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102274758

To the Honorable Commissioner
Please record the attached original

1. Name of conveying party(ies):

Tao You
Timothy M. Doyle

11-4-02

Additional name(s) of conveying party(ies) attached?

Yes No

2. Name and address of receiving party(ies):

FLEETGUARD, INC.
2931 Elm Hill Pike
Nashville, TN 37214

Additional name(s) and address(es) attached?

Yes No

3. Nature of Conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other _____

Execution Dates: 09/10/2002; 09/10/2002

4. Application number(s) or patent number(s):

If this document is being filed with a new application, the execution date of the application is _____

A. Patent Application No(s).

10/242,883

B. Patent No(s).

Additional numbers attached? Yes No

5. Name and address of party to whom
correspondence
concerning document should be mailed:

Michael E. Taken
ANDRUS, SCEALES, STARKE & SAWALL, LLP
100 East Wisconsin Avenue, Suite 1100
Milwaukee, WI 53202

6. Total number of applications and
patents involved: 1

7. Total fee (37 CFR 3.41).... \$40.00
 Enclosed
 Authorized to charge Deposit
Account

8. Deposit Account No. 01.2000
(Attach duplicate copy of this page
if paying by Deposit Account)

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Jo Ann Kuczynski
Name of Person Signing

Jo Ann Kuczynski
Signature

October 29, 2002
Date

Total number of pages including cover sheet, attachments and document: 5

OMB No. 0651-0011 (exp. 4/94)

11/06/2002 LHM/ELLER 00000156 10242883

01 FC:8021

40.00 DP

ASSIGNMENT

I, identified below as "Inventor," have made certain new and useful improvements in an invention ("Invention"), as set forth in an application for United States Letters Patent executed or about to be executed by me or otherwise in which I am an inventor and bearing the following title and Attorney Docket No. and for which the Attorney of record is hereby authorized to insert the serial number and filing date when ascribed:

Title: FLEX TUBE JOINT WITH TORSION RELIEF

Application Number: 10/242,883 Filing Date: 09/13/2002 Atty. Docket No. 4191-00196

For good and valuable consideration, I do hereby sell, assign, and transfer to Fleetguard, Inc. ("Assignee"), a corporation organized under the laws of the State of Indiana, and located and doing business at 2931 Elm Hill Pike, Nashville, Tennessee 37214, and to its legal representatives, successors, and assigns, my entire right, title, and interest in and to the Invention and to all United States and foreign patent applications any of whose claims cover all or part of the Invention, to any prior or provisional application, including any application from which priority is claimed, together with all patents resulting from such applications including any continuations, continuations-in-part, divisions, reissues, re-examinations and extensions thereof and any applications claiming priority therefrom. Assignee shall hold such right, title, and interest as fully and completely as they would have been held by me had this assignment and sale not been made.

I agree, upon Assignee's request, to execute or assent to such United States and foreign patent applications and to execute all separate assignments and other legal documents that Assignee may find necessary or desirable in its exercise of the right, title, and interest assigned above. I also agree to communicate to Assignee any facts relating to the Invention or to any of the patent applications or patents contemplated above that may be useful to Assignee and to testify as to such facts in any interferences or in litigation, if requested to do so. I shall do all these things without additional compensation but at no expense to me.

I hereby request the Commissioner of Patents to issue to Assignee, as the owner of my entire right, title, and interest therein, any Letters Patent of the United States that may be issued for the Invention.

Inventor: Tao You Date: 9/10/02
(Signature)

Name typed or printed: Tao You
Address: 7130 Turnberry Road
Madison, WI 53719

State of WISCONSIN)
) ss
County of DANE)

On this 10th day of September, 2002, before me personally appeared said Tao You, known to me to be the person who executed the above instrument and acknowledged to me that he or she executed the same for the uses and purposes therein set forth.

SEAL

Fayne D. Fischer
Notary Public
My Commission expires: 8/28/2005

