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Box Assignment
Commissioner of Patents and Trademarks
Washington, DC 20231

September 3, 2002

Atty. Ref.: Haworth C-331

Please record the attached original document or copy thereof.

Name of Conveying Party(ies): Fred E. RUTAN, Nicholas^{J.}AFRICANO, Mark R. SMITH,
Jonathan R. DeYOUNG and Scott J. LEENSTRA

Name and Address of Receiving Party(ies):

Haworth, Inc.
1400 Highway M-40
Holland, Michigan 49423

Innotec Corporation
441 East Roosevelt
Zeeland, Michigan 49464

FINANCE SECTION

SEP 12 - 3 11:10

Nature of Conveyance:

☒ Assignment ☐ Security Agreement ☐ Merger ☐ License
☐ Change of Name ☐ Other:

Execution Date of Document: August 30, 2002, August 29, 2002, August 28, 2002,
August 29, 2002 and August 29, 2002

If this document is being filed together with a new application, the execution
date of the application is:

Patent Application Numbers:
10/159 956

Patent Numbers:

Total Number of Applications and Patents Involved: 1. An enclosed check includes
the recording fee of \$40.00. The Commissioner is hereby authorized to credit any
overpayment, or to charge any additional recording fee required by this paper, to
Deposit Account No. 06-1382.

Mail correspondence concerning
the document to:

FLYNN, THIEL, BOUTELL & TANIS, P.C.
2026 Rambling Road
Kalamazoo, MI 49008-1699

To the best of my knowledge and belief, the foregoing information is true and
correct, and any attached copy is a true copy of the original document.

Respectfully submitted,

Liane L. Churney

LLC/cc

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Kalamazoo, MI 49008-1699
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Encl: Assignment
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PATENT
REEL: 013272 FRAME: 0090

Docket No.: Haworth C-331
Serial No.: 10/159 956
Filing Date: May 30, 2002

ASSIGNMENT

WHEREAS, we, (1) Fred E. RUTAN and (2) Nicholas FRICANO, hereinafter called "ASSIGNORS", residing at (1) 88 Bay Circle Dr., Holland, Michigan 49424 and (2) 2 Windrift Ave., Grand Haven, Michigan 49417

have invented certain new and useful improvements in an invention titled

GLIDE ASSEMBLY FOR WALL PANEL ARRANGEMENT AND METHOD OF ASSEMBLING
for which an application for United States Letters Patent was filed on May 30, 2002, as U.S. Serial No. 10/159 956

WHEREAS, Haworth, Inc., hereinafter called the "ASSIGNEE", a corporation of the State of Michigan, having a place of business at One Haworth Center, 1400 Highway M-40, Holland, Michigan 49423, is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, in view of valuable consideration, including present or past employment by ASSIGNEE, receipt whereof is hereby acknowledged, we, the said ASSIGNORS do hereby assign and transfer unto said ASSIGNEE, its successors and assigns, the full and exclusive right to said invention in the United States and its territorial possessions and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and its territorial possessions and in any and all foreign countries and in and to any and all divisions, reissues, continuations and extensions thereof.

We hereby authorize and request the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Letters Patent, when granted, to said ASSIGNEE as the assignee of the entire right, title and interest in and to the same, for the sole use and behoof of said ASSIGNEE, its successors and assigns. Further, we agree that we will communicate to said ASSIGNEE or its representatives any facts known to us respecting said invention, and testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said ASSIGNEE, make all rightful oaths or declarations and generally cooperate with said ASSIGNEE, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries. We authorize any of our principal attorneys of record in said application to insert on this Assignment the serial number and filing date of said application, when known.

ASSIGNMENT

WHEREAS, we, (1) Fred E. RUTAN and (2) Nicholas FRICANO, hereinafter called "ASSIGNORS", residing at (1) 88 Bay Circle Dr., Holland, Michigan 49424 and (2) 2 Windrift Ave., Grand Haven, Michigan 49417

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IN TESTIMONY WHEREOF, we have hereunto set our hands as of the date noted below.

Signed: _____
Fred E. Rutan

Date: _____

Witnessed by:

Date: _____

STATE OF MICHIGAN)
) ss.
COUNTY OF)

On this _____ day of _____, personally appeared before me the above-named Fred E. Rutan, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Notary Public

SEAL

My Commission expires

Signed: X Nicholas J. Fricano
Nicholas J. Fricano

Date: X 8-29-02

Witnessed by:

X Virginia M. Conklin

Date: X 8/29/02

STATE OF MICHIGAN)
) ss.
COUNTY OF Allegan)

On this 29th day of Allegan, 2002, personally appeared before me the above-named Nicholas Fricano, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Virginia M. Conklin
Notary Public

SEAL

VIRGINIA M. CONKLIN
Notary Public, Allegan County, MI
My Commission Expires May 3, 2003

IN TESTIMONY WHEREOF, we have hereunto set our hands as of the date noted below.

