

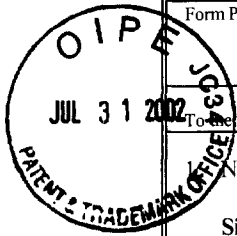
08-06-2002



Form PTO-1595 6/93

Commerce, U.S. Patent and Trademark Office

102179771



To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Simon L. HOWES

7-31-02

Additional name(s) of conveying party(ies) attached?  yes  no

2. Name and address of receiving party(ies):

Name: Dictaphone Corporation  
Street Address: 3191 Broadbridge Avenue  
City: Stratford State: Connecticut Zip Code: 06614  
Country: U.S.A.

Additional name(s) & address(es) attached?  yes  no

3. Nature of Conveyance:

- Assignment
- Security Agreement
- Other \_\_\_\_\_
- Merger
- Change of Name

Execution Date(s): July 25, 2002

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is

A. Patent Application No(s). 09/544,557

B. Patent No(s).

Additional numbers attached?  yes  no

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: **HOWREY SIMON ARNOLD & WHITE, LLP**

Internal Address:

Street Address: 1299 Pennsylvania Avenue, N.W.  
Box 34

City: Washington State: DC Zip Code: 20004

6. Total number of applications and patents involved

1

7. Total fee (37 C.F.R. § 3.41).....\$ 40.00

- Enclosed
- Authorized to be charged to Deposit Account

8. Deposit Account Number: 08-3038

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9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

Anthony L. Meola  
Name of Person Signing  
Registration No. 44,936

Signature

7/31/02  
Date

Total number of pages including cover sheet, attachments and document 4.

OMB NO. 0651-0011 (exp.4/94)

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Mail documents to be recorded with required cover sheet information to:  
Commissioner of Patents and Trademarks, Box Assignments  
Washington, D.C. 20231

01 FC:581

40.00 DP

**PATENT**  
**REEL: 013142 FRAME: 0814**

ASSIGNMENT

This ASSIGNMENT (the "Assignment") is made and entered into by and among Simon L. Howes (the "Assignor") and Dictaphone Corporation, a corporation organized under the laws of the State of Delaware, located and doing business at 3191 Broadbridge Avenue, Stratford, Connecticut 06614, (the "Assignee").

WHEREAS the Assignor desires to assign to Assignee its entire right, title and interest in and to the Invention (as defined below), and Assignee desires to accept such right, title, and interest.

NOW THEREFORE, in consideration of One Dollar (\$1.00) and of other good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, the parties agree as follows:

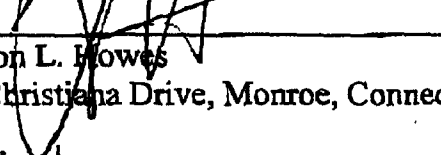
1. Invention Defined. As used in this Assignment "Invention" shall mean that certain application for Letters Patent of the United States filed on April 6, 2000 as Application Serial No. 09/544,557 and entitled **Document and Information Processing System**, all inventions disclosed or claimed therein, any continuation, division, renewal, extension, substitute, reexamination, reissue thereof, all treaty and convention rights and all rights of priority arising from the aforesaid applications, all United States, international and foreign patent applications claiming priority therefrom, all United States, international and foreign patents, utility models, invention registrations or any other form of legal protection issuing thereon, and all rights to sue for past, present, or future infringement.
2. Assignment. The Assignor hereby sells, assigns and transfers to Assignee its entire right, title, and interest in and to the Invention.
3. Further Assurances. The Assignor hereby covenants that such Assignor shall, at the cost and expense of Assignee, take all actions and execute all documents necessary or desirable to perfect the interest of Assignee in and to the Invention, and do all lawful acts requisite for enforcing rights thereunder, and shall not enter into any agreement in conflict with this Assignment. The Assignor hereby covenants to communicate to Assignee any facts known concerning the Invention.
4. Acknowledgement. The Assignor acknowledges that Assignee shall have the right to make application for and to receive Letters Patent for the Invention in any country throughout the world, and to receive Letters Patent in its name covering the Invention.
5. Representations and Warranties. The Assignor represents and warrants that it (i) has full power and authority to enter into this Assignment, (ii) this Assignment has been duly authorized, executed and delivered by such Assignor and constitutes the legal, valid and binding obligation of such Assignor, enforceable against it in accordance with its terms hereof, (iii) has not previously assigned any right or interest in the Invention to any third party, (iv) is under no obligation to assign any right or interest in the Invention to any third party, and (v) entry into this Assignment does not breach any agreement between such Assignor and any third party.

6. Successors. This Assignment shall be binding upon and inure to the benefit of the parties thereto and to their respective successors and assigns.

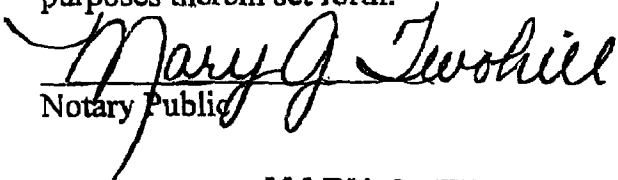
7. Counterparts. This Assignment may be executed in two or more counterparts, each of which shall be deemed to be an original but all of which together shall constitute one and the same instrument.

8. Choice of law. This Assignment shall be governed by, and construed in accordance with, the internal law of the State of New York, without reference to its choice of law principles.

IN WITNESS WHEREOF, the Assignor has caused this Assignment to be executed as of the date written below.

Inventor No. 1   
Simon L. Howes  
Residence 58 Christiana Drive, Monroe, Connecticut 06614  
State of Connecticut )  
County of Fairfield ) ss Stratford, CT

Before me this 25<sup>th</sup> day of July 2002 personally appeared **Simon L. Howes** to me personally known to be the person described in and who executed the above instrument, and acknowledged to me that he/~~she~~ executed the same of his own free will for the purposes therein set forth.

  
Notary Public

**MARY G. TWOHILL**  
**NOTARY PUBLIC**  
MY COMMISSION EXPIRES FEB 28, 2005

Assignment 7-17-02