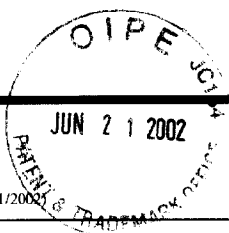


DA

07-01-2002



FORM PTO-1595 (Rev. 3-01)

RECO PAT



U.S. Department of Commerce Patent and Trademark Office

102140515

To the Honorable Commissioner of Patents and Trademarks: please record the attached original documents or copy thereof.

<p>1. Name of conveying party(ies): <u>6/21/02</u></p> <p>Clark Lubbers, Susan Elkington, Randy Hess, Stephen J. Sicola, James McCarty, Anuja Korgaonkar, Jason Leveille</p> <p>Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>	<p>2. Name and address of receiving party(ies)</p> <p>COMPAQ INFORMATION TECHNOLOGIES GROUP, L.P. P.O. Box 692000 MS110701 Houston, TX 77269-2000</p> <p>Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>
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3. Nature of conveyance:

Assignment Merger
 Security Agreement Change of Name
 Other

Execution Date: 03/25/02, 05/31/02, 06/04/02

4. Application number(s) or patent number(s):
If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s) 10/106,908
Attorney Docket No.: P01-3676

B. Patent No.(s)

Additional numbers attached? Yes No

<p>5. Name and Address of party to whom correspondence concerning document should be mailed:</p> <p>Name: <u>William J. Kubida</u> Internal Address: <u>Hogan & Hartson LLP</u> <u>One Tabor Center</u> <u>1200 17th Street, Suite 1500</u> Street Address: <u>same as above</u> City: <u>Denver</u> State: <u>CO</u> Zip: <u>80202</u></p>	<p>6. Total number of applications and patents involved: <u>1</u></p> <p>7. Total fee (37 CFR 3.41) \$ <u>40.00</u></p> <p><input checked="" type="checkbox"/> Enclosed <input type="checkbox"/> Authorized to be charged to deposit account</p> <p>8. Deposit account number: <u>50-1123</u> (Attach duplicate copy of this page if paying by deposit account)</p>
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06/28/2002 TDI/AZ1 00000070 10106908
01 FC:581 40.00 DP

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9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

William J. Kubida
Name of Person signing

Signature

21 June 2002
Date

Total number of pages including cover sheet, attachments and document: 6

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

ASSIGNMENT

WHEREAS, We, Clark Lubbers, Susan Elkington, Randy Hess, Stephen J. Sicola, James McCarty, Anuja Korgaonkar, and Jason Leveille, are joint inventors of "FLEXIBLE DATA REPLICATION MECHANISM", application for United States Letters Patent which is executed of even date herewith; and

WHEREAS, COMPAQ INFORMATION TECHNOLOGIES GROUP, L.P., a Texas limited partnership, is desirous of acquiring the entire right, title and interest in and to the aforesaid invention throughout the world, and all right, title and interest in, to and under any and all Letters Patent of the United States and all other countries throughout the world;

NOW, THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, we hereby sell, assign, transfer and set over to COMPAQ INFORMATION TECHNOLOGIES GROUP, L.P., all right, title and interest in and to the said invention throughout the world, and said application for U.S. Letters Patent, and any and all divisions, continuations, and reissues thereof, and any and all Letters Patent of the United States and foreign countries which may be granted therefor, the same to be held and enjoyed by COMPAQ INFORMATION TECHNOLOGIES GROUP, L.P. for its own use and benefit, and for the use and benefit of its successors, assigns, or other legal representatives, to the end of the term or terms for which said Letters Patent of the United States or foreign countries are or may be granted or reissued, as fully and entirely as the same would have been held and enjoyed by us if this assignment and sale had not been made.

And we hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all Letters Patent of the United States on said invention or resulting from said application and from any and all divisions, continuations, and reissues thereof, to COMPAQ INFORMATION TECHNOLOGIES GROUP, L.P., as assignee of our entire interest, and hereby covenant that we have the full right to convey the entire interest herein assigned, and that we have not executed and will not execute any agreement in conflict herewith.

And we further hereby covenant and agree that we will, at any time, upon request, execute and deliver any and all papers that may be necessary or desirable to perfect the title of said invention and to such Letters Patent as may be granted therefor, to COMPAQ INFORMATION TECHNOLOGIES GROUP, L.P., its successors, assigns, or other legal representatives and that if COMPAQ INFORMATION TECHNOLOGIES GROUP, L.P., its successors, assigns or other legal representatives shall desire to file any divisional or continuation applications or to secure a reissue of such Letters Patent,

or to file a disclaimer relating thereto, will upon request, sign all papers, make all rightful oaths and do all lawful acts requisite for the filing of such divisional or continuation application, or such application for reissue and the procuring thereof, and for the filing of such disclaimer, without further compensation but at the expense of said assignee, its successors, or other legal representatives.

And we do further covenant and agree that we will, at any time upon request, communicate to COMPAQ INFORMATION TECHNOLOGIES GROUP, L.P., its successors, assigns or other legal representatives, such facts relating to said invention and Letters Patent or the file history thereof as may be known to us, and testify as to the same in any interference or other litigation when requested so to do, without further compensation but at the expense of said assignee, its successors, or other legal representatives.

EXECUTED THIS 25 day of March 2002.

