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Form PTO-1595 (Rev. 03/01)

RE

U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office

OMB No. 0651-0027 (exp. 5/31/2002)

Tab settings

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

MRD 8-29-02

1. Name of conveying party(ies):

Frederic Guerin, Sharon X. Guo

2. Name and address of receiving party(ies)

Name: Bayer Inc.

Internal Address:

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment Merger Security Agreement Change of Name Other

Street Address: 1265 Vidal Street, S

Sarnia

City: Ontario, Canada State: Zip: M9W 1G6

Execution Date: Nov. 14, 15, 2001

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s) 10/167,262

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Jennifer R. Seng

Internal Address: Bayer Corporation

Patent Department

Street Address: 100 Bayer Road

City: Pittsburgh State: PA Zip: 15205-9741

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$40.00

Enclosed

Authorized to be charged to deposit account

8. Deposit account number:

13-3848

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Karen S. Lockhart Name of Person Signing

Signature Date 23, 2002

09/03/2002 DBYRNE 00000116 133848 Total number of pages including cover sheet, attachments, and documents 3

Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231

01 FC:581 40.00 CH

WORLD-WIDE ASSIGNMENT

In consideration of One Dollar and other good and valuable consideration, the receipt whereof is hereby acknowledged, we,

Frédéric Guérin, a Canadian citizen; and
Sharon X. Guo, a Canadian citizen;
both c/o Bayer Inc., Sarnia, Ontario, Canada N7T 7M2,

do hereby sell, assign and transfer to BAYER INC., a Corporation duly incorporated under the laws of Canada, having its principal place of business at the City of Toronto, in the Province of Ontario, Canada M9W 1G6, its successors and assigns, all our rights, title and interest in and to our invention entitled


"PROCESS FOR THE PREPARATION OF LOW MOLECULAR WEIGHT HYDROGENATED
NITRILE RUBBER "


in Canada and in and for all other countries of the world, for which an application was filed in Canada the 18th day of September, 2001 under application serial no. 2,357,465 and any nationalizations, improvements, additions or amendments thereon included in corresponding applications filed in any country.

We further undertake to execute without further consideration all lawful papers, all divisional, continuing and reissue applications, make all rightful oaths, and generally do everything possible to assist and enable the said BAYER INC., its successors, assigns and nominees, to obtain and enforce proper patent protection for the said invention.


This indenture shall be binding upon and enure to the benefit of the heirs, executors, administrators, successors and assigns, respectively, of the parties hereto.

In witness whereof I have hereunto set my hand and seal this 14 day of November, 2001.



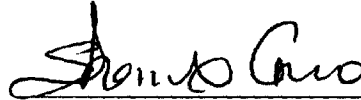
Frédéric Guérin 

BEFORE ME this 14th day of November, 2001, personally appeared
FRÉDÉRIC GUÉRIN who acknowledged to me that he signed the above Assignment of his
own free will and for the purposes therein set forth.



Notary Public

In witness whereof I have hereunto set my hand and seal this 15th day of November, 2001.



Sharon X. Guo



BEFORE ME this 15th day of November, 2001, personally appeared SHARON X. GUO who acknowledged to me that she signed the above Assignment of her own free will and for the purposes therein set forth.



Notary Public