DEC.19.2002 12:17PM CARR & FERRELL LLP	N0.723 P.2
URD 12-19-02 12-20-	-2002
Form PTO-1595 R (Rev. 03/01)	U.S. DEPARTMENT OF COMMER U.S. Pytent and Trademark O
OMB No. 0651-0027 (exp. 5/31/2002) 10231(
To the Honorable Commissioner of Patents and Trademarks	: Please record the attached original documents or copy thereof.
1. Name of conveying party(ies):	2. Name and address of receiving party(ies)
Thao Hovanky Christopher Ramm Scott Wakefield Robert Spaller	Name: Polycom, Inc.
Denton Simpson Tom Eagan	
Peter Chu Richard Washington	Internal Address:
Richard Washington Additional name(s) of conveying party(ies) attached? 🛄 Yes 🎇 No	,
3. Nature of conveyance:	
-	
	Street Address: 1565 Barber Lane
📑 Security Agreement 🛸 🖬 Change of Name	
Other	
Execution Date(s): Hovanky (2/7/02); Wakefield (2/4/02);	City: Milpitas State: CA Zip: 95035
Simpson (2/7/02); Chu (3/18/02); Washington (2/5/02);	City:State:State:Zip:
Ramm (2/4/02); Spaller (2/11/02); Eagan (2/4/02)	Additional name(s) & address(es) attached? 🛄 Yes 🍱 N
4. Application number(s) or patent number(s):	10-11 Keelt
	lication, the execution date of the application is:
A. Patent Application No.(s)	B. Patent No.(s)
29/157,702	D. Patent No.(5)
 Name and address of party to whom correspondence concerning document should be mailed: 	6. Total number of applications and patents involved:
Name: Carr & Ferrell LLP	7. Total fee (37 CFR 3.41)
Name: our cor bron bia	
internal Address:	Enclosed
	Authorized to be charged to deposit account
	8. Deposit account number:
Street Address: 2225 East Bayshore Road, Suite 200	
	06-0600
City: Palo AltoState: CAZip: 94303	(Attach duplicate copy of this page if paying by deposit account)
DO NOT US	
9. Statement and signature.	
To the best of my knowledge and belief, the foregoing	information is true and correct and any attached copy
is a true copy of the original document.	0
Susan Yee, Reg. No. 41,388	Ducember 19, 2002
Name of Person Signing	Signature Date
Total number of pages including cov	rer sheet, attachments, and documents:
Commissioner of Patente &	th required cover sheet information to: Trademarks, Box Assignments
Washingto	on, D.C. 20231
	PATENT
	REEL: 013317 FRAME: 0129

ASSIGNMENT OF INVENTION

In consideration of good and valuable consideration, the receipt of which is hereby acknowledged,

ASSIGNOR(S): FIRST NAMED INVENTOR:	Thao Hovanky
Address:	
SECOND NAMED INVENTOR:	Michael Kenover
Address:	
THIRD NAMED INVENTOR:	Denton Simpson
Address:	
FOURTH NAMED INVENTOR:	Peter Chu
Address:	7 Hadley Road Lexington, MA 02428
FIFTH NAMED INVENTOR:	Richard Washington
Address:	

PATENT REEL: 013317 FRAME: 0130

SIXTH NAMED INVENTOR:	Christopher Ramm	
Address:	165 WORCD TOR ST	
	WATERTOWN MA 52472	
SEVENTH NAMED INVENTOR:	Scott Wakefield	
Address:	62 BRUDGAELD ED	
	ANDONER MA OIBID	
EIGHTH NAMED INVENTOR:	Robert Spaller	
Address:	356 Main Street	
	Amesbury MA 1913	
NINTH NAMED INVENTOR:	Tom Eagan	
Address:	10 RACK RUAD	
	chieling ford MA 01824	
hereby sell, assign and transfer to		
ASSIGNEE: ASSIGNEE:	Polycom, Inc.	
Address:	1565 Barber Lane	
	Milpitas, CA 95035	
and the successors, assigns and legal representatives of the ASSIGNEE		
[X] the entire right, title and interest [] an undivided percent (%) interest		

for the United States and its territorial possessions [X] and in all foreign countries, including all rights to claim priority,

2 of 4

in and to any and all inventions which are disclosed in:

[X]	U.S.	patent application,
-----	------	---------------------

- [X] executed on even date herewith
- executed on _____ **[**] **[**]
- filed on _____; and having the serial no. of _/_____ mailed on ______;and [] having the Express Mail label. of _____
- [] U.S. provisional application,
 - [] filed on _____; having the serial no. of _____ [] mailed on ______ and
- [] U.S. patent no. _____issued _____
 - [] A change of address to which correspondence is to be sent regarding patent maintenance fees is being sent separately.

that is entitled: Videoconferencing System

and listing

- [X] the above ASSIGNOR(S) as the inventor(s)
- [] the following inventor(s):

and, in and to all Letters Patent to be obtained for said invention(s), including all derivatives from the above application or patent, including any conversion, continuation, division, renewal, substitute, reissue or re-examination thereof.

ASSIGNOR(S) hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

ASSIGNOR(S) further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR(S) and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

Date:

Signature of Thao Hovanky

3 of 4

Date:_____

Date:

Date: 3/18/02

Date:

Date: 24/02

Date: 214.2002

Date: 2.11. 2002

Date: 2-4-2002

Signature of Michael Kenoyer

Signature of Denton Simpson

Signature of Peter Chu

Signature of Richard Washington

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Signature of Christopher Ramm

Signature of Scott Wakefield

Souther

Signature of Robert Spaller

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Signature of Tom Eagan

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ASSIGNMENT OF INVENTION

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In consideration of good and valuable consideration, the receipt of which is hereby acknowledged,

ASSIGNOR(S): FIRST NAMED INVENTOR: Address:	Thao Hovanky 5000 Plaza On the Lake # 200 Austin, TX 78746
SECOND NAMED INVENTOR:	Michael Kenoyer
Address:	5000 Plaza on the Lake #200
	Austin, TX 78746
THIRD NAMED INVENTOR:	Denton Simpson
Address:	Soci PLAZA on the LAKE # 200 ALISTIN, TX 78746
FOURTH NAMED INVENTOR:	Peter Chu
Address:	
FIFTH NAMED INVENTOR:	Richard Washington
Address:	5000 Plaza on the like #20

Austin, TX 78746

NO.800 P.12

SIXTH NAMED INVENTOR:	Christopher Ramm	
Address:		
SEVENTH NAMED INVENTOR:	Scott Wakefield	
Address:		
Autoss,		
EIGHTH NAMED INVENTOR:	Robert Spaller	
Address:		
NINTH NAMED INVENTOR:	Tom Eagan	
Address:		
hereby sell, assign and transfer to		
ASSIGNEE:		
ASSIGNEE:	Polycom, Inc.	
Address:	1565 Barber Lane	
	Milpitas, CA 95035	
and the successors, assigns and legal representatives of the ASSIGNEE [X] the entire right, title and interest [] an undivided percent (%) interest		
for the United States and its territorial possessions [X] and in all foreign countries, including all rights to claim priority,		

,

2 of 4

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in and to any and all inventions which are disclosed in:

[X] U.S. patent application, [X] executed on even date herewith [] executed on _____

- [] filed on _____; and having the serial no. of _/____
 [] mailed on _____; and having the Express Mail label. of ______
- [] U.S. provisional application,
 - [] filed on _____; having the serial no. of _____
 - [] mailed on ______and
- maintenance fees is being sent separately.

that is entitled: Videoconferencing System

and listing

[X] the above ASSIGNOR(S) as the inventor(s) [] the following inventor(s): _____

and, in and to all Letters Patent to be obtained for said invention(s), including all derivatives from the above application or patent, including any conversion, continuation, division, renewal, substitute, reissue or re-examination thereof.

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Date: 2 7 02 Signature of Thao Hovanky

3 of 4

PATENT REEL: 013317 FRAME: 0136

Date:_____

Date: 2-7.02

Date:_____

Date: 2/5/2002

Date:_____

Date:_____

Date:

Signature of Michael Kenoyer

Signature of Denton Simpson

Signature of Peter Chu

na

Signature of Richard Washington

Signature of Christopher Ramm

Signature of Scott Wakefield

Signature of Robert Spaller

Date:_____

Signature of Tom Eagan

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PATENT REEL: 013317 FRAME: 0137

RECORDED: 12/19/2002