

REEL: 013281 FRAME: 0045

WHEREAS, the undersigned inventor(s) (hereinafter singly and collectively referred to as "ASSIGNOR") of the address(es) indicated below, have invented **FOOTWEAR SECUREMENT SYSTEM** for which application for Letters Patent has been filed with the United States Patent and Trademark Office on May 16, 2002; which claims priority of PCT Patent Application Serial No. PCT/US00/31647 filed on November 17, 2000, and also claims priority of United States Provisional Patent Application Serial No. 60/165,990 filed on November 17, 1999;

AND WHEREAS, DECKERS OUTDOOR CORPORATION (hereinafter "ASSIGNEE"), a corporation organized and existing under and by virtue of the laws of the State of California having its principal place of business at and a mailing address of 495-A Fairview Avenue, Goleta, California 93117, is desirous of acquiring an interest therein;


AND WHEREAS, a "formal application," as referred to herein, shall mean any provisional, non-provisional, continuation, continuation in part, divisional, reissue, reexamination, foreign, PCT or other patent application or like document;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR by these presents do sell, assign and transfer unto ASSIGNEE, its successors, assigns and legal representatives, the full and exclusive right to the invention as described in the aforesaid application, and to all formal applications which may be filed based in whole or in part on one or more of the aforesaid application, in the United States and all foreign countries, together with the right of priority under the International Convention for the Protection of Industrial Property, Inter-American Convention Relating to Patents, Designs and Industrial Models, and any other international agreements to which the United States adheres, and hereby authorizes and requests the Commissioner of Patents to issue any Letters Patent issuing from or claiming priority to said application to ASSIGNEE, for the sole use and benefit of ASSIGNEE, its successors, assigns and legal representatives;

AND HEREBY AGREE to transfer, upon request of ASSIGNEE, its successors, assigns and legal representatives, and without further remuneration, a like interest in and to any improvements and formal applications based thereon, growing out of or relating to the invention;

AGREEING, FURTHERMORE, without further remuneration, to provide all reasonable assistance and execute any papers requested by ASSIGNEE, its successors, assigns and legal representatives, to preserve and/or acquire ASSIGNEE's full protection and title in and to the invention hereby transferred;

AGREEING, FURTHERMORE, upon request of ASSIGNEE, and without further remuneration, to execute any and all papers desired by ASSIGNEE for the filing and granting of formal applications based on the invention or improvements therein, and for the filing and granting of foreign applications and the perfecting of title thereto in ASSIGNEE.

INVENTOR'S NAME	ADDRESS	SIGNATURE	DATE
Brett D. Ritter	3737 Torino Drive Santa Barbara, CA 93103		7/2/01

On this _____ day of _____, 2002, before me, a notary public in and for said county, appeared Brett D. Ritter, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he acknowledged that he signed, sealed and delivered the said instrument as a free and voluntary act for the uses and purposes therein set forth.

My commission expires:

INVENTOR'S NAME	ADDRESS	SIGNATURE	DATE
Damon R. Butler	2024 N.E. 50th Avenue		
	Portland, OR 97213		


On this _____ day of _____, 2002, before me, a notary public in and for said county, appeared Damon R. Butler, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he acknowledged that he signed, sealed and delivered the said instrument as a free and voluntary act for the uses and purposes therein set forth.

My commission expires:

INVENTOR'S NAME	ADDRESS	SIGNATURE	DATE
Brett D. Ritter	3737 Torino Drive		
	Santa Barbara, CA 93103		

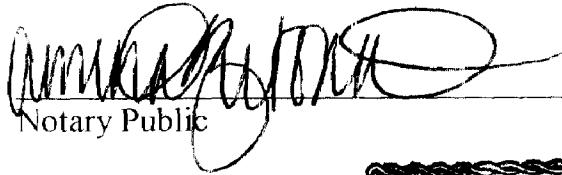
On this _____ day of _____, 2002, before me, a notary public in and for said county, appeared Brett D. Ritter, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he acknowledged that he signed, sealed and delivered the said instrument as a free and voluntary act for the uses and purposes therein set forth.

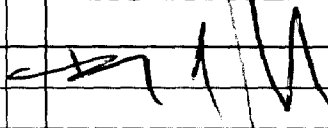
My commission expires:

INVENTOR'S NAME	ADDRESS	SIGNATURE	DATE
Damon R. Butler	3228 NE 60TH 2024 N.E. 50th Avenue Portland, OR 97213		6-25-02.

On this 25th day of June, 2002, before me, a notary public in and for said county, appeared **Damon R. Butler**, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he acknowledged that he signed, sealed and delivered the said instrument as a free and voluntary act for the uses and purposes therein set forth.

My commission expires: September 27, 2005

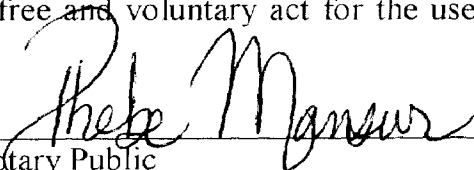


INVENTOR'S NAME	ADDRESS	SIGNATURE	DATE
Barry J. McGeough	1793 Calle Poniente		8/8/2002
	Santa Barbara, CA 93101		

STATE OF California)
) ss.
 County of Santa Barbara)

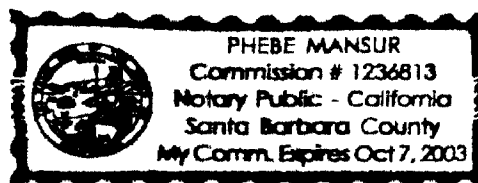
On this 08 day of August, 2002, before me, a notary public in and for said county, appeared Barry J. McGeough, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and (x) he acknowledged that (x) he signed, sealed and delivered the said instrument as a free and voluntary act for the uses and purposes therein set forth.

(Seal)


 Notary Public

My commission expires:

Oct. 07, 2003



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