FORM PTO 1595

U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office

1-31-92 102191451 unc attached original documents or copy thereof. To the Honorable Commissioner of Pa 1. Name and Address of Conveying Party(ies) INDIVIDWAL: Name and Address of receiving Party(ies): Cisco Technology, Inc. Michael H. McClung Name: 9083 Wexford Drive Internal Address: Vienna (Fairfax County), VA 22182-2152 Individual Citizenship: United States of America 170 West Tasman Drive Street Address: Additional name(s) of conveying party(ies) attached? San Jose City: ___ No _X__ Yes California Zip: 95134 State: Nature of conveyance: Merger Assignment Change of Name Security Agreement Additional name(s) & Other No Address(es) attached? Execution Date: 08/01/02; 07/22/02; 07/18/02; 07/22/02 Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: 08/01/02; 07/22/02; 07/18/02; 07/22/02 Patent Application No.(s) B. Patent No.(s): Additional Numbers Yes No Total number of application and patents involved: One Name and address of party to whom correspondence concerning document should be mailed to: Total Fee (37C.F.R. 3.41): \$40.00 Barton E. Showalter Name: Enclosed Internal Address: BAKER BOTTS L.L.P. Authorized to be charged to deposit account 2001 Ross Avenue Street Address: City: Dallas 75201-2980 Deposit Account Number: State: Texas Zip (Attach Duplicate Copy of this page if paying by deposit account) DO NOT USE THIS SPACE 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original Kurt M. Pankratz Date Total number of pages including cover sheet OMB No. 0651-0011 (exp. 4/94) Do not detach this portion Mail documents to be recorded with required cover sheet information: Commissioner of Patents and Trademarks Box Assignments Washington, D.C. 20231 Public burden reporting for this sample cover sheet is estimated to average about 30 minutes per document to be recorded, including time for reviewing the document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Office of Information Systems, PK2-1000C, Washington, D.C. 20231, and to the Office of Management and Budget, Paperwork Reduction Project, (0651-0011), Washington, D.C. 20503 /14/2002 TDIAZ1

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Attorney's Docket: 062891.0709 Page 2 of 2

FORM PTO-1595 ATTACHMENT

1. Name of Conveying Parties - Continued - ALL INDIVIDUALS

Ronald D. Higgins 1211 Sister Grove Road Van Alstyne (Grayson County), TX 75495-2437 USA Citizen Date of assignment: July 22, 2002

Henry (nmi) Chen 4404 Palmdale Drive Plano (Collin County), TX 75024-3880 USA Citizen Date of assignment: July 18, 2002

Andrew J. Francke 16495 Jackson Oaks Drive Morgan Hill (Santa Clara County), CA 95037-6933 USA Citizen Date of assignment: July 22, 2002

1:689807.1

ASSIGNMENT

WHEREAS, I, the undersigned joint inventor, of residence as listed, having invented certain new and useful improvements as below entitled, for which application for United States Letters Patent is made, said application having been executed on the date set forth below; and

WHEREAS, Cisco Technology, Inc. (hereinafter referred to as "Assignee"), a California Corporation, with an address of 170 West Tasman Drive, San Jose, California 95134, desires to acquire my entire right, title and interest in and to the invention, and in and to the said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for and in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I assign to Assignee, all right, title and interest in and to said invention and in and to said application and all patents which may be granted therefor, and all divisions, reissues, continuations, continuations-in-part and extensions thereof; and we hereby authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as our interest is concerned, to Assignee.

I also assign to Assignee, all right, title and interest to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world including all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and I further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such right, title and interest in Assignee.

I will communicate to Assignee any facts known to me respecting any improvements; and, at the expense of Assignee, I will testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation, continuation-in-part, reissue and substitute applications, make lawful oaths and declarations, and generally do everything possible to vest title in Assignee and to aid Assignee to obtain and enforce proper protection for said invention in all countries.

DAL01:685610.1

This Assignment shall be binding on the parties' successors, assigns and legal representatives.

Title of Invention: LANGUAGE FOR IMPLEMENTING TELEPHONY PROCESSING IN END POINTS

Signature of Joint Inventor:	Mulin H. Methy
Inventor's Name: Residence (City, County, State)	Michael H. McClung Vienna (Fairfax), Virginia
Date Assignment executed:	8-1-2002.
Date Application executed:	8-1-2002
Signature of Joint Inventor:	
Inventor's Name: Residence (City, County, State)	Ronald D. Higgins Van Alstyne (Collin), Texas
Date Assignment executed:	
Date Application executed:	
Signature of Joint Inventor:	
Inventor's Name: Residence (City, County, State)	Henry (nmi) Chen Plano (Collin), Texas
Date Assignment executed:	
Date Application executed:	

3

Signature of Joint Inventor:

Inventor's Name:

Residence (City, County, State)

Date Assignment executed:

Date Application executed:

Andrew J. Francke

Morgan Hill (Santa Clara), California

22 July 2002 22 July 2002

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Signature of Joint Inventor:	
Inventor's Name: Residence (City, County, State)	Michael H. McClung Vienna (Fairfax), Virginia
Date Assignment executed:	
Date Application executed:	
Signature of Joint Inventor:	Ronald D. Hugger
Inventor's Name: Residence (City, County, State)	Ronald D. Higgins Gray Son ROU Van Alstyne (Collin), Texas
Date Assignment executed:	7/22/2002
Date Application executed:	7/22/2002
Signature of Joint Inventor:	
Inventor's Name: Residence (City, County, State)	Henry (nmi) Chen Plano (Collin), Texas
Date Assignment executed:	
Date Application executed:	

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DAL01:685610.1

Title of Invention:

LANGUAGE FOR IMPLEMENTING TELEPHONY

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PROCESSING IN END POINTS

Signature of Joint Inventor: Inventor's Name: Michael H. McClung Vienna (Fairfax), Virginia Residence (City, County, State) Date Assignment executed: Date Application executed: Signature of Joint Inventor: Inventor's Name: Ronald D. Higgins Van Alstyne (Collin), Texas Residence (City, County, State) Date Assignment executed: Date Application executed: Signature of Joint Inventor: Inventor's Name: Henry (nmi) Chen Plano (Collin), Texas Residence (City, County, State) Taly 18, 2002 Date Assignment executed: Date Application executed:

DAL01:685610.1

RECORDED: 08/07/2002