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	FORM COVER SHEET U.S. DEPARTMENT OF COM U.S. Patent and Tradema
— 102227944 To the Honorable Commissioner of Patents and Trade	emarks: Please record the attached original documents or copy thereof.
1. Name of conveying party(ies): Raymond Neff and Duane Heyman $9-17-22$	Name and address of receiving party(ies) Name: BASF Corporation
Additional name(s) of conveying party(ies) attached? Yes	X No
3. Nature of conveyance: Assignment Merger Security Agreement Change of Nature Other	Street Address: 3000 Continental Drive-North
	City: Mt. Olive State: NJ Zip: 07828-
8/5/02; 7 / 29 / 02 Execution Date:	Additional name(s) & address(es) attached? Yes
A. Patent Application No.(s)10/200,650	
	lbers attached? Yes No
 Name and address of party to whom correspond concerning document should be mailed: Name: Mary K. Cameron 	
Internal Address:	Enclosed
	8. Deposit account number:
Street Address:	23-3425
City: Wyandotte State: MI Zip: 48192	
DO NO	T USE THIS SPACE
9. Signature.	
Mary K. Cameron Name of Person Signing Total number of pages includi	Signature Date
Mail documents to be recor Commissioner of Pa	ded with required cover sheet information to: atents & Trademarks, Box Assignments ashington, D.C. 20231

REEL: 013297 FRAME: 0961

ASSIGNMENT (DECLARATION FORMAT)

WHEREAS, (I) WE, **RAYMOND A. NEFF**, of 42266 Waterfall, Northville, Michigan 48167 (U.S.); and **DUANE A. HEYMAN**, of 1902 S. Raisinville, Monroe, Michigan 48161 (U.S.); (declarant(s)) declare that (I) WE have invented certain improvements in:

POLYETHER POLYOL FOR FOAM APPLICATIONS

hereinafter the invention or inventions, described in U.S. Patent Application filed on July 22, 2002, as U.S. Serial No. 101200, 650, and being owner(s) of all right, title and interest in and to said invention or inventions and to said application, free from all prior assignments, agreements, licenses, mortgages, or other encumbrances whatsoever, and having full right to convey the entire interest both legal and equitable herein assigned; and

WHEREAS, BASF Corporation, a corporation of the State of Delaware having a place of business at 3000 Continental Drive - North, Mount Olive, New Jersey 07828-1234 (assignee), is desirous of acquiring the entire right, title and interest in and to said invention or inventions, and to said application and to any and all patents to be obtained therefor;

NOW THEREFORE, in accordance with the terms of declarant(s) employment agreement, the declarant(s) does(do) hereby assign, transfer and set over unto said assignee, its successors and assigns, the entire right, title and interest in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any application filed in any foreign country based thereon, including the right to file said foreign applications under the provisions of the International Convention; also the entire right, title and interest in and to any and all patents or reissues or extensions thereof to be obtained in this or any foreign country upon said invention or inventions and any divisional, continuation, continuation-in-part or substitute applications which may be filed upon said invention or inventions in this or any foreign country; and the declarant(s) hereby authorize(s) and request(s) the issuing authority to issue any and all patents on said application or applications to said assignee or its successors and assigns.

The declarant(s) further agree(s), in accordance with the terms of declarant(s) employment agreement, without any payment or compensation by said assignee or its successors and assigns, to communicate to said assignee, its representatives or agents or its successors and assigns, any facts relating to said invention or inventions including evidence for interference purposes or for other legal proceedings, whenever requested; to testify in any interference or other legal proceedings, whenever requested; to execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective; and to do everything possible to aid said assignee, its successors, or assigns and nominees to obtain and enforce proper patent protection for said invention or inventions in this or any foreign country.

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Docket No. 12077

The undersigned declarant(s) further agree(s) that all statements made herein of his/her/their own knowledge are true and that all statements made on information or belief are believed to be true. The undersigned understand(s) that willful false statements and the like are punishable by fine or imprisonment, or both (18 U.S.C. 1001) and may jeopardize, the validity of the assignment, or the application or any patent issuing thereon as evidenced by their signature below.

Dated: 8/5/02

Signed: Raymond A. NEFF

Pated: 7 29 02

RECORDED: 09/17/2002

Signed: Duane a. Heyman DUANE A. HEYMAN

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