

06-19-2002

FORM PTO-1595
(Modified)

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U.S. DEPARTMENT OF COMMERCE
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To the Director of the United States Patent and Trademark Office: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Chun Hua Zheng, H. Winston Mauc, Rory Patrick Pheiffer, Luke Massery, Daniel Sandoval and Ernesto E. Blanco

Additional name(s) of conveying party(ies) attached? 6-12-02 Yes No

2. Name and address of receiving party(ies):

Name: Lear Corporation

Internal Address: _____

Street Address: 21557 Telegraph Road

City: Southfield State: MI Zip: 48034

Additional name(s) & address(es) attached? _____ Yes No

3. Nature of conveyance:

Assignment Merger
 Security Agreement Change of Name
 Other _____

Execution Date: 12/7/01, 01/22/02, 12/13/01, 01/23/02, 12/07/01, May 28, 2002

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s)
10/015,443

B. Patent No.(s)

Additional numbers attached? _____ Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: James N. Kallis

Address: Brooks & Kushman P.C.

1000 Town Center, Twenty-Second Floor

City: Southfield State: MI ZIP: 48075

6. Total number of applications and patents involved: 1

7. Total Fee (37 C.F.R. § 1.21(h)) \$ 40.00

Enclosed

Authorized to be charged to Deposit Account

8. Deposit Account Number: _____

(Attach duplicate copy of this page if paying by Deposit Account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document.

James N. Kallis
Name of Person Signing

[Signature]
Signature

06/03/02
Date

Total number of pages including cover sheet, attachments, and document: 8

Mail documents to be recorded with required cover sheet information to:
Box Assignments, Director of the United States Patent and Trademark Office
Washington, D.C. 20231

PATENT
REEL: 012988 FRAME: 0197

ASSIGNMENT

For the sum of One Dollar (\$1.00) and other good and valuable consideration, receipt of which is hereby acknowledged, we **Chun hua Zheng** of 92 Winthrop Place, Staten Island, NY 10314; **H. Winston Maue** of 21789 Glenwild Drive, Northville, MI 48167; **Rory Patrick Pheiffer** of 41493 Fawn Trail, Novi, MI 48375-4816; **Luke Massery** of 3820 Timbers Edge, Glenview, IL 60025; **Daniel Sandoval** of 9215 Salisbury, El Paso, TX 79924; and **Ernesto E. Blanco** of 36 Sandrick Road, Belmont, MA 02478, do hereby assign, sell and set over to Lear Corporation, a corporation organized and existing under the laws of the State of Delaware, and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48034, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

VEHICLE SEAT DRIVE HAVING A MECHANICAL INCHWORM LINEAR MOTION ACTUATOR

set forth in the application for United States Letters Patent executed by us on
the 6th day of December, 2001
the 10th day of December, 2001
the 13th day of December, 2001
the 10th day of December, 2001
the 7th day of December, 2001 and
the 28th day of May, 2002 respectively; or

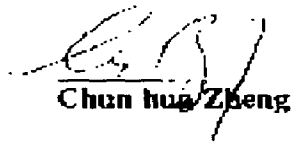
for which an application for a United States Patent was filed on December 13, 2001, Application No. 10/015,443 (we hereby authorize our attorney to insert the execution dates and/or the application filing date and number when they become known),

to the extent that such rights, title, and interest, domestic and foreign, in and to the inventions and discoveries were not previously assigned in the Assignment recorded on July 23, 2001 at Reel No. 012006, Frame No. 0772, including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in our names, at its or their election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries, including all applications claiming benefit of the filing date hereof, continuations, continuations-in-part, divisionals, reexaminations and reissue applications.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

Date: 12/07/01


Chun hua Zheng

Date: _____
H. Winston Maue

Date: _____
Rory Patrick Pfeiffer

Date: _____
Luke Massery

Date: _____
Daniel Sandoval

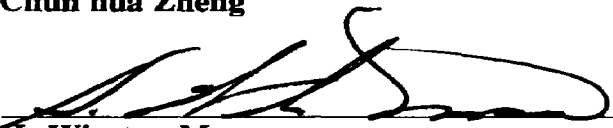
Date: _____
Ernesto E. Blanco

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

Date: _____

Chun hua Zheng

Date: JANUARY 22, 2002



H. Winston Maue

Date: _____

Rory Patrick Pheiffer

Date: _____

Luke Massery

Date: _____

Daniel Sandoval

Date: _____

Ernesto E. Blanco

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

Date: _____

Chun hua Zheng

Date: _____

H. Winston Maue

Date: 12/13/01



Rory Patrick Pheiffer

Date: _____

Luke Massery

Date: _____

Daniel Sandoval

Date: _____

Ernesto E. Blanco

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

Date: _____

Chun hua Zheng

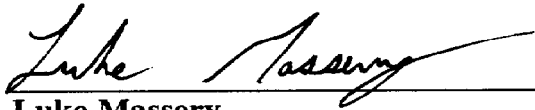
Date: _____

H. Winston Maue

Date: _____

Rory Patrick Pheiffer

Date: 1/23/02



Luke Massery

Date: _____

Daniel Sandoval

Date: _____

Ernesto E. Blanco

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

Date: _____

Chun hua Zheng

Date: _____

H. Winston Maue

Date: _____

Rory Patrick Pheiffer

Date: _____

Luke Massery

Date: 12/07/02



Daniel Sandoval

Date: _____

Ernesto E. Blanco

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

Date: _____

Chun hua Zheng

Date: _____

H. Winston Maue

Date: _____

Rory Patrick Pheiffer

Date: _____

Luke Massery

Date: _____

Daniel Sandoval

Date: May 28, 2002

Ernesto E. Blanco
Ernesto E. Blanco