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Melvin Lee Tinı Ravindra Jwala		{			
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ASSIGNMENT

Pursuant to an agreement with my employer, I formally assign DELPHI TECHNOLOGIES, INC., the entire right, title and interest, in all countries, in the improvements set forth in the United States patent application DP-306452 entitled

INTERACTIVE ENERGY ABSORBING SYSTEM

for which I ex	secuted a declaration as indicated below. If the	ne patent application has been	filed
I authorize Ed	lmund P. Anderson and Robert L. Stearns to	insert the application number	and
filing date of	said application here in parentheses (filed	_)
when known.			
Inventor's sign	nature: Mander Co	Date: 06/04/02	
Full Name:	Marvin V. Manwaring	Declaration dated:	
Residence:	Clio, Michigan	06/04/02	
Inventor's sig	nature: Melvin Les Primer	Date: 06/05/02	
Full Name:	Melvin Lee Tinnin	Declaration dated:	
Residence:	Clio, Michigan	06/05/02	
Inventor's sig	nature:	Date: 06 04 2001 Declaration dated:	
	Saginaw Michigan	06/04/2002	

Saginaw, Michigan

RECORDED: 06/07/2002

Residence:

PATENT REEL: 012996 FRAME: 0131