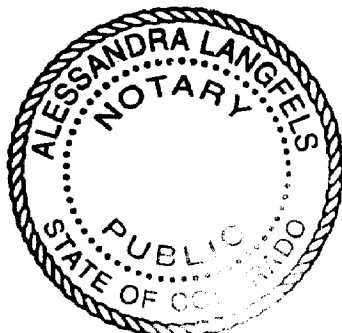
Clark Lubbers
Clark Lubbers

STATE OF Colorado §
COUNTY OF El Paso §

BEFORE ME, the undersigned authority, on this day personally appeared Clark Lubbers, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes and consideration therein expressed.

GIVEN UNDER MY HAND and seal of office this 26 day of March 2002

Alessandra Langfels
Notary Public in and for the State of Colorado



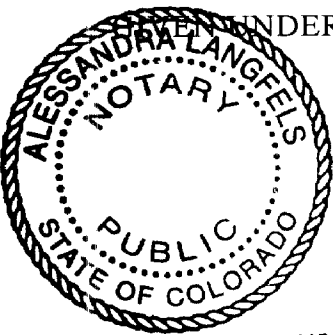
My Commission Expires 8/27/2005

EXECUTED THIS 25 day of March, 2002

Susan Elkington
Susan Elkington

STATE OF Colorado §
COUNTY OF El Paso §

BEFORE ME, the undersigned authority, on this day personally appeared Susan Elkington, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that she executed the same for the purposes and consideration therein expressed.



My Commission Expires 8/27/2005

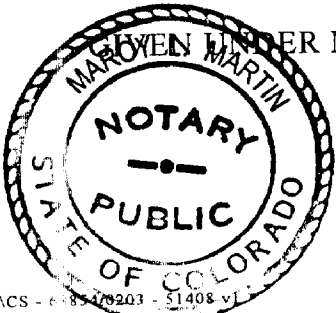
UNDER MY HAND and seal of office this 25 day of March 2002
Alessandra Langels
Notary Public in and for the State of Colorado

EXECUTED THIS 4th day of June, 2002

Randy Hess
Randy Hess

STATE OF Colorado §
COUNTY OF El Paso §

BEFORE ME, the undersigned authority, on this day personally appeared Randy Hess known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes and consideration therein expressed.



11CS - 61870203 - 51408 v1

UNDER MY HAND and seal of office this 4th day of June, 2002
Marcy Martin
Notary Public in and for the State of Colorado
My Commission expires APRIL 25, 2004

EXECUTED THIS 4 day of May, 2002

Stephen J. Sicola
Stephen J. Sicola

STATE OF Colorado §
COUNTY OF El Paso §

BEFORE ME, the undersigned authority, on this day personally appeared Stephen J. Sicola, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes and consideration therein expressed.

GIVEN UNDER MY HAND and seal of office this 31 day of May, 2002

Melva J. Meyer
Notary Public in and for the State of Colorado

EXECUTED THIS 26 day of March 2002

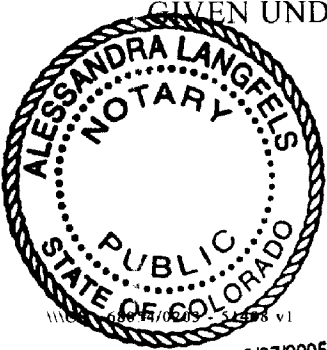
James McCarty
James McCarty

STATE OF Colorado §
COUNTY OF El Paso §

BEFORE ME, the undersigned authority, on this day personally appeared James McCarty, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes and consideration therein expressed.

GIVEN UNDER MY HAND and seal of office this 26 day of March 2002

Alessandra Langfels
Notary Public in and for the State of Colorado

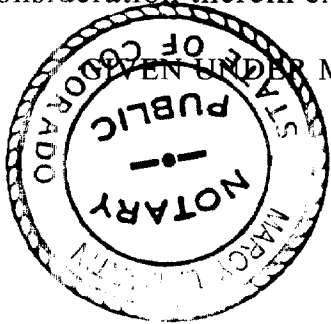


EXECUTED THIS 4th day of June, 2002.

Anuja Korgaonkar
Anuja Korgaonkar

STATE OF Colorado §
COUNTY OF El Paso §

BEFORE ME, the undersigned authority, on this day personally appeared Anuja Korgaonkar, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that she executed the same for the purposes and consideration therein expressed.



GIVEN UNDER MY HAND and seal of office this 4th day of June 2002.

March Martz
Notary Public in and for the State of Colorado

My Commission expires APRIL 25, 2004

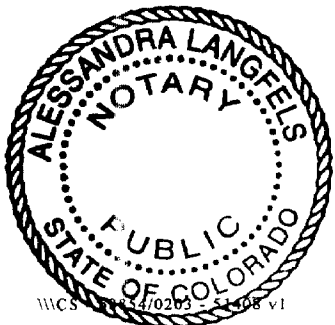
EXECUTED THIS 25th day of March 2002.

Jason Leveille
Jason Leveille

STATE OF Colorado §
COUNTY OF El Paso §

BEFORE ME, the undersigned authority, on this day personally appeared Jason Leveille, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes and consideration therein expressed.

GIVEN UNDER MY HAND and seal of office this 25 day of March 2002.



Alessandra Langfels
Notary Public in and for the State of Colorado