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Name (line 1) Taku FUJISAWA	04/16/02						
Name (line 2) 6-16-3-406, Hanazono-cho, Handa-shi, Aichi 475-0833 Japan							
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Name Michael K. Kelly							
Address (line 1) SNELL & WILMER, LLP							
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Page 2

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Correspondent Name and Address	Area Code and Telephone Number	602-382-6291
Name Michael K. Kelly		
Address (line 1) SNELL & WILMER, LLP		
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Address (line 3) 400 E. Van Buren Street		
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Fee Amount Fee Amount	for Properties Listed (37 CFR 3.41): \$	40.00
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Michael K. Kelly, Reg. No. 32,848 Name of Person Signing	Signature	Date

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PATENT

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ASSIGNMENT

WHEREAS, The ASSIGNOR, comprising the following named inventor(s):

- 1 Shin NAKAMURA; 6-17-12, Aoyama, Handa-shi, Aichi 475-0836 Japan
- 2 Taku FUJISAWA; 6-16-3-406, Hanazono-cho, Handa-shi, Aichi 475-0833 Japan
- 3 Takafumi OKAWA; 6-16-3-203, Hanazono-cho, Handa-shi, Aichi 475-0833 Japan

have invented and own a certain invention entitled:

PROCESS FOR THE PREPARATION OF CONDENSED PHOSPHORIC ACID ESTERS

for which application for Letters Patent of the United States was filed as U.S. Serial No.

To be assigned on 05/03/2002; and

WHEREAS, the ASSIGNEE(S):

DAIHACHI CHEMICAL INDUSTRY CO., LTD. 8-13, Hiranomachi 1-chome, Chuo-ku, Osaka-shi, Osaka 541-0046 Japan

is desirous of acquiring the entire interest in, to and under said invention and the United States Letters Patent to be obtained therefor;

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that in consideration of the payment by ASSIGNEE to ASSIGNORS of the sum corresponding to One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration, ASSIGNORS hereby sell, assign and transfer to ASSIGNEES the full and exclusive right, title and interest to said invention and all Letters Patent of the United

Kellym\PHX\994254.1

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ASSIGNORS hereby covenant that no assignment sale agreement charge or other encumbrance has been or will be entered into which would conflict with this assignment and sale;

ASSIGNORS further covenant that ASSIGNEES will, upon their request, be provided promptly with all pertinent facts and documents relating to said application, said invention and said Letters Patent as may be known and accessible to ASSIGNORS and will testify as to the same in any interference or litigation related thereto and will promptly execute and deliver to ASSIGNEES or their legal representative any and all papers, instruments or affidavits required to apply for, obtain, maintain and enforce said application, said invention and said Letters Patent which may be necessary or desirable to carry out the purposes hereof.

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