FORM PTO-1595



SHEET

U.S. DEPARTMENT OF COMMERCE

REC Patent and Trademark Office (Rev. 03/01) 102265506 OMB No. 0651-0011 (exp. 5/31/02) To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof. 2. Name and address of receiving party(ies) 1. Name of conveying part(ies): Name: Avaya Technology Corp. Amid Hashim 10-23-02 211 Mount Airy Road Street Address: Basking Ridge, NJ 07920 Additional name(s) of conveying party(ies) attached? ☐Yes ☒No Additional name(s) & address(es) attached?

Yes 3. Nature of conveyance: Merger Assignment Change of Name Security Agreement Other: Execution Date: October 16, 2002 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: October 16, 2002 B. Patent No.(s) A. Patent application No.(s) Additional numbers attached? ☐ Yes ☒No 5. Name and address of party to whom correspondence 6. Total number of applications/patents involved: [1] concerning document should be mailed: Daniel J. Santos Thomas, Kayden, Horstemeyer & Risley, L.L.P. 100 Galleria Parkway, Suite 1750 Atlanta, Georgia 30339-5948 7. Total fee (37 CFR 3.41) \$40.00 Tenclosed Authorization to charge credit card (attached) 8. Deposit Account Number: 50-1602 (Attach duplicate copy of this page if paying by Deposit Account) DO NOT USE THIS SPACE 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Daniel J. Santos Typed Name Total number of pages including cover sheet, attachments, and document: [4] Docket #: 240101-1070

> Mail documents to be recorded with required cover sheet information to: Box Assignments, Commissioner of Patents and Trademarks Washington, D.C. 20231

AssignCoverSht

10/30/2002 LMUELLER 00000031 501602

10278323

FC:8021

PATENT

REEL: 013420 FRAME: 0766

Docket No. 240101-1070
Page 1 of 3
(Patent Assignment)

ASSIGNMENT OF UTILITY PATENT APPLICATION

WHEREAS, the following parties:

Nante	Address
Amid Hashim	3900 Sundew Court, Plano. TX

hereinafter referred to as ASSIGNOR, has/have invented certain new and useful improvements ("invention(s)") as described and set forth in the below-identified utility application for United States Letters Patent entitled:

CORRECTING FOR NEAR-END CROSSTALK UNBALANCE CAUSED BY DEPLOYMENT OF CROSSTALK COMPENSATION ON OTHER PAIRS,

which	was:				
	\boxtimes	executed on even date herewith,			
		filed with the United States Patent and Trademark Office (USPTO) on , and			
	\Box	assigned Serial No. , and	~		
	لا	further described in U.S. Provisional application entitled USPTO on and assigned Serial No.	, filed with the		
Note:	Only	one of the first two cheekhoves will be checked. The shind also	alabase soft to all and and		

Note: Only one of the first two checkboxes will be checked. The third checkbox will be checked, only if appropriate.

WHEREAS, Avaya Technology Corp., having a place of business at 211 Mount Airy Road, Basking Ridge, NJ 07920, hereinafter referred to as ASSIGNEE, is desirous of acquiring ASSIGNOR'S interest in and to said invention(s), said utility application, said provisional application, and any U.S. and foreign patents which are related to the same.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged by ASSIGNOR, ASSIGNOR has sold, assigned and transferred and does hereby sell, assign and

BUBUH

582:00 SO 81 300

PATENT

Docket No. 240101-1070 Page 2 of 3 (Patent Assignment)

transfer unto ASSIGNEE, and ASSIGNEE'S successors and assigns, (a) the entire right, title and interest, for the United States of America, in and to said invention(s), said utility application, and said provisional application and all the rights and privileges in any application and under any and all patents that may be granted in the U.S. for said inventions, including all corresponding provisional, continuation, continuation-in-part, divisional, reissue, and reexamination applications; and (b) the entire right, title and interest in and to said invention(s), said utility application, and said provisional application for all countries foreign to the U.S., including all rights of priority arising from them, and all the rights and privileges under any and all forms of protection, including patents, that may be granted in said countries foreign to the U.S. for them.

ASSIGNOR authorizes ASSIGNEE to make application for such protection in its own name and maintain such protection in any and all countries foreign to the U.S., and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from ASSIGNOR, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

ASSIGNOR hereby consents that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of ASSIGNEE to apply for patent or other form of protection for said inventions, said utility application, or said provisional application and to claim the aforesaid benefit of the right of priority.

ASSIGNOR requests that any and all patents for said inventions be issued to ASSIGNEE in the U.S. and to ASSIGNEE in all countries foreign to the U.S., or to such nominee as ASSIGNEE may designate.

ASSIGNOR covenants and agrees that, when requested, ASSIGNOR shall, without charge to ASSIGNEE but at ASSIGNEE'S expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable, or convenient in connection with the patent applications, patents, or other forms of protection of said invention(s), and for the defense and protection thereof if challenged in the court of law.

ASSIGNOR authorizes ASSIGNEE or its agents to insert, on ASSIGNOR's behalf, the filing date and/or serial number above pertaining to the utility application and/or the provisional application, if not known as of the date of execution of this document.

> 68:80 SO 81 300 **B**SBVA

PATENT

REEL: 013420 FRAME: 0768

Docket No. 240101-1070 Page 3 of 3 (Patent Assignment)

Anid 9. Hast

Date: 10/16/2002

United States of America

State of Texas

County of

On this 16 day of October, 2002, before me personally came Amid I. Hashim to me known to be the individual described above and who executed the foregoing instrument, or acknowledged execution of the same.

DUSTIN LAMB NOTARY PUBLIC STATE OF TEXAS My Comm. Exp. 10-7-2003

My Commission Expires (Date)

9 . 9 972 792 3110

RECORDED: 10/23/2002

BWBVH 00f 16 02 <u>09:59</u>9

REEL: 013420 FRAME: 0769