

PATENT ASSIGNMENT

SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: ASSIGNMENT OF ASSIGNOR'S INTEREST

CONVEYING PARTY DATA

Name: Skufca, Jim

Execution Date: 09/04/2002

Name: Smith, David

Execution Date: 09/03/2002

Name: Bugh, Rob

Execution Date: 09/03/2002

Name: Buslawski, John A.

Execution Date: 09/03/2002

RECEIVING PARTY DATA

Name: Journee Software Corporation

Street Address: 3700 W. Parmer Lane Bldg 2 Ste
210

Internal Address:

City: Austin

State: TEXAS

Country:

Postal Code: 78727

PROPERTY NUMBERS

Application Number: 10064965

Number of Properties: 1

The USPTO, Office of Public Records, will send correspondence via facsimile to **FAX NUMBER:** 512-338-4651

CORRESPONDENCE DATA:

Correspondence will be sent via US Mail when a fax number has not been provided or the fax attempt is unsuccessful.

When the customer number has been provided, the Office of Public Records

PATENT

800003734

REEL: 013140 FRAME: 0308

OP \$40.00 10064965

will obtain the correspondence data from the official record on file at the USPTO.

CUSTOMER NUMBER: 023372

NAME OF PERSON SIGNING: Douglas D. Russell

DATE SIGNED: 10/02/2002

Total Attachments: 4

source="Skufca.tif "

source="Smith.tif "

source="Bugh.tif "

source="Buslawski.tif "

**ASSIGNMENT OF INVENTION AND
PATENT APPLICATION**

Docket Number
800625

FOR VALUE RECEIVED, Jim Skufca (hereinafter ASSIGNOR), hereby sells, assigns, transfers and sets over unto Journee Software Corporation, having its principal office at 3700 W. Parmer Lane, Building II, Suite 210, Austin, Texas 78727 (hereinafter ASSIGNEE), 100% of the following:

- (a) ASSIGNOR'S right, title and interest in and to the invention entitled **System and Method for Dynamically Mapping Dynamic Multi-Sourced Persisted EJBs**;
- (b) the application for United States patent therefor, signed by ASSIGNOR on the date listed below, U.S. Patent and Trademark Office Serial Number to be assigned; filed herewith;
- (c) any patent or reissues of any patent that may be granted thereon; and
- (d) any applications which are continuations, continuations-in-part, substitutes or divisions of said application.

ASSIGNOR hereby further sells, assigns, transfers and sets over unto ASSIGNEE, the above percentage of ASSIGNOR's entire right, title and interest in and to said invention in each and every country foreign to the United States, and ASSIGNOR further conveys to ASSIGNEE the above percentage of all priority rights resulting from the above-identified application for United States patent.

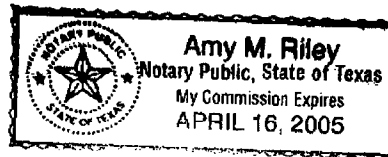
ASSIGNOR agrees to execute all papers, give any required testimony and perform other lawful acts, at ASSIGNEE'S expense as ASSIGNEE may require to enable ASSIGNEE to perfect ASSIGNEE'S interest in any resulting patent of the United States and countries foreign thereto, and to acquire, hold, enforce, convey and uphold the validity of said patent and reissues and extensions thereof, and ASSIGNEE'S interest therein.

To be binding on the heirs, assigns, representatives and successors of the undersigned and extend to the successors, assigns and nominees of the Assignee.

Signature: *Jim Skufca*
Name: Jim Skufca (ASSIGNOR)

Date 9/4/02

State of Texas)
County of Travis)



Before me, the undersigned authority, on this 4 day of September 2002, personally appeared Jim Skufca, known to me or proved to me through _____ to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same of his own free will for the purposes and consideration therein expressed.

Amy M. Riley
Notary Public

**ASSIGNMENT OF INVENTION AND
PATENT APPLICATION**

Docket Number
800625

FOR VALUE RECEIVED, David Smith (hereinafter ASSIGNOR), hereby sells, assigns, transfers and sets over unto Journee Software Corporation, having its principal office at 3700 W. Parmer Lane, Building II, Suite 210, Austin, Texas 78727 (hereinafter ASSIGNEE), 100% of the following:

- (a) ASSIGNOR'S right, title and interest in and to the invention entitled ***System and Method for Dynamically Mapping Dynamic Multi-Sourced Persisted EJBs***;
- (b) the application for United States patent therefor, signed by ASSIGNOR on the date listed below, U.S. Patent and Trademark Office Serial Number to be assigned; filed herewith;
- (c) any patent or reissues of any patent that may be granted thereon; and
- (d) any applications which are continuations, continuations-in-part, substitutes or divisions of said application.

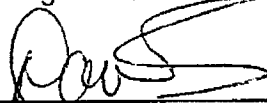
ASSIGNOR hereby further sells, assigns, transfers and sets over unto ASSIGNEE, the above percentage of ASSIGNOR's entire right, title and interest in and to said invention in each and every country foreign to the United States, and ASSIGNOR further conveys to ASSIGNEE the above percentage of all priority rights resulting from the above-identified application for United States patent.

ASSIGNOR agrees to execute all papers, give any required testimony and perform other lawful acts, at ASSIGNEE'S expense as ASSIGNEE may require to enable ASSIGNEE to perfect ASSIGNEE'S interest in any resulting patent of the United States and countries foreign thereto, and to acquire, hold, enforce, convey and uphold the validity of said patent and reissues and extensions thereof, and ASSIGNEE'S interest therein.

