

Form PTO-1595  
(Rev. 03/01)

### RECORDATION FORM COVER SHEET PATENTS ONLY

U.S. DEPARTMENT OF COMMERCE  
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OMB No. 0651-0027 (exp. 5/31/2002)

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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

ROBILLARD, Gene A.      HOLLAND, Richard S.  
GRANEY, Robert N.      MARCINIEC, John W.  
MULLARKEY, John D.      ROURKE, Paul H.

2. Name and address of receiving party(ies)

Name: BAE SYSTEMS Information and Electronic

Internal Address: Systems Integration Inc.

Additional name(s) of conveying party(ies) attached?  Yes  No

3. Nature of conveyance:

- Assignment                       Merger
- Security Agreement               Change of Name
- Other \_\_\_\_\_

Street Address: 65 Spit Brook Road

City: Nashua                      State: NH                      Zip: 03061

Execution Date: 11/19/2002

Additional name(s) & address(es) attached?  Yes  No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: \_\_\_\_\_

A. Patent Application No.(s)

10/310,230

B. Patent No.(s)

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Neil F. Maloney                      (D4649-US)

Internal Address: MAINE & ASMUS

Street Address: 100 Main Street, Suite 2

P O Box 3445

City: Nashua                      State: NH                      Zip: 03061

6. Total number of applications and patents involved:

7. Total fee (37 CFR 3.41)..... \$ 40.00

Enclosed

Authorized to be charged to deposit account

8. Deposit account number:

500323

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

Neil F. Maloney, Reg. No. 42,833

Name of Person Signing



Signature

12/18/2002

Date

Total number of pages including cover sheet, attachments, and documents:

Mail documents to be recorded with required cover sheet information to:  
Commissioner of Patents & Trademarks, Box Assignments  
Washington, D.C. 20231

D-4649

## ASSIGNMENT

For good and valuable consideration acknowledged and received, Gene A. Robillard, a citizen of the United States of America, residing at the address set forth below next to my name, Richard S. Holland, a citizen of the United States of America, residing at the address set forth below next to my name, Robert N. Graney, a citizen of the United States of America, residing at the address set forth below next to my name, John W. Marciniec, a citizen of the United States of America, residing at the address set forth below next to my name, John D. Mullarkey, a citizen of the United States of America, residing at the address set forth below next to my name, and Paul H. Rourke, a citizen of the United States of America, residing at the address set forth below next to my name, do hereby sell and assign for ourselves and our heirs, successors, and assigns, to **BAE SYSTEMS Information and Electronic Systems Integration Inc.** (hereinafter referred to as the Company), a Delaware corporation, having a place of business at 65 Spit Brook Road, Nashua, New Hampshire 03061, its successors, assigns, and nominees, our entire right, title and interest, in the United States and its territorial possessions and in any and all foreign countries, in and to the invention relating to improvements in

### **THERMAL MISMATCH COMPENSATION TECHNIQUE FOR INTEGRATED CIRCUIT ASSEMBLIES**

invented by us and **the application for United States Patent therefor, identified by Docket No. D-4649 of the Company, and executed on even date herewith**, and all divisions and continuations thereof, and all Patents which may be granted therefor and all reissues and extensions thereof together with all our rights in and to the said invention and any Patents that may hereafter be obtained therefor in any and all foreign countries including the right of priority under the International Convention based on the said application and the right of said Company to apply in its own name for Letters Patent therefor in any and all foreign countries, where legally permissible, and authorize and request the Commissioner of Patents and Trademarks to issue all United States Patents on said invention or resulting therefrom to said Company as assignee of the entire interest, and covenant that we have full right so to do, and agree that we will communicate to said Company or its

representatives any facts known to us respecting said invention and testify in any legal proceeding, execute all divisional, continuing and reissue applications and all assignments of said invention, make all rightful oaths, sign all lawful papers, if and when required to do so, and generally do everything reasonably possible to aid said Company, its successors, assigns and nominees, to obtain and enforce proper patent protection for said invention in all countries.

Signed at Lexington, MA, \_\_\_\_\_ this 19<sup>th</sup> day of November, 2002

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Residence Address

State of \_\_\_\_\_ )  
County of \_\_\_\_\_ ) ss

On this \_\_\_\_\_ day of \_\_\_\_\_, 2002, before me appeared  Gene A. Robillard,  Richard S. Holland,  Robert N. Graney,  John W. Marciniak,  John D. Mullarkey, and  Paul H. Rourke, known to me or providing satisfactory identification to be the person described in and who executed the foregoing instrument, and he/she acknowledged the same to be his/her free act and deed.

My commission expires:

\_\_\_\_\_  
Notary Public/Justice of the Peace