

06-19-2002



702002-A-01-US

Cover Sheet

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JLY

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of the conveying party (ies):

Dorothea Grimes-Frederick
James J. Macor
Steve O. Mak

2. Name and address of receiving party(ies):

Name: **Avaya Technology Corp.**
 Internal Address:

Street Address: **211 Mount Airy Road**City: **Basking Ridge** State: **NJ** Zip: **07920**

Additional name(s) of conveying parties attached?

___ Yes ☒ No

Nature of Conveyance:

☒ Assignment ___ Merger
 ___ Security Agreement ___ Change of Name
 ___ Other _____

Execution Date: **May 2, 2002**Additional name(s) attached? ___ Yes ☒ No

4. Application or Registration Number(s)

If this application is being filed with a new application, the execution date of the new application is

A. Patent Application Numbers

B. Patent Registration Numbers

29/158,626Additional Numbers attached? ___ Yes ☒ No

5. Name and Address of party to whom correspondence concerning document should be mailed:

Name: **Intellectual Property**
Docket Administrator
 Firm: **Gibbons, Del Deo Dolan, Griffinger**
& Vecchione

Address: **One Riverfront Plaza**
 City: **Newark** State: **N.J.** Zip: **07102-5497**

6. Total Number of applications and registrations involved: **1**7. Total Fee: **\$40.00**

☒ Enclosed
 ___ Authorized to be charged to Deposit Account

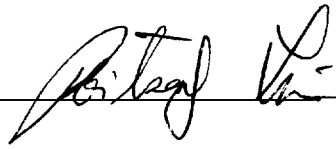
8. Deposit Account Number:

03-3839

(attach duplicate copy of this page if paying by deposit account)

9. Statement and Signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document

Name: Reitseng Lin, Esq. Signature: 
 Reg. No. 42,804

Date: **6/13/02**

06/18/2002 TDIAZ1 00000191 29158626

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#607087 v1
 102145-46250

PATENT
REEL: 012989 FRAME: 0540

ASSIGNMENT AND AGREEMENT

For value received, we, **Dorothea Grimes-Frederick**, of the City of South Orange, and the State of New Jersey, **James J. Macor** of the City of Jackson and the State of New Jersey, **Steve O. Mak**, of the City of Leonardo and the State of New Jersey, hereby sell, assign and transfer to **Avaya Technology Corp.**, a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **EMBLEM**, U.S. Serial No.: 29/158,626, filed April 5, 2002 described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to **Avaya Technology Corp.** the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize **Avaya Technology Corp.** to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of **Avaya Technology Corp.** to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to **Avaya Technology Corp.** in the United States and in all countries foreign to the United States, or to such nominees as **Avaya Technology Corp.** may designate.


We agree that, when requested, we shall, without charge to **Avaya Technology Corp.** but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents or other forms of protection.



Dorothea Grimes-Frederick

Date: 5/02/02

Date: 5/2/02



James J. Maer



Steve O. Mak

Date: May 3 2002