. Lai 6.//·02	Name: Welding Services, Inc.
1. Name of conveying party(ies):	2. Name and address of receiving party(ies)
	ks: Please record the attached original documents or copy thereof.
Tab Settings 102	126330

## **ASSIGNMENT**

THIS ASSIGNMENT, made by me, Dr. George Y. Lai, citizen of the United States of America, residing at 2110 Pebble Beach Dr., Carmel, IN46032

WHEREAS, I am the sole inventor of certain new and useful improvements in a method to eliminate weld solidification cracking and minimize thermal expansion mismatch (the "Invention") for which an application for United States Letters Patent by Application Serial No. 09/002,119 was filed on December 31, 1997 and entitled "Method to Eliminate Weld Solidification Cracking of 312 Stainless Steel Overlay and to Minimize the Overlay's Thermal Expansion Mismatch with Carbon Steel or Low Allow Steel Substance" (the "Application") and for which United States Letters Patent No. 6,204,477 was issued by the United States Patent and Trademark Office on March 20, 2001 (the "Patent", a summary of which is attached hereto as Exhibit A); and

WHEREAS, pursuant to a certain assignment agreement dated December 4, 1998 (a copy of which is attached hereto as Exhibit B), I attempted to assign all of my right, title and interest in and to the Invention and Application to WSI Welding Services, Inc. ("Prior Assignment"); and

WHEREAS, the Prior Assignment is null and void because WSI Welding Services, Inc. is not the legal corporate name of the intended assignee; and

WHEREAS, I desire to reaffirm my intended assignment under the Prior Assignment by assigning all of my right, title and interest in and to the Invention, the Application and the Patent to Welding Services, Inc., a Georgia corporation having a principal place of business at 2225 Skyland Ct., Norcross, Georgia 30071 ("Assignee"); and

WHEREAS, Assignee is desirous of acquiring the entire right, title, and interest in and to (a) the Invention as described in the Application and the Patent which shall be granted therefor in the United States of America and all foreign countries and (b) all other trademarks, service marks, trade secrets, rights of attribution, moral rights and any other intellectual property rights related to the Invention, the Application, the Patent and the goodwill associated therewith (the "Other IP")

PATENT REEL: 012983 FRAME: 0052 Rights");

NOW, THEREFORE, To Whom It May Concern, be it known that for good and valuable

consideration, the receipt and sufficiency of which is hereby acknowledged, I have sold and by

these presents do hereby sell, assign, transfer, and convey unto the said Assignee, its successors

and assigns, the entire right, title, and interest in and to the:

(a) the Invention, the Application and the Patent, and in and to any and all continuations,

continuations-in-part, divisions, or non-provisionals claiming priority thereof, and in and to any

and all other letters patent of the United States of America and all foreign countries or reissues

thereof which may be granted therefor or thereon, for the full end of the term for which said

letters patent may be granted, together with the right to claim the priority of said application in all

foreign countries in accordance with the International Convention, the same to be held and

enjoyed by said Assignee, its successors and assigns, as fully and entirely as the same would have

been held and enjoyed by me if this assignment and sale had not been made; and

(b) said Other IP Rights.

I hereby request that said letters patent be issued in accordance with this assignment.

I further covenant and agree to bind my heirs, legal representatives, and assigns promptly

to communicate to said Assignee or its representatives any facts known to me relating to said

Invention, Application or Patent, to testify in any interference or legal proceedings involving said

Invention, Application or Patent, to execute any additional papers which may be requested to

confirm the right of the Assignee, its representatives, successors, or assigns to secure patent or

similar protection for the said Invention in all countries and to vest in the Assignee complete title

to the said Invention, Application and Patent, without further compensation, but at the expense of

said Assignee, its successors, assigns, and other legal representatives.

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I further covenant and agree to bind my heirs, legal representatives and assigns promptly to take all such other action and to procure or execute, acknowledge, and deliver all such further certificates, conveyance instruments, consents, and other documents as Assignee, its representatives, successors, or assigns may reasonably request to vest in Assignee, and perfect and protect Assignee's right, title, and interest in, and enjoyment of, the Other IP Rights without further compensation, but at the expense of said Assignee, its successors, assigns, and other legal representatives.

IN WITNESS WHEREOF, I have hereunto set my hand on this day of
<u>February</u> , 2002.
Dr. George Y. Lai
STATE OF Indiana
COUNTY OF Marion
I, VICKI E. Kersey, a Notary Public for said County and State, do hereby certify that DR. GEORGE Y. LAI personally appeared before me this day and acknowledged the due execution of the foregoing instrument.
Witness my hand and official seal, this the 8th day of Fobruary, 2002.
(Official)  Vicki E. KERSEY  NOTARY PUBLIC - INDIANA  A RESIDENT HAMILTON COUNTY  My Commission Expires  January 28, 2007  A Vesi deat of Hamilton County  A Vesi deat of Hamilton County

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My commission expires: <u>Jan</u>. <u>28</u> <u>2007</u>

**RECORDED: 06/11/2002**