Docket No.: 1-71733 FORM PTO-1595 (Modified) 09-30-2002 'HEET U.S. DEPARTMENT OF COMMERCE (Rev. 03-01) Patent and Trademark Office OMB No. 0651-0027 (exp.5/31/2002) P08A/REV03 Tab settings → → To the Honorable Commissioner of Patents 1,02236785 I the attached original documents or copy thereof. 2\Name and address of receiving party(ies): 1. Name of conveying party(ies): John R. Olari Donald L. Allen Name: Lear Corporation Address: 21557 W. Ten Mile Road Additional names(s) of conveying party(ies) ☐ Yes ☒ No 3. Nature of conveyance: Merger ☐ Security Agreement ☐ Change of Name City: Southfield State/Prov.: MI ZIP: 48034-4248 Country: U.S.A. Other Execution Date: September 18 & 20, 2002 Additional name(s) & address(es) ⊠ No ☐ Yes 4. Application number(s) or patent numbers(s): If this document is being filed together with a new application, the execution date of the application is: Filing date Patent Application No. B. Patent No.(s) 10/25/506 ☐ Yes 🗵 No Additional numbers 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: concerning document should be mailed: Name: Gary M. Sutter 7. Total fee (37 CFR 3.41):.....\$ 40.00 Registration No. 31,574 ☐ Enclosed - Any excess or insufficiency should be credited or debited to deposit account Address: MacMillan, Sobanski & Todd, LLC Authorized to be charged to deposit account One Maritime Plaza, Fourth Floor 8. Deposit account number: 720 Water Street 13-0005 City: Toledo State/Prov.: OH (Attach duplicate copy of this page if paying by deposit account) ZIP: 43604-1853 Country: U.S.A. DO NOT USE THIS SPACE 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true of of the original document. September 20, 2002 Gary M. Sutter Name of Person Signing Date Total number of pages including cover sheet, attachments, and

Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231

**PATENT** 

REEL: 013327 FRAME: 0925

## <u>ASSIGNMENT</u>

## FOR VALUE RECEIVED

We, JOHN R. OLARI, a citizen of the United States of America, residing at 2812 Woodbury, Walled Lake, Michigan 48390, and DONALD L. ALLEN, a citizen of the United States of America, residing at 7745 St. Marys, Detroit, Michigan 48228 hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), our entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which we have jointly invented, relating to a PROCESS FOR MACHINING A FLEXIBLE FOAM as described in an Application for Patent No. \_\_\_\_\_\_\_\_ filed with the United States Patent and Trademark Office on or about \_\_\_\_\_\_\_, having Attorney Docket No. 1-71733, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

AND, to comply with 37 CFR 3.21 for recordal of this assignment in the U.S. Patent and Trademark Office, we hereby authorize and request my attorney to insert above the filing information when it becomes known.

AND we authorize and empower the said Assignee or nominees to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, in the United States and its territories and in any and all foreign countries, the benefit of the right of priority provided by any international convention or agreement including, but not limited to, the Paris Convention for the Protection of Industrial Property, as amended, the Patent Cooperation Treaty, as amended, or by any convention which may henceforth be substituted therefor, and to invoke and claim such right of priority without further written or oral authorization from us.

Page 1 of 2

PATENT REEL: 013327 FRAME: 0926 AND we hereby consent that a copy of this assignment shall be deemed a full and legal formal equivalent of any assignment, consent to file or like document which may be required in the United States for any purpose and more particularly in proof of the right of said Assignee or nominees to claim the aforesaid benefit of the right of priority provided by any international convention or agreement.

AND we hereby covenant that we have the full right to convey our entire right, title and interest herein assigned and that we have not executed and will not execute any agreement in conflict herewith.

AND we hereby covenant and agree that we will communicate to said Assignee or nominees all facts known to us pertaining to said inventions, and reasonably assist in all legal proceedings, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and declarations and in general perform all lawful acts necessary or proper to aid said Assignee or nominees in obtaining, maintaining and enforcing all lawful patent protection and any other lawful form of protection for said inventions in the United States and its territorial possessions and in any and all foreign countries.

JOHN R. OLARI	9-18-02 DATE
Lan M. Sutter WITNESS	9/18/02 DATE
Dorathy A Sutton WITNESS	9-18-02 DATE
DONALD L. ALLEN	DATE
WITNESS	DATE
WITNESS	DATE

Page 2 of 2

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Page 1 of 2

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JOHN R. OLARI	DATE
WITNESS	DATE
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