To be binding on the heirs, assigns, representatives and successors of the undersigned and extend to the successors, assigns and nominees of the Assignee.

Signature: _____

Name: _____



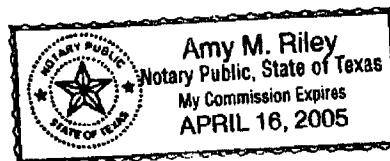
David Smith (ASSIGNOR)

Date _____

9/3/02

State of Texas)

County of Travis)



Before me, the undersigned authority, on this 3 day of September 2002, personally appeared David Smith, known to me or proved to me through _____ to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same of his own free will for the purposes and consideration therein expressed.

Amy M. Riley
Notary Public

**ASSIGNMENT OF INVENTION AND
PATENT APPLICATION**

Docket Number
800625

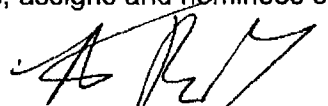
FOR VALUE RECEIVED, Rob Bugh (hereinafter ASSIGNOR), hereby sells, assigns, transfers and sets over unto Journee Software Corporation, having its principal office at 3700 W. Parmer Lane, Building II, Suite 210, Austin, Texas 78727 (hereinafter ASSIGNEE), 100% of the following:

- (a) ASSIGNOR'S right, title and interest in and to the invention entitled **System and Method for Dynamically Mapping Dynamic Multi-Sourced Persisted EJBs**;
- (b) the application for United States patent therefor, signed by ASSIGNOR on the date listed below, U.S. Patent and Trademark Office Serial Number to be assigned; filed herewith;
- (c) any patent or reissues of any patent that may be granted thereon; and
- (d) any applications which are continuations, continuations-in-part, substitutes or divisions of said application.

ASSIGNOR hereby further sells, assigns, transfers and sets over unto ASSIGNEE, the above percentage of ASSIGNOR's entire right, title and interest in and to said invention in each and every country foreign to the United States, and ASSIGNOR further conveys to ASSIGNEE the above percentage of all priority rights resulting from the above-identified application for United States patent.

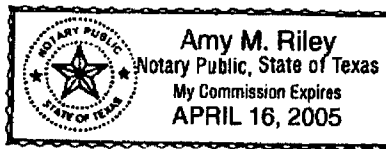
ASSIGNOR agrees to execute all papers, give any required testimony and perform other lawful acts, at ASSIGNEE'S expense as ASSIGNEE may require to enable ASSIGNEE to perfect ASSIGNEE'S interest in any resulting patent of the United States and countries foreign thereto, and to acquire, hold, enforce, convey and uphold the validity of said patent and reissues and extensions thereof, and ASSIGNEE'S interest therein.

To be binding on the heirs, assigns, representatives and successors of the undersigned and extend to the successors, assigns and nominees of the Assignee.

Signature: 
Name: Rob Bugh (ASSIGNOR)

Date 9/3/2002

State of Texas)
County of Travis)



Before me, the undersigned authority, on this 3 day of September 2002, personally appeared Rob Bugh, known to me or proved to me through _____ to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same of his own free will for the purposes and consideration therein expressed.


Notary Public

**ASSIGNMENT OF INVENTION AND
PATENT APPLICATION**

Docket Number
800625

FOR VALUE RECEIVED, John Buslawski (hereinafter ASSIGNOR), hereby sells, assigns, transfers and sets over unto Journee Software Corporation, having its principal office at 3700 W. Parmer Lane, Building II, Suite 210, Austin, Texas 78727 (hereinafter ASSIGNEE), 100% of the following:

- (a) ASSIGNOR'S right, title and interest in and to the invention entitled **System and Method for Dynamically Mapping Dynamic Multi-Sourced Persisted EJBs**;
- (b) the application for United States patent therefor, signed by ASSIGNOR on the date listed below, U.S. Patent and Trademark Office Serial Number to be assigned; filed herewith;
- (c) any patent or reissues of any patent that may be granted thereon; and
- (d) any applications which are continuations, continuations-in-part, substitutes or divisions of said application.

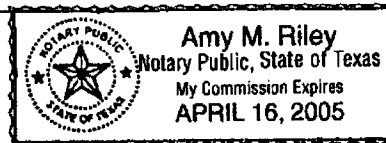
ASSIGNOR hereby further sells, assigns, transfers and sets over unto ASSIGNEE, the above percentage of ASSIGNOR's entire right, title and interest in and to said invention in each and every country foreign to the United States, and ASSIGNOR further conveys to ASSIGNEE the above percentage of all priority rights resulting from the above-identified application for United States patent.

ASSIGNOR agrees to execute all papers, give any required testimony and perform other lawful acts, at ASSIGNEE'S expense as ASSIGNEE may require to enable ASSIGNEE to perfect ASSIGNEE'S interest in any resulting patent of the United States and countries foreign thereto, and to acquire, hold, enforce, convey and uphold the validity of said patent and reissues and extensions thereof, and ASSIGNEE'S interest therein.

To be binding on the heirs, assigns, representatives and successors of the undersigned and extend to the successors, assigns and nominees of the Assignee.

Signature: John A. Buslawski Date 9/3/2002
Name: John Buslawski (ASSIGNOR)

State of Texas }
County of Travis }



Before me, the undersigned authority, on this 3 day of September 2002, personally appeared John Buslawski, known to me or proved to me through _____ to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same of his own free will for the purposes and consideration therein expressed.

Amy M. Riley
Notary Public