

08-27-2002

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U.S. DEPARTMENT OF COMMERCE
U.S. Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Andrew J. MASSARA
Brandon R. VOGHT

8/22/02

2. Name and address of receiving party(ies)

Name: Alfmeier Corporation

Internal Address: _____

Street Address: 931 Mill Street

City: Dandridge State: TN Zip: 37725

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other _____

Execution Date: 08/16/2002

Additional name(s) & address(es) attached? Yes No

4. Application number(s)-or-patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s) _____
PCT/US02/22440

B. Patent No.(s) _____

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Raymond E. Stephens

Internal Address: PITTS & BRITTIAN, PC

Street Address: PO Box 51295

City: Knoxville State: TN Zip: 37950-1295

6. Total number of applications and patents involved:

7. Total fee (37 CFR 3.41).....\$ 40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:

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9. Signature.

Raymond E. Stephens (Reg. No. 42,170)
Name of Person Signing

Raymond E. Stephens
Signature

22
08/21/2002
Date

Total number of pages including cover sheet, attachments, and documents: **3**

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

08/26/2002 TDIAZI 00000174 PCT/US02/22440
01 FC:581 40.00 DP

ASSIGNMENT

I, the below-identified Inventor, for good and valuable consideration, receipt of which is hereby acknowledged, have assigned and do hereby assign to

Alfmeier Corporation, whose principal place of business is 931 Mill Street,
Dandridge, Tennessee 37725

(hereinafter "Assignee"), its successors, assigns, and legal representatives the entire right, title and interest throughout the world in and to all subject matter invented by me and pursuant to the Patent Cooperation Treaty, entitled:

Integrated Adjustable Lumbar Seat Support and Trim Attachment System
PCT Serial No. PCT/US02/22440, having an International Filing Date of 11
July, 2002

And in and to all patent and all convention and treaty rights of all kinds, in all countries throughout the world, for all such subject matter or improvements therein. I agree to sign all papers necessary to secure all said patent rights, and request issuance of all said patents to Assignee in accordance with this agreement.

8/19/02

Date

Andrew J. Massara

Inventor

Andrew J. MASSARA
1683 Cole Street
Birmingham, MI 48009
Oakland County, MI

IN THE COUNTY OF Oakland
STATE OF Michigan

JENNIFER PREBENDA
NOTARY PUBLIC OAKLAND CO., MI
ss.: MY COMMISSION EXPIRES Jun 29, 2005

I hereby certify that before me personally appeared Andrew J. MASSARA, personally known by me, who then and there was duly sworn by me, and under oath acknowledged that the foregoing instrument was duly signed, sealed and delivered by Andrew J. MASSARA on the date appearing at the foot thereof, all of which took place within my jurisdiction.

Jennifer Prebenda
NOTARY PUBLIC
My Commission Expires:
6/29/05

August 19, 2002

ASSIGNMENT

I, the below-identified Inventor, for good and valuable consideration, receipt of which is hereby acknowledged, have assigned and do hereby assign to

Alfmeier Corporation, whose principal place of business is 931 Mill Street,
Dandridge, Tennessee 37725

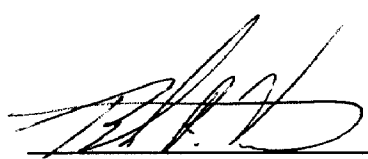
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8/16/02

Date



Inventor

Brandon R. VOGT
39432 Spring Water Drive
Northville, MI 48127
Wayne County, MI

IN THE COUNTY OF Oakland)
STATE OF Michigan) ss.:

I hereby certify that before me personally appeared Brandon R. VOGT, personally known by me, who then and there was duly sworn by me, and under oath acknowledged that the foregoing instrument was duly signed, sealed and delivered by Brandon R. VOGT on the date appearing at the foot thereof, all of which took place within my jurisdiction.



NOTARY PUBLIC

My Commission Expires:

LINDA K. SERAFIN
~~Notary Public, Oakland County, MI~~
My Commission Expires Sept. 15, 2002