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FORM PTO-1595  
(Rev. 8-93)

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U.S. DEPARTMENT OF COMMERCE  
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OMB No. 0651-0011 (exp. 4/94)

To the Honorable Commissioner of Patent and Trademarks:  
Please record the attached original documents or copy thereof.

J1033 U.S. PTO  
10/167685  
06/11/02

1. Name of conveying party(ies):  
Josef Kohl  
Manfred Meier  
Holger Raum  
  
Additional name(s) of conveying party(ies) attached:  
 Yes  No

2. Name and address of receiving party(ies):  
Name: Grammer AG  
Internal Address: \_\_\_\_\_  
Street Address: Wernher-von-Braun-Strasse 6  
DE-92224  
City: Amberg State: Germany Zip: \_\_\_\_\_  
  
Additional name(s) & address(es) attached:  Yes  No

3. Nature of conveyance:  
 Assignment  Merger  
  
 Security/Agreement  Change of Name  
  
 Other \_\_\_\_\_  
  
Execution Date: June 4, 2002

*10/167685*

4. Application number(s): - Filed: Herewith  
  
If this document is being filed together with a new application, the execution date of the application is: June 4, 2002  
A. Patent Application No.(s)  
  
Additional numbers attached?  Yes  No

B. Patent No.(s)

5. Name and address of party to whom correspondence concerning document should be mailed:  
Name: Raymond J. Lillie, Esq.  
  
Internal Address: Carella, Byrne, Bain, Gilfillan, Cecchi, Stewart & Olstein  
  
Street Address: 6 Becker Farm Road  
  
City: Roseland State: New Jersey Zip: 07068

6. Total number of applications and patents involved: 1  
  
7. Total fee (37 CFR 3.41)....\$40.00  
 Enclosed  
 Authorized to be charged to deposit account  
  
8. Deposit account number:  
03-0678  
(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.  
*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*  
  
Raymond J. Lillie, Esq.  
Name of Person Signing  
  
*Raymond J. Lillie*  
Signature  
  
June 11, 2002  
Date

Total number of pages including cover sheet, attachments, and document: 3

Mail documents to be recorded with required cover sheet information to:  
Commissioner of Patents & Trademarks, Box Assignments  
Washington, D.C. 20231

#144389 v1

PATENT  
REEL: 013002 FRAME: 0364

06/16/2002 WABRHM1 00000055 10167685 40.00 DJP  
02 FC-581

ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, each of the undersigned,

hereby sells, assigns and transfers to Grammer AG, ("Assignee") having a place of business at Wernher-von-Braun-Strasse 6, DE-92224 Amberg, Germany its successors, assigns and legal representatives, his entire right, title and interest for the United States and all other countries, in and to the improvements(s) known as:

also known as United States Application Serial No. \_\_\_\_\_, filed \_\_\_\_\_, and is entitled:

Vehicle Seat

and in and to said application and all divisional, continuing, substitute, renewal, reissue and all other applications for Letters Patent which have been or shall be filed in the United States and all other countries on any of said improvements, and in and to all original and reissued patents which have been or shall be issued in the United States and all other countries on said improvements (hereinafter collectively, the "Patent Rights").

The undersigned further agrees that said Assignee may apply for and receive Letters Patent for said improvements in its own name; and, when requested, without charge to but at the expense of Assignee, its successors, assigns and legal representatives, to carry out in good faith the intent and purpose of this assignment, the undersigned will execute all divisional, continuing, substitute, renewal, reissue and all other patent applications on all such improvements; execute all rightful oaths, assignments, powers of attorney and other papers; communicate to said Assignee, its successors, assigns and representatives all facts known to the undersigned relating to said improvements and the history thereof; and do everything possible which said Assignee, its successors, assigns or representatives shall consider desirable for aiding in securing and maintaining proper patent protection for said improvements and for vesting title to said improvements and all applications for patent and all patents on said improvements in Assignee, its successors, assigns and representatives.

The undersigned hereby represents and warrants to Assignee, its successors, assigns and representatives that no assignment, grant, mortgage, license or other right or agreement affecting the rights and property herein conveyed has been made to others by the undersigned and that full right to convey the same as expressed herein is possessed by the undersigned.

The undersigned hereby grants power to John N. Bain (Reg. No. 18,651); John G. Gilfillan, III (Reg. No. 22,746); Elliot M. Olstein (Reg. No. 24,025); Raymond J. Lillie (Reg. No. 31,778); William Squire (Reg. No. 25,378); J.G. Mullins (Reg. No. 33,073); and Raina Semionow (Reg. No. 39,022) to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document. Address correspondence and telephone calls to \_\_\_\_\_ c/o Carella, Byrne, Bain, Gilfillan, Cecchi, Stewart & Olstein, 6 Becker Farm Road, Roseland, New Jersey 07068

IN WITNESS WHEREOF, this Assignment is executed by the undersigned on the date(s) opposite their signature(s):

Inventor's Signature: Josef Kohl Date: 4.8.02

Witness: G. Steinküller Date: 04.06.02

Witness: (Klebel) Date: 04.06.02

Second Joint Inventor's Signature: Manfred Meier Date: 4.6.02

Witness: (Steinküller) Date: 04.06.02

Witness: (Klebel) Date: 04.06.02

Third Joint Inventor's Signature: *Holger Raum* Date: 04.06.02  
Holger Raum

Witness: *Stenkat* (Steinküller) Date: 04.06.02

Witness: *Klebel* (Klebel) Date: 04.06.02

**CARELLA, BYRNE, BAIN, GILFILLAN, CECCHI, STEWART & OLSTEIN**  
6 Becker Farm Road - Roseland, NJ 07068 - (973) 994-1700

DOCKET #:

RECORDED: 06/11/2002

PATENT  
REEL: 013002 FRAME: 0366