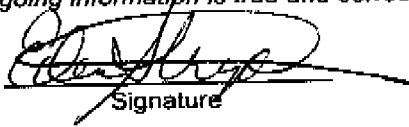


Docket No.: RIC99056CP

Form PTO-1595 (Rev. 03/01) OMB No. 0651-0027 (exp. 5/31/2002) Tab settings $\Rightarrow \Rightarrow \Rightarrow$		RECORDATION FORM COVER SHEET PATENTS ONLY		U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office	
To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.					
1. Name of conveying party(ies): Steve Donovan Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		2. Name and address of receiving party(ies) Name: <u>WorldCom, Inc.</u> Internal Address: _____ _____ Street Address: <u>500 Clinton Center Drive</u> _____ City: <u>Clinton</u> State: <u>MS</u> Zip: <u>39056</u> Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
3. Nature of conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other _____		Execution Date: <u>February 14, 1994</u>			
4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: _____ A. Patent Application No.(s) _____ B. Patent No.(s) <u>6,366,577</u> Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					
5. Name and address of party to whom correspondence concerning document should be mailed: Name: <u>Paul Roberts</u> Internal Address: <u>9854/003, 10th Floor</u> _____ Street Address: <u>WorldCom, Inc.</u> <u>1133 19th Street NW</u> City: <u>Washington</u> State: <u>DC</u> Zip: <u>20036</u>		6. Total number of applications and patents involved: <input type="checkbox"/> 0 <input checked="" type="checkbox"/> 1 7. Total fee (37 CFR 3.41).....\$ <u>40.00</u> <input type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Authorized to be charged to deposit account 8. Deposit account number: <u>13-2491</u> (Attach duplicate copy of this page if paying by deposit account)			
DO NOT USE THIS SPACE					
9. Statement and signature. <i>To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.</i> <u>Eden U.I. Stright, Reg. 51,205</u>  <u>October 2, 2002</u> Name of Person Signing Signature Date Total number of pages including cover sheet, attachments, and documents: <input type="checkbox"/> 0 <input checked="" type="checkbox"/> 3					

Mail documents to be recorded with required cover sheet information to:
 Commissioner of Patents & Trademarks, Box Assignments
 Washington, D.C. 20231



New Products, Ideas, Inventions & Confidential Data Agreement

In consideration of my employment by MCI Communications Corporation and/or its subsidiaries and affiliated companies (hereinafter called the "Company"), I agree as follows:

1. I agree that any inventions, discoveries, improvements, developments, devices, tools, machines, apparatus, appliances, designs, promotional ideas, practices, processes, formulas or products, useful in or related to the business in which the Company may at the time be engaged or proposes to be engaged, whether patentable, copyrightable or otherwise, made, discovered, conceived, developed, reduced to practice or secured by me, solely or jointly with others, or otherwise, during my term of employment (hereinafter called "Inventions"), will be disclosed promptly and fully to the Company and become the property of the Company.
2. At the request of the Company at any time or from time to time during my term of employment or after the termination thereof, without further compensation, and at the expense of the Company, I will make application in due form for letters patent, copyrights or trademarks, domestic and foreign, relating to the Inventions, and will assign to the Company or persons designated by the Company all my right, title and interest in and to said letters patent, copyrights and trademarks and the applications therefor.
3. I will at any time execute any and all instruments and documents and do such further acts and things which the Company may deem desirable in connection with obtaining for the benefit of the Company the inventions, including the application for letters patent, copyrights or trademarks or in order to establish and perfect in the Company or persons designated by the Company the entire right, title and interest in and to such letters patent, copyrights or trademarks and the property rights and materials connected therewith and all continuations, renewals or reissues thereof or in the conduct of any proceedings or litigation with respect thereto, the Inventions to be and remain the property of the Company whether patented, copyrighted, registered or not.
4. I acknowledge that during the course of my employment I may come into the possession of knowledge and/or documents and/or information relating to the business of the Company, as well as the business of customers, vendors or other parties transacting business with the Company, their manufacturing methods, processes, techniques, products, research or customer lists which are highly confidential. I further acknowledge that disclosure of such documents and/or information to anyone other than the officers or employees of the Company, on a need to know basis, would result in irreparable harm to the Company. Therefore, I agree not to disclose any such documents or any information which is not generally known or available to the public without the express approval of the president of the Company or his designee.
5. I acknowledge that disclosure of confidential documents and information, directly or indirectly, either during the term of my employment or thereafter, constitutes a violation of this Agreement and would be extremely detrimental to the rights and business of the Company. I further agree that upon termination of my employment, I shall deliver to the Company any and all documents, records, and other information pertaining to the business of the Company to which I had access, and that I shall not retain any records, reports, notes, compilations or other recorded matter or any copies thereof relating to the Company's operations, activities, or business during the term of my employment.
6. I attach hereto a complete list of all inventions made, discovered, developed, or conceived by me prior to my employment by the Company, and I declare these inventions shall be excluded from this Agreement.
7. This Agreement shall survive termination of my employment, irrespective of whether such termination is voluntary or involuntary.
8. I agree that all of my obligations under this Agreement shall be binding upon my heirs, executors, administrators or other legal representatives and that this Agreement shall inure to the benefit of the Company, its successors or assigns.

IN WITNESS WHEREOF, I have hereunto set my hand this 14th day of Feb. 1994

Steve Donouani
Employee
STEVE DONOUANI
(name printed)

Dolores T. Dunn
Witness

Dolores T. Dunn
(name printed)



Secrecy of Communications Statement

In consideration of my employment by MCI Communications Corporation and/or its subsidiaries and affiliates (hereinafter called the "Company"), I agree as follows:

- (1) I have been given a copy of excerpts from Federal Laws
 - Title 47 U.S. Code Section 605 - Unauthorized Publication of Communications
 - Title 18 U.S. Code Section 1362 - Sabotage
 - Title 18 U.S. Code Section 793 - Espionage
 - Title 18 U.S. Code Section 79B - Classified Information
- (2) I have read and understand the terms of these excerpts, my responsibilities under the laws and the penalties at law provided for illegal acts under each.
- (3) I agree not to do any act, or permit any other person under my control to do any act, in violation of these sections 605, 1362, 793 or 79B.

IN WITNESS whereof, I have hereunto set my hand and seal
this 14th day of FEBRUARY, 1991.

Steve Denny L.S.
Employee

STEVE DENNY
(name printed)

Dolores T. Dunn L.S.
Witness

Dolores T. Dunn
(name printed)