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CHICAGO 237267v1 47161-00033USPT

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U.S. Department of Commerce Patent And Trademark Office

3 No. 0651-0011 (exp. 4/94) the Honorable Commissioner of Patents and Trademarks: Please record Name of conveying party(ies): Jan Marinus van Doorn Mike Geskus Additional name(s) attached? YesX_ No Nature of conveyance: X	2. Name and address of receiving party(ies): Name: SonionMicrotronic Nederland B.V. Internal Address: Street Address: Zekeringstraat 9 City: Amsterdam Country: Netherlands Zip: 1014 BM Additional name(s) & address(es) attached?Yes _X_No
B. Patent No. Additional numbers att Name and address of party to whom correspondence concerning	g date of the application is: tached? _Yes _X_No
document should be mailed: Name: Daniel J. Burnham Internal Address: Jenkens & Gilchrist Street Address: 225 West Washington Street, Suite 2600 City: Chicago State: IL Zip: 60606-3418	7. Total fee (37 C.F.R. § 3.41): \$40.00 X Enclosed Authorized to be charged to deposit account 8. Deposit account number: 10-0447 (47161-00033 USPT)
DO NOT US	E THIS SPACE
9. Statement and signature To the best of my knowledge and belief, the foregoing information is trudocument. Daniel J. Burnham/Reg. No. 39,618 Atty. Docket No.: 47161-00033USPT To	ue and correct and any attached copy is a true copy of the original September 24, 2002 Date otal number of pages including cover sheet, attachments and document: 4
Mail documents to be recorded with U.S. Patent and Trademark Comparison of Crystal Gatew	th required cover sheet information to: Office, Office of Public Records vay 4, Room 335 n, D.C. 20231

PATENT REEL: 013337 FRAME: 0252

ASSIGNMENT

WHEREAS, I, Jan Marinus van Doorn and Mike Geskus, have invented certain new and useful improvements in the following:

Microphone With Improved Sound Inlet Port

for which I have made application for United States Letters Patent, the said application having been executed by me concurrently herewith;

WHEREAS, SonionMicrotronic Nederland B.V., a corporation organized and existing under the laws of The Netherlands, having its principal place of business at Zekeringstraat 9, 1014 BM Amsterdam, The Netherlands (hereinafter referred to as "ASSIGNEE"), is desirous of acquiring my entire right, title and interest in and to the invention, and in and to the said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for and in consideration of good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I do hereby sell, assign and transfer unto ASSIGNEE, its successors, assigns and legal representatives my entire right, title and interest in and to said invention and in and to said application and all patents which may be granted therefore, and all provisionals, divisions, reissues, substitutions, continuations, continuation-in-part and extensions thereof; and I hereby authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as my interest is concerned, to the said ASSIGNEE of my entire right, title and interest.

I also hereby sell and assign to said ASSIGNEE, its successors, assigns and legal representatives the full and exclusive rights, title and interest to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world, including all rights of priority, all rights to publish cautionary notices

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PATENT REEL: 013337 FRAME: 0253 reserving ownership of said invention and all rights to register said invention in appropriate registries; and

I further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such rights, title and interest in ASSIGNEE, its successors, assigns and legal representatives.

I hereby further agree that I will communicate to said ASSIGNEE, or its successors, assigns and legal representatives, any facts known to me respecting any improvements; and, at the expense of said ASSIGNEE, to testify in any legal proceedings, sign all lawful papers, execute all provisional, divisional, continuation, continuation-in-part, reissue and substitute applications, make all lawful oaths, and generally do everything possible to vest title in said ASSIGNEE and to aid said ASSIGNEE, its successors, assigns and legal representatives to obtain and enforce proper protection for said invention in all countries.

Date: $\frac{S_{opt}}{S_{opt}}$ $\frac{6^{t4}}{6^{t4}}$ $\frac{1}{2002}$

RECORDED: 09/30/2002