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To the Honorable Commissioner of Patent and Trademarks

attached original documents or copy thereof.

1. Name of conveying party(ies):

Hans-Dieter Fretschner
Stefan Graf
Richard Ott
Holger Raum

Additional name(s) of conveying party(ies) attached:

☐ Yes☒ No

3. Nature of conveyance:

☒ Assignment☐ Merger☐ Security/Agreement☐ Change of Name☐ Other

Execution Date: June 4, 2002

M2D
6/11/02

2. Name and address of receiving party(ies):

Name: Grammer AG

Internal Address:

Street Address: Wernher-von-Braun-Strasse 6City: AmbergState: GermanyZip: DE-92224Additional name(s) & address(es) attached: ☐ Yes ☒ No4. Application number(s) or patent number(s): Filed: HerewithIf this document is being filed together with a new application, the execution date of the application is: 6/3/02; 5/16/02; 6/4/02

A. Patent Application No.(s)

B. Patent No.(s)

10168098

Additional numbers attached?

☐ Yes☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Raymond J. Lillie, Esq.Internal Address: Carella, Byrne, Bain, Gilfillan, Cecchi,
Stewart & OlsteinStreet Address: 6 Becker Farm RoadCity: Roseland State: New Jersey Zip: 070686. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41)....\$40.00

☒ Enclosed☐ Additional fees, if any, authorized to be charged to deposit account8. Deposit account number: 03-0678

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*Raymond J. Lillie, Esq.
Name of Person Signing

Signature

June 11, 2002
DateTotal number of pages including cover sheet, attachments, and document: 3Mail documents to be recorded with required cover sheet information to:
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600 15
ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, each of the undersigned,

hereby sells, assigns and transfers to Grammer AG, ("Assignee")
having a place of business at Wernher-von-Braun-Strasse 6, DE-92224 Amberg,
its successors, assigns and legal representatives, his entire right, title and interest for the United States and all other
countries, in and to the improvements(s) known as:

also known as United States Application Serial No. _____, filed _____, and is entitled:

Apparatus for adjusting the inclination of a seat squab of a vehicle seat

and in and to said application and all divisional, continuing, substitute, renewal, reissue and all other applications for Letters Patent which have been or shall be filed in the United States and all other countries on any of said improvements, and in and to all original and reissued patents which have been or shall be issued in the United States and all other countries on said improvements (hereinafter collectively, the "Patent Rights").

The undersigned further agrees that said Assignee may apply for and receive Letters Patent for said improvements in its own name; and, when requested, without charge to but at the expense of Assignee, its successors, assigns and legal representatives, to carry out in good faith the intent and purpose of this assignment, the undersigned will execute all divisional, continuing, substitute, renewal, reissue and all other patent applications on all such improvements; execute all rightful oaths, assignments, powers of attorney and other papers; communicate to said Assignee, its successors, assigns and representatives all facts known to the undersigned relating to said improvements and the history thereof; and do everything possible which said Assignee, its successors, assigns or representatives shall consider desirable for aiding in securing and maintaining proper patent protection for said improvements and for vesting title to said improvements and all applications for patent and all patents on said improvements in Assignee, its successors, assigns and representatives.

The undersigned hereby represents and warrants to Assignee, its successors, assigns and representatives that no assignment, grant, mortgage, license or other right or agreement affecting the rights and property herein conveyed has been made to others by the undersigned and that full right to convey the same as expressed herein is possessed by the undersigned.

The undersigned hereby grants power to John N. Bain (Reg. No. 18,651); John G. Gilfillan, III (Reg. No. 22,746); Elliot M. Olstein (Reg. No. 24,025); Raymond J. Lillie (Reg. No. 31,778); William Squire (Reg. No. 25,378); J.G. Mullins (Reg. No. 33,073); and Raina Semionow (Reg. No. 39,022) to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document. Address correspondence and telephone calls to _____ c/o
Carella, Byrne, Bain, Gilfillan, Cecchi, Stewart & Olstein, 6 Becker Farm Road, Roseland, New Jersey 07068

IN WITNESS WHEREOF, this Assignment is executed by the undersigned on the date(s) opposite their signature(s):

Inventor's Signature: Hans-Dieter Fretschner Date: 3.6.02
Hans-Dieter Fretschner

Witness: Heinrich Steinküller (Steinküller) Date: 04.06.02

Witness: Klebel (Klebel) Date: 04.06.02

Second Joint Inventor's Signature: Stefan Graf Date: 16.05.02
Stefan Graf

Witness: Heinrich Steinküller (Steinküller) Date: 04.06.02

Witness: Klebel (Klebel) Date: 04.06.02

Third Joint Inventor's Signature: Richard OTT Date: 4.6.02
Richard OTT

Witness: Heinrich (Steinküller) Date: 04.06.02

Witness: CEA (Klebel) Date: 04.06.02

Forth Joint Inventor's Signature: Holger Raum Date: 04.06.02
Holger Raum

Witness: Heinrich (Steinküller) Date: 04.06.02

Witness: CEA (Klebel) Date: 04.06.02

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DOCKET #:

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