	Docket No.: 1-73666
FORM PTO-1595 (Modified) 1 1 - 1 4 - 2002	R SHEET U.S. DEPARTMENT OF COMMERCE
OMB No. 0651-0027 (exp.5/31/2002) P08/REV03	Patent and Trademark Office
<i>Tab settings</i> → → → ▼ 102280404	V V V
	Please record the attached original documents or copy thereof.
1. Name of conveying party(ies): Joseph J. Davis, Jr., Sarkis B. Mikhjian, Wael Youssef-Agha, and Michael J. Hier	2. Name and address of receiving party(ies):
Additional names(s) of conveying party(ies)	
3. Nature of conveyance:	
🛛 Assignment 🔲 Merger	Street Address: 21557 Telegraph Road
Security Agreement Change of Name	
Other	City: Southfield State: MI ZIP: 48034
Execution Date: October 28, 2002 and October 31, 2002	Additional name(s) & address(es) attached? 🔲 Yes 🛛 No
A Fateric Application No.(3) 10,288849 Additional numbers attac	hed? 🗋 Yes 🖾 No
 Name and address of party to whom correspondence concerning document should be mailed: 	6. Total number of applications and patents involved:
Name: Scott A. Blake, Reg. No. 40,515	7. Total fee (37 CFR 3.41):\$ 40.00
Internal Address: <u>MacMillan, Sobanski & Todd, LLC</u> One Maritime Plaza, Fourth Floor	Enclosed - Any excess or insufficiency should be credited or debited to deposit account
11/13/2002 TDIAZ1 00000253 130005 10288849	Authorized to be charged to deposit account
1 FC:8021 40.00 CH Street Address: 720 Water Street	8. Deposit account number:
	13-0005
City: Toledo State: OH ZIP: 43604	(Attach duplicate copy of this page if paying by deposit account)
	JSE THIS SPACE
 Statement and signature. To the best of my knowledge and belief, the foregoing information of the original document. 	ation is true and correct and any attached copy is a true copy
Scott A. Blake	November 6, 2002
Name of Person Signing Total number of pages including cover sh	Signature Date 9
Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231 REEL: 013474 FRAME: 0023	

<u>ASSIGNMENT</u>

FOR VALUE RECEIVED

I, JOSEPH J. DAVIS, JR., a citizen of the United States of America, residing 2935 Auten Road, Ortonville, Michigan 48462, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with SARKIS B. MIKHJIAN, WAEL YOUSSEF-AGHA, and MICHAEL J. HIER, relating to a DAMPENER as described in an Application for Patent No. ________ filed with the United States Patent and Trademark Office on or about _______, having Attorney Docket No. 73666, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

AND, to comply with 37 CFR 3.21 for recordal of this assignment in the U.S. Patent and Trademark Office, I hereby authorize and request my attorney to insert above the filing information when it becomes known.

AND I authorize and empower the said Assignee or nominees to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, in the United States and its territories and in any and all foreign countries, the benefit of the right of priority provided by any international convention or agreement including, but not limited to, the Paris Convention for the Protection of Industrial Property, as amended, the Patent Cooperation Treaty, as amended, or by any convention which may henceforth be substituted therefor, and to invoke and claim such right of priority without further written or oral authorization from me.

AND I hereby consent that a copy of this assignment shall be deemed a full and legal formal equivalent of any assignment, consent to file or like document which may be required in the United States for any purpose and more particularly in proof of the right of said Assignee or nominees to claim the aforesaid benefit of the right of priority provided by any international convention or agreement.

AND I hereby covenant that I have the full right to convey my entire right, title and interest herein assigned and that I have not executed and will not execute any agreement in conflict herewith.

AND I hereby covenant and agree that I will communicate to said Assignee or nominees all facts known to me pertaining to said inventions, and reasonably assist in all legal proceedings, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and declarations and in general perform all lawful acts necessary or proper to aid said Assignee or nominees in obtaining, maintaining and enforcing all lawful patent protection and any other lawful form of protection for said inventions in the United States and its territorial possessions and in any and all foreign countries.

I. DAVIS. WITNESS

WITNESS

/ <u>10-28-02</u> DATE

10/28/07 DATE

10/28/02

ASSIGNMENT

FOR VALUE RECEIVED

I, SARKIS B. MIKHJIAN., a citizen of the United States of America, 1984 Ridgefield Court, Rochester Hills, Michigan 48306, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with JOSEPH J. DAVIS, JR., WAEL YOUSSEF-AGHA, and MICHAEL J. HIER, relating to a DAMPENER as described in an Application for Patent No. _______ filed with the United States Patent and Trademark Office on or about ______, having Attorney Docket No. 73666, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

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Page 1 of 2

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SARKIS B. MIKHJIAN

WITNESS

ITNÉSS

ASSIGNMENT

FOR VALUE RECEIVED

I, WAEL YOUSSEF-AGHA., a citizen of the United States of America, 3082 Eastpointe Court, Röchester Hills, Michigan 48306, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with JOSEPH J. DAVIS, JR., SARKIS B. MIKHJIAN, and MICHAEL J. HIER, relating to a DAMPENER as described in an Application for Patent No. ________ filed with the United States Patent and Trademark Office on or about _______, having Attorney Docket No. 73666, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

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OUSSEF-AGHA



10/28/07

Page 2 of 2

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I, MICHAEL J. HIER., a citizen of the United States of America, 1527 North Blair, Royal Oak, Michigan 48057, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with JOSEPH J. DAVIS, JR., SARKIS B. MIKHJIAN, and WAEL YOUSSEF-AGHA, relating to a DAMPENER as described in an Application for Patent No. _________ filed with the United States Patent and Trademark Office on or about ________, having Attorney Docket No. 73666, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

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<u>10-31-02</u> DATE

<u>10-31-02</u> DATE

Page 2 of 2

PATENT REEL: 013474 FRAME: 0031

RECORDED: 11/06/2002