Signed: X Fred E. Rutan
Fred E. Rutan

Date: X 8/30/02

Witnessed by:

X [Signature]

Date: X [Signature]

STATE OF MICHIGAN)
) ss.
COUNTY OF ALLEGAN)

On this 30th day of August, 2002, personally appeared before me the above-named Fred E. Rutan, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

SEAL

Corlee A. Harris
Notary Public Corlee A. Harris
October 19, 2005
My Commission expires

Signed: _____
Nicholas Fricano

Date: _____

Witnessed by:

Date: _____

STATE OF MICHIGAN)
) ss.
COUNTY OF)

On this _____ day of _____, personally appeared before me the above-named Nicholas Fricano, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

SEAL

Notary Public

My Commission expires

Attn: Liane Chorney

Docket No.: Haworth C-331
Serial No.: 10/159 956
Filing Date: May 30, 2002

ASSIGNMENT

WHEREAS, we, (1) Mark R. SMITH; (2) Jonathan R. DeYOUNG; and (3) Scott J. LEENSTRA, hereinafter called "ASSIGNORS", residing at (1) 10951 88th Ave., Zeeland, Michigan 49464; (2) 2984 Hoag Ave., Grand Rapids, Michigan 49525; and (3) 6810 Alaska Ave., Caledonia, Michigan 49316

have invented certain new and useful improvements in an invention titled

GLIDE ASSEMBLY FOR WALL PANEL ARRANGEMENT AND METHOD OF ASSEMBLING

for which an application for United States Letters Patent was filed on May 30, 2002, as U.S. Serial No. 10/159 956

WHEREAS, Innotec Corporation, hereinafter called the "ASSIGNEE", a corporation of the State of Michigan, having a place of business at 441 East Roosevelt, Zeeland, Michigan 49464, is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, in view of valuable consideration, including present or past employment by ASSIGNEE, receipt whereof is hereby acknowledged, we, the said ASSIGNORS do hereby assign and transfer unto said ASSIGNEE, its successors and assigns, the full and exclusive right to said invention in the United States and its territorial possessions and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and its territorial possessions and in any and all foreign countries and in and to any and all divisions, reissues, continuations and extensions thereof.

We hereby authorize and request the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Letters Patent, when granted, to said ASSIGNEE as the assignee of the entire right, title and interest in and to the same, for the sole use and behoof of said ASSIGNEE, its successors and assigns. Further, we agree that we will communicate to said ASSIGNEE or its representatives any facts known to us respecting said invention, and testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said ASSIGNEE, make all rightful oaths or declarations and generally cooperate with said ASSIGNEE, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries. We authorize any of our principal attorneys of record in said application to insert on this Assignment the serial number and filing date of said application, when known.

SIGNMENT - Page 2

IN TESTIMONY WHEREOF, we have hereunto set our hands as of the date noted below.

Signed: X Mark R. Smith
Mark R. Smith

Date: X 8-28-02

Witnessed by:

X Diane Lynn VanZoest Date: X 8-28-02

STATE OF MICHIGAN

COUNTY OF ~~Kent~~ Ottawa, ss.

On this 28 day of August, personally appeared before me the above-named Mark R. Smith, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

SEAL

DIANE LYNN VANZOEST
NOTARY PUBLIC KENT CO., MI
MY COMMISSION EXPIRES Sep 17, 2004

Diane Lynn VanZoest
Notary Public

Sept 17, 2004
My Commission expires

Signed: X Jonathan R. DeYoung
Jonathan R. DeYoung

Date: X 8-29-02

Witnessed by:

X Diane Lynn VanZoest Date: X 8-29-02

STATE OF MICHIGAN

COUNTY OF Ottawa, ss.

On this 29 day of August, personally appeared before me the above-named Jonathan R. DeYoung, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

SEAL

DIANE LYNN VANZOEST
NOTARY PUBLIC KENT CO., MI
MY COMMISSION EXPIRES Sep 17, 2004

Diane Lynn VanZoest
Notary Public

Sept 17, 2004
My Commission expires

SIGNMENT - Page 3

Signed: X

Scott J. Leenstra

Date: X

2/23/02

Witnessed by:

X Diane Lynn Van ZoestDate: X

8-29-02

STATE OF MICHIGAN

COUNTY OF Ottawa

) ss.

On this 29 day of August, personally appeared before me the above-named Scott J. Leenstra, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

SEAL

DIANE LYNN VANZOEST
NOTARY PUBLIC KENT CO., MI
MY COMMISSION EXPIRES Sep 17 2004

Diane Lynn Van Zoest
Notary PublicSept 17, 2004
My Commission expires