

11/4/02

11-05-2002

Application Serial No. 09/922,949



FORM PTO-1595 (modified)

(Rev. 6-93)

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### PATENTS ONLY

FINANCE SECTION

To the Director of the United States Patent and Trademark Office: Please record the attached original documents or copies thereof.

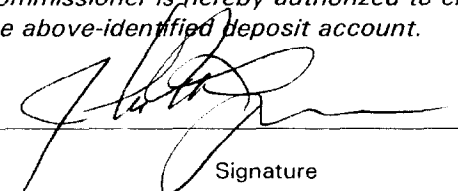
<p>1. Name of conveying party(ies):</p> <p>Annette H. Holbrook Neal J. Kupisz Richard S. Chung</p> <p>Additional conveying party(ies) <b>NO</b></p>	<p>2. Name and address of receiving party(ies):</p> <p>Johnson Controls Technology Company 49200 Halyard Drive Plymouth, Michigan 48170</p>
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<p>3. Nature of conveyance:</p> <p><b>ASSIGNMENT</b></p> <p>Execution Date: 09/18/2002, 09/18/2002, 10/16/2002</p>	<p>Additional name(s) &amp; address(es) attached? <b>NO</b></p>
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<p>4. Application number(s) or patent number(s):</p> <p>If this is being filed together with a new application, the execution date of the application is:</p>	
<p>A. Patent Application Number(s):</p> <p>09/922,949</p>	<p>B. Patent Number(s):</p> <p>N/A</p>
<p>Additional numbers attached? <b>YES</b></p>	

<p>5. Name and address of party to whom correspondence concerning document should be mailed:</p> <p>John M. Lazarus FOLEY &amp; LARDNER 777 East Wisconsin Avenue Milwaukee, Wisconsin 53202-5367</p>	<p>6. Total number of applications/patents involved: 1</p> <p>7. Total fee (37 C.F.R. § 3.41): \$40.00</p> <p><input checked="" type="checkbox"/> Check Enclosed</p> <p>Charge to deposit account</p> <p>8. Deposit account number: 06-1447</p>
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DO NOT USE THIS SPACE

<p>9. Statement and signature:</p> <p><i>To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. The Commissioner is hereby authorized to charge any additional recordation fees which may be required in this matter to the above-identified deposit account.</i></p>	
<p>John M. Lazarus Registration No. 48,367 Name of person signing</p>	<p> Signature</p> <p>10/25/2002 Date</p>

Total number of pages including cover sheet, attachments, and document: 4

11/06/2002 6TON11 00000034 09922949  
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001.1318417.1

Attorney Docket No. 026032-3703

**PATENT**  
**REEL: 013443 FRAME: 0070**

**ASSIGNMENT AND AGREEMENT**

*WHEREAS*, **Annette H. Holbrook** of 41040 Knightsford, Northville, Michigan 48197; **Neal J. Kupisz** of 208 North Democratic, Tecumseh, Michigan 49286 and **Richard S. Chung** of 25174 Buckminster Drive, Novi, Michigan 48375; (hereinafter referred to singly and collectively as "ASSIGNOR") have invented a certain invention entitled **SYSTEM AND METHOD FOR EVALUATING CRAFTSMANSHIP** (Attorney Docket No. 026032-3703) for which an application for United States Letters Patent was filed on August 6, 2001 as Application No. 09/922,949; and

*WHEREAS*, **Johnson Controls Technology Company**, a corporation duly organized and existing under the laws of the State of Michigan, and having its principal place of business at 49200 Halyard Drive, Plymouth, Michigan 48170 (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein;

*NOW THEREFORE*, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

*ASSIGNOR HEREBY AUTHORIZES AND REQUESTS* the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

*ASSIGNOR HEREBY AGREES* (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of **Foley & Lardner** the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of **Foley & Lardner** do not personally represent ASSIGNOR or ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

Executed this 18<sup>th</sup> day of September, 2002.

Annette H. Holbrook  
ANNETTE H. HOLBROOK

State of MI )  
County of WAYNE )ss.

On this 18<sup>th</sup> day of SEPTEMBER, 2002, before me, a notary public in and for said county, appeared ANNETTE HELEN HOLBROOK, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

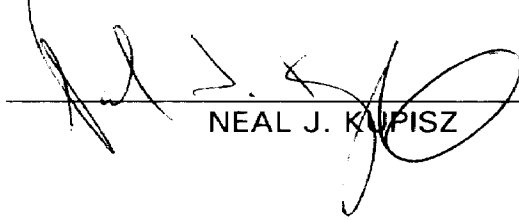
Patricia A. Scheller  
Notary Public

My Commission Expires: 7/29/06

(Seal)

PATRICIA A. SCHELLER  
Notary Public, Oakland County, MI  
My Commission Expires July 29, 2006  
Acting in Wayne County, MI

Executed this 18 day of September, 2002

  
NEAL J. KUPISZ

State of MICHIGAN )  
County of WAYNE ) ss.

On this 18 day of SEPTEMBER, 2002, before me, a notary public in and for said county, appeared NEAL JAMES KUPISZ, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

  
Notary Public

DEBORAH A. LIEBERT  
My Commission Expires: 10/09/2005  
Notary Public, Washtenaw County, Michigan  
Acting in Wayne County  
My Commission Expires October 9, 2005

(Seal)

Executed this 16 day of OCTOBER, 2002

  
RICHARD S. CHUNG

State of Michigan )  
County of Wayne ) ss.

On this 16 day of October, 2002 before me, a notary public in and for said county, appeared RICHARD S(SANGHUN). CHUNG, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

  
Notary Public

My Commission Expires: \_\_\_\_\_

DEBORAH A. LIEBERT  
Notary Public, Washtenaw County, Michigan  
Acting in Wayne County  
My Commission Expires October 9, 2005

(Seal)