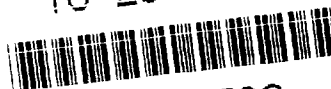


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Tab settings

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Gary A. Fleischmann

10-16-02

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:



Assignment



Merger



Security Agreement



Change of Name



Other

Execution Date: 10-16-2002

2. Name and address of receiving party(ies)

Name: Kohler Co.

Internal Address:

Street Address:

444 Highland

City: Kohler

State: WI

Zip: 53044

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: 10-16-2002

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Steven J. Wietrzny

Internal Address: Quarles & Brady LLP

Street Address: 411 East Wisconsin Avenue

City: Milwaukee

State: WI

Zip: 53202

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40.00



Enclosed



Authorized to be charged to deposit account

8. Deposit account number: 17-0055

10/28/2002 DBYRNE 00000030 170055 10272752

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Steven J. Wietrzny

Name of Person Signing

Signature

Date

Total number of pages including cover sheet, attachments, and documents: 2

Mail documents to be recorded with required cover sheet information to:  
Commissioner of Patents & Trademarks, Box Assignments  
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PATENT  
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# ASSIGNMENT

WHEREAS, I, Gary A. Fleischmann, of Sheboygan, Wisconsin, have made certain inventions which are described in an application for Letters Patent of the United States entitled TAMPER-RESISTANT FLOW MODIFIER ASSEMBLY, executed by me preparatory to obtaining United States Letters Patent therefor, and

WHEREAS, Kohler Co. (hereinafter called "Company"), a Wisconsin corporation having a place of business at Kohler, Wisconsin, is desirous of acquiring the entire interest in said inventions throughout the United States of America and the territories thereof and for all foreign countries and under all international agreements,

NOW THEREFORE, for and in consideration of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, receipt whereof is hereby acknowledged, to any extent that I have not already done so, I hereby sell, assign, and transfer unto said Company, its successors and assigns, the entire right, title, and interest throughout the United States of America and the territories thereof, for all foreign countries and under all international agreements, in and to said inventions, the aforesaid application, and all other applications hereafter filed in the United States, in any other country, or under any international agreement based in whole or in part on said inventions, and all Letters Patent granted upon said applications by the United States, by any other country or under any international agreement, and I do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to said Company. I further grant to said Company, its successors, and assigns, the right to claim for any of said applications the full benefits and priority rights of any international agreement between the United States and any foreign country or countries or between any other countries.

I hereby warrant that I have the full right to make the conveyance herein, and I hereby covenant that I, my heirs, legal representatives, and assigns, will, when requested, communicate to said Company, its representatives, successors, and assigns, all facts known respecting said inventions, execute all divisional, continuing, reissue, reexamination, and foreign or international applications, together with individual assignments therefor, make all rightful oaths, sign all lawful papers, testify in any legal proceeding, and generally do everything possible to aid said Company, its successors, and assigns, in the obtaining of Letters Patent.

IN TESTIMONY WHEREOF, I have hereunto set my hand and seal at the location and on the date indicated below my signature.

WITNESSES:

GARY A. FLEISCHMANN

*[Signature]*  
*[Signature]*

*[Signature]* (SEAL)  
Dated: 10/16/02

STATE OF WISCONSIN )  
 ) ss  
SHEBOYGAN COUNTY )

Before me on this 16<sup>th</sup> day of October, 2002, came Gary A. Fleischmann, to me known to be the person named in the foregoing Assignment and acknowledged the execution thereof to be his free act and deed.

(SEAL)

*[Signature]*  
Notary Public, State of Wisconsin  
My Commission: 6/65/2005

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