EXPRESS MAIL #EL864038822US Atty. Docket No. TEN05 P323

	09-27-2002		
FORM PTO-1595	102234699	VER SHEET	U.S. DEPARTMENT OF COMMERC Patent and Trademark Offic
To the Honorable Commissione	of Patents and Trademarks: F	Please record the attached orig	jinal documents or copy thereof.
 Name of conveying party(ies): Paul M. Pierce and Steven J. Waldhauser Additional name(s) of conveying party(ies) attached? Yes X No Yes X No Xes Xes Xes Xes Xes Xes Xes Xes		2. Name and address of receiving party(ies) P Name: Tennant Company Internal Address:	
 3. Nature of conveyance: Assignment Security Agreement Other Execution Date: Septement 		Street Address: 701 N. Lilac Drive City: Minneapolis Additional name(s) of receiving	
 Application number(s) or If this document is being file A. Patent Application No. 	d together with a new application	an, the execution date of the a B. Patent No.(s) ached? Yes X No	pplication is Sept. 18, 2002.
 Name and address of party to w concerning document should be Name: <u>Mr. H. W. Reick</u> Address: <u>Price, Henevel</u> <u>DeWitt & Litto</u> Street Address: <u>Post C</u> 	nailed: d, Cooper,	I Enclosed	8. § 3.41)\$ 40.00
City: <u>Grand Rapids</u>	State: <u>MI</u> ZIP: <u>49501</u>	(Attach duplicate copy of th	16-2463 is page if paying by deposit account)
	DO NOT USE	THIS SPACE	
9. Statement and signature. To the best of my knowle copy is a true copy of the <u>H. W. Reick</u> Name of Person Sign 8/26/2002 DBYRNE 00000065 10247527	edge and belief, the foregoin e original document, ing	ng information is true and	correct and any attached September 19, 2002 Date
	.00 (IP Total number of pages inclu	ding cover sheet, attachments, an	
	Mail documents to be recorded with Commissioner of Patents & 1		

PATENT REEL: 013322 FRAME: 0133

ASSIGNMENT

WHEREAS, Paul M. Pierce and Steven J. Waldhauser

residing at as set forth below

11551 Lincoln Street, Grand Haven, MI 49417; and 6840 Walmore Road, Niagara Falls, NY 14304

respectively, (hereinafter referred to as Assignor) have invented certain new and useful improvements in

FLOOR MAINTENANCE MACHINE WITH AIR-COOLED MOTOR

for which an application for United States Letters Patent was executed on even date herewith.

WHEREAS, Tennant Company, a corporation of Minnesota, having a place of business at 701 N. Lilac Drive, P.O. Box 1452, Minneapolis, MN 55440 (hereinafter referred to as Assignee) is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, in consideration of the sum of one dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable considerations, Assignor hereby sells, assigns and transfers unto said Assignee the full and exclusive right, title and interest to the said invention in the United States and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and in any and all foreign countries and in and to any and all divisions, reissues, continuations, continuation-in-part, and extensions thereof including the full right to claim for any such applications the benefits of the International Convention.

Assignor hereby authorizes and requests the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Letters Patent, when granted, to said Assignee as the owner of the entire right, title and interest in and to the same, for the sole use and behoof of said Assignee, its successors and assigns.

FURTHER, Assignor agrees to communicate to said Assignee or its representatives any facts known to Assignor respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, continuation-in-part, substitution, renewal, and reissue applications, execute all necessary assignment papers to cause any and all of said Letters

Patent to be issued to said Assignee, make all rightful oaths and generally do everything possible to aid said Assignee, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries.

IN TESTIMONY WHEREOF, I (we) have hereunto set my (our) hand(s) on the date appearing next to my (our) signature.

Witness:

Inventor:

Date:

'02 8/

Paul M. Pierce

مرمدتك

nouse 9/18/02

Steven J. Waldhauser