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U.S. DEPARTMENT OF COMMERCE

(P. 02/01)	U.S. Patent and Trademark Office
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To the Honorable Commissioner of Patents a	and Trademarks: Please record the attached original documents or copy thereof.
Name of conveying party(ies):	Name and address of receiving party(ies)
Mark Edward Molloy and	Name: _Tantau Software, Inc
Ian McLean Pattison.	5/02 Internal Address:
Additional name(s) of conveying party(ies) attached? [Yes No
3. Nature of conveyance:	
🖺 Assignment 🖫 Merge	Street Address: 10 York Mills Road, 3rd Floor
🖵 Security Agreement 📮 Chan	ge of Name
Other	Toronto
	City: Ontario M2P 2G4 State: Canada Zip:
Execution Date: June 20, 2002 and June 21, 2002	Additional name(s) & address(es) attached? 📮 Yes 🛂 No
4. Application number(s) or patent number(s):
If this document is being filed together wi	th a new application, the execution date of the application is:
A. Patent Application No.(s)	B. Patent No.(s)
10/121,428	
Addi	ional numbers attached? 📮 Yes 🛂 No
5. Name and address of party to whom corn	
concerning document should be mailed:	espondence 6. Total number of applications and patents involved.
Name:_ H. Lisa Calico	7. Total fee (37 CFR 3.41)\$\(\frac{40.00}{\}\)
Internal Address: Thompson & Knight LLP	☐ Enclosed
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Street Address: 98 San Jacinto Blvd., Suite 12	
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To the best of my knowledge and belief,	the foregoing information is true and correct and any attached copy
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H. Lisa Calico Name of Person Signing	Signature Date
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07/17/2002 CNUELLER 00000040 200821 10121428 Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231

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ASSIGNMENT

WHEREAS, the undersigned, to wit:

- 1. Mark Edward Molloy, and
- 2. Ian McLean Pattison

(hereinafter collectively **ASSIGNORS**), have made application for United States Letters Patent

(a)	which was executed by the	e ASSIGNORS and is being filed herewith	in
	the United States Patent ar	nd Trademark Office, entitled	
(b) X	which was filed on April 1	2, 2002 and known as Application No.	
	10/121,428, entitled PRO	CESS GROUP RESOURCE MANAGER	
(c)	which was filed on	and entitled	

AND WHEREAS, TANTAU SOFTWARE, INC. (hereinafter ASSIGNEE), a corporation organized and existing under the laws of Delaware, and having a business address of 10 York Mills Road, 3rd Floor, Toronto, Ontario, Canada M2P 2G4, is desirous of acquiring the entire right, title and interest in and to the invention disclosed in the above-identified application, and in and to the said application and any Patent(s) that may issue thereon;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNORS, intending to be legally bound, do hereby sell, assign and transfer unto ASSIGNEE, its successors, assigns and legal representatives their entire right, title and interest in and to said invention and in and to said application and all patents which may be granted therefore, and all divisions, reissues, substitutions, continuations, continuations-in-part and extensions thereof; and ASSIGNORS hereby authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as ASSIGNORS' interests are concerned, to the said ASSIGNEE of ASSIGNORS' entire right, title and interest.

ASSIGNORS also hereby sell and assign to said ASSIGNEE, its successors, assigns and legal representatives the full and exclusive rights, title and interest to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world including all rights of priority, all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries.

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ASSIGNMENT, Page 1 of 3

ASSIGNORS further warrant and covenant that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been or will be made to others by ASSIGNORS, and that the full right to convey the same as herein expressed is possessed by ASSIGNORS.

ASSIGNORS further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such rights, title and interest in ASSIGNEE, its successors, assigns and legal representatives.

ASSIGNORS further agree to communicate with said ASSIGNEE, or its successors, assigns and legal representatives, any facts known to ASSIGNORS respecting any improvements relating to the present invention; and, at the expense of said ASSIGNEE, to testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation, continuation-in-part, reissue and substitute applications, make all lawful oaths, and generally do everything possible to vest title in said ASSIGNEE and to aid said ASSIGNEE, its successors, assigns and legal representatives to obtain and enforce proper protection for said invention in all countries.

ASSIGNORS hereby grant the firm of Thompson & Knight L.L.P., or its agents, the power to insert on this Assignment any further identification, including but not limited to application number(s) and filing dates, which may be necessary or desirable in order to comply with any rule or request of the United States Patent and Trademark office for the purposes of recording this document.

This Assignment may be executed in any number of counterparts, each of which shall be enforceable. Executed on the date(s) below indicated:

ASSIGN	NOR: Mark Edward	Molloy	June 21 Date	,2002
STATE OF	IOWA)		
COUNTY OF	marion)		
			day of <u>fund</u> me to be the person who dged to me that he exec	

TERRI L. RANKIN
COMMISSION # 159059
MY COMMISSION EXPIRES

3 2003

Notary or Consular Officer

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same of his own free will.

ASSIGNMENT, Page 2 of 3

2) ASSI	No Lean Pattison Date
STATE OF)
COUNTY ()	day of, 2002,
personally appropriate subscribed to the same of his own?	We Lean Pattison, known to me to be the person whose name is instrument and acknowledged to me that he executed the
	Notary or Consular Officer

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ASSIGNMENT, Page 3 of 3

2002 Nr.: 39 / 2002

am 22.04.1962, wohnhaft 12 Mardale Crescent, Edinburgh, United Ingdom, ausgewiesen durch Passport United Kingdom of Great Britain an Northern Ireland, beglaubige ich hiermit.

Der Notar fragte nach einer Vorbefassung im Sinne von § 3 Abs. 1 Nr. 7 BeurkG. Sie wurde von dem Beteiligten verneint.

Friedrichsdorf, den 20. Juni 2002

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RECORDED: 07/15/2002

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insgesamt

EURO 15,66

Notar

PATENT REEL: 013080 FRAME: